

GLOBAL JOBS AND COMMUNITY RESPONSIBILITIES

(Part 1 is Global Jobs - Part 2 is Community Responsibilities)

[Channeled by JP Van Hulle. Transcribed by Ed Hamerstrom]

IMPORTANT: To identify your Global Job and Community Responsibility, use the chart casting grid (available on this site) to locate the global job and community responsibility connected with your raw number. Organized into a series of blocks, rows, and columns, the items in the grid are all associated with one of the seven role energies: server, artisan, warrior, scholar, sage, priest, and king. The block and row determine the global job; the column determines the community responsibility and side of entity. For example, if your raw number is 149, you would open the grid and search for that number in the center boxes on the chart.

Once you find your raw number, notice that it correlates with either truth, love, or energy, and its position also reveals your row in the block. In this case, if you scan to the left in your row after you've found your raw number, you'll see that the global job for that row is ARCHIVES. If you look in the column where your raw number of 149 is located (which also includes the numbers 492 and 835, the sides of the entity), you'll see that the community responsibility is COMFORT. Do not assume your raw number is the same number as the global job numbers outlined on this page. That is incorrect. Use the chart casting grid to find your corresponding global job and community responsibility, and then come back to this PDF to read the descriptions. - Dave Gregg

THE GLOBAL JOBS

Global Jobs are called that because they are something that we not only decide to take on when we first decide to come to the planet, but they are ubiquitous, they're like a background note. Everything that we do, through every lifetime, is imbued with the energy of the Global Job. It's a piece of who you wind up being that's as integral a piece of yourself as your male/female energy mix (which doesn't change), and your role (which doesn't change), and your frequency (which fluctuates, but always -- the mid-point frequency number never really changes either, though you might bump

yourself up to a higher or lower temporarily).

So these are the characteristics that will wind up impacting you throughout the entire cycle, and be something that you carry around behind you as a sense of a duty or an obligation that you are devoting to the entire planet, and your Global Job is not only devoted to everybody that you meet -- some lifetimes much more than others, some lifetimes it's much more of a background note, other lifetimes it's much more front and center -- but nonetheless, it's always used each lifetime, and it colors how you use your particular role.

#1: Service -- Server (Bonding) Block, Server (Bonding) Row

So in other words, if a person has a Global Job of Service -- which is what we're going to talk about first, because it's the first, initial, Global Job -- it's going to be that a person is either serving through being a Warrior, or serving through being an Artisan, or serving through being a Scholar. But the Service is how they are giving their Scholarly, or Warriory, or Kingy, or whatever it is, gifts to the planet. Because remember, we take on our roles, so that we not only receive from the planet and the people around us, but we also give back something that we're good at. So Warriors give back their productivity, and Scholars give back their knowledge, and Artisans give back their creativity, and so there's a constant exchange so that we stay karmically balanced between ourselves and the rest of the people on the planet in general, by receiving gifts and then giving gifts.

So the Global Job is a gift that you give to everyone, all the time, in some small way, and it's going to be happening unconsciously, it's going to be an unconscious drive. And the reason that the very first Global Job was Service, is because to ease the way of people coming here to the planet in the first place, to make it easier on everyone that was going to arrive, the very first people that arrive in an entity, are the people that have the original Global Jobs. They're the first ones to set foot on the planet, and they of course, being of Service to one another and to everybody else that shows up after them, are useful for setting up civilization, for setting up that people are going to be taken care of, and taking care of one another.

Especially because when everyone first comes to the planet, they're Infant souls. They may have other cycles of experience behind them on other planets, but they're just learning how to be human. And because you're still

just learning how to be a race (in this case human), the natural tendency is to be looking for, "Well, what do I have to do to make my life work? How can I get some karma under my belt? How can I start learning some lessons and learn how to be this new race, this human race? How can I do that?"

And so there's a natural tendency to be utterly self-centered, and to not have developed much of a moral code yet, because you don't know for that race, what's going to be considered moral or immoral until you've been it for a while. There's not a natural tendency to know right away what's good or bad according to that species. So Service gives people an opportunity to, right away, have a natural inclination to take care of other people other than themselves, so that you can have some tribal unity and some commonality of spirit, some sense of people being able to step up and take care of one another, rather than just be all about themselves.

So Service is the first Global Job so that it can set up a system of care and care-giving and concern that keeps an eye on the entire community. So people with a Global Job of Service, always have one eye on, how is everything working for the larger whole, for the greater good? Is this working for all of humanity, or all of this group of people? Like, all the people that I work with, or all the people in my neighborhood, or all the people in the United States (if I'm being a politician or a lobbyist), or all the people on the planet (if I'm being an environmentalist) -- whatever all the people are, depending on the hat that you're wearing -- Service people, Global Job of Service, are constantly looking at how to take care of the masses in a way that works. And it's the not the same as being a Server who wants to nurture and care for the people that they love and teach people to be nurturing, loving, serving, kind people. It's much more Service in a broader sense of, "How do I serve the community best, to help it hold together and be cohesive?" So that's what it was invented for, as a Global Job. So there's always a Service

Q: The most cardinal, or exalted, of all 49, then.

Yeah, because of the fact that it keeps track of everything that is going, everything as it comes together. The other one, ironically, that is the other most cardinal one, is the 49th one, which is Completion, which we'll get to eventually. But the two, Service and Completion, make sure that things get set up so that they can work for humanity, and that they get completed and that they get up and actually functioning and done, that's the Completion. So

Service and Completion people work from both ends to make sure that processes, systems, governments -- you name it, services of all sorts -- get set up so that people can take care of one another and still be able to have that 90% of their attention is spent primarily on themselves and their own needs. Because that's just how humans are, is most of the time, they're thinking about themselves and taking care of themselves. And yet they need to have larger systems in place, or everything goes to hell in a handbasket. So it's a broad scope Global Job and not particularly about just stepping up to be of service like making sure that everybody's got coffee.

But on the other hand, because it does make a person Service-oriented, a lot of people with this as a Global Job will donate time -- going out to feed the homeless or work at a food bank, volunteer some time, or go to rescue when there's a flood or a fire, they'll find themselves volunteering to be on the rescue team -- because they want to go help whenever there's a catastrophe or a disaster or even just ongoing problems. They're trying to work out solutions. So they will be of Service in that way pretty regularly, doing those kinds of support of the community types of tasks. They're much likelier to donate money, or to give a couple of dollars to a homeless person, for instance, whereas other people just turn their head away and walk past and don't want to recognize that the person is there, because they're homeless, and maybe they're dirty and smell or something. But a person with a Service Global Job is going to think, "How do I..." Some part of them is going to think, "How do I fold this person back into the community in some way?" Maybe I just need to give them some food. Maybe they just need a little money, even if they spend it on alcohol, so that they have more mobility, they can take better care of themselves.

Q: When we do this, are you able to find well-known examples of people who have that one?

People that have that one... Probably. Let's see, some well-known examples of people who have Service... Abraham Lincoln.

Q: People who are good examples of it.

Abraham Lincoln had that, for example. Always looking at, "Well, what would be good for the people?" Let's see, who's another example... Mother Teresa. She had a very global view. Oscar Ichazo, a very global...

Oscar Ichazo is a philosopher from South America, very well-known in many circles. We just want to get a variety of people included here. Let me think, anybody else coming to mind... Those are -- that's enough, probably. Three is plenty.

Q: I think three examples is good.

Three examples is probably plenty.

So that's how Service, that's basically how Service works. It's wide-scope orientation, rather than individual, though it can... If people in Service, see folks abusing a system, or abusing individuals within that system, they will have a tendency to go to try to break up that kind of problem. Not because they want to leap to nurturing the individual, but they don't want to see a breakdown of the systems. So they'll jump in and try to be people that control rioting, for instance, or looting, after a disaster, something like that. So that's another example.

They also will sometimes write or philosophize or speak extemporaneously. Be speakers, push themselves into that space, in order to lead people through words towards more unification of some sort. So they can be pulled, even if they're more ordinal roles, in a directorial position of teaching people how they can better take care of one another, like we used the example. Mother Teresa was not somebody who really enjoyed the limelight, but she was willing to go talk about how people were suffering here and there around the world so that she could get more aid to come in those directions, as an example.

So that is Service.

#2: Health -- Server (Bonding) Block, Artisan (Invention) Row

Now, the second thing that was felt to be most needed -- and it's why it's the second Global Job -- that is most needed in terms of how humanity could make it here to the planet and then start to take care of one another and themselves, and that is Health.

Health means literally that those people wind up being Health experts. It can have a global meaning in terms of that a lot of people nowadays are looking at the health of the planet, or the health of civilization in general -- and so

they can be anthropologists, or they could be psychologists, or they could be environmentalists -- but it started long before that, with just people that focused on how to heal physically and emotionally the people (and, of course, any very important domesticated animals of theirs), but particularly the humans themselves from injury, illness, and death -- to keep them alive and healthy and kicking as long as possible.

So people... There are people that have made it the work of an entire cycle, that again and again and again, they are some type of health professional, or somebody that is related to doing something, that takes on career paths that are related to allowing more to be discovered or worked on to help people be healthier. So you'll have... People like this will have lifetimes where they devote themselves to scientific research, or herbology, or something, to try to find new medications to help people be healthy. Or where they devote themselves to trying to learn everything about anatomy so that they can understand better how the body works so that they can help people heal injuries and have their bodies work better.

So Health is obvious. When you hear it, it's pretty obvious what it is, from the perspective that it's all about being healthier. But it isn't just about physical health, even though that's a huge piece of it. It's also about anything that would create more physical health, including even city planning, things like that. Cleanliness and things of that nature, providing clean water for people to drink, that sort of thing provides health. Medical research of various sorts, down back through the ages, even when medical research meant picking berries from all these different plants and feeding the berries to themselves or to pets to see if they were not poisonous, to see if they were nutritional and that people could eat them. So even that most primitive type of health consciousness of people that volunteered to have a Global Job of Health, were people that discovered virtually almost all of the foods that people then later found out were okay to eat, things that weren't obviously blatantly edible, like artichokes. People in the Global Job of Health discovered that those were edible, and that only parts of them were edible, not the spiky parts.

Q: How is it that it's Artisan-ish?

Because the people, because for people... It's Artisan-y because people in the Health sphere have to constantly be creating, inventing, thinking outside the box. Like, "Gee, I've run into this new plant." Most people looking at it,

would just think, "Is it pretty? Do I want to pick a flower of it and wear it in my hair?" or, "Is it edible? Is it going to be something I could eat?" But they wouldn't stop to think, "Gee, could I take a leaf of that and grind it up and put it on a sore and see if it makes it heal faster?" It takes a kind of creative thinking to be a person that's looking for healing opportunities, and also to delve into things like emotional healing, and how to have people feel better about their emotions. Or psychological healing -- even though the creation of the science of psychology is still very new, there have been people, wise elders of the tribe for as long as there's been humans, that would zero in more on why this person or that person was acting the way they did, and what you could do to get them to behave better, or to not be so much in pain or grieving or upset. People have paid attention to psychology long before there was ever the word "psychology", and that's another way to be healing. Also, people with Health often have much more ability to do Reiki or hands-on healing of some sort. They're wonderful massage therapists and physical therapists, for instance, as well as being in all the other kind of doctoring, healing arts in every discipline, in every direction. And they also have often been, have branched out into and done a lot of taking care of plants and animals too. Because one way for people to stay alive is to keep their crops alive, and another way for people to stay alive is to keep their domestic livestock alive. So many people that are attracted to veterinary medicine or to understanding why the bees and frogs are dying off, and what's happening to the ecosystem, those could all be people that are involved in and related to the Health Global Job.

Q: Yeah, that's cool. Is there one of the other ones that's more ordinal, that specializes in individual healing or whatever, of one person at a time and not the global... ?

Well, the thing about Global Jobs is that they're global. What you're talking about in terms of individual, that zeroes more in on the individuality, that's the Community Responsibilities.

Q: I suppose a person doing that, it's more of a "this lifetime" thing, or a specialty that's their own, not every time...

Right. There are... For people with a Health Global Job, they would often do something that's related to medicine, or something that winds up healing the world, or the planet, or plants, animals, humans. It would be a theme through many lifetimes. It would be, again, to try to take care of the world or people

in general, more so than just specific individuals, and it would show up as a theme through many lifetimes. That would be a Global Job. Community Responsibilities like the community... Well, we'll get into that later. I don't want to get confusing, to start those now.

Q: Can the combination of creativity and service, as in this one, have other outlets besides health, or body-related health or public health type things?

Well health of the... You might have missed just a couple minutes of that, but the health of the planet, health of any kinds of animals or plants that would help aid the people to continue to survive as a species. Emotional health and psychological health as well as physical health. Also, spiritual and the health of the aura, the health of the spiritual [being], also shows up here, to a certain degree.

Q: I was just going to ask if that's a contrast between, say, a Young soul Global Job of Health and an Old soul Global Job of Health? Would it be the practical... ?

The older a soul you are that has the Global Job, the more you see the ramifications in so many more directions, the more you would pay attention to the spiritual aspects of health, the more you'd pay attention to the more subtle distinctions like emotional health or psychological health, versus poultices or ways to mend a broken leg, or more obvious things that you would start with when you're a younger, much younger soul. Ways to keep the crops alive, for instance -- that's basic, survival-oriented stuff, that you would see more in the Infant souls with the Global Job of Health, as an example.

In terms of a couple of famous people that have been Health-ers... Albert Schweitzer comes to mind... Louis Pasteur...

Q: Me.

You! Yes, that's right. There's other... Let's see... There have been other people that have been... The problem is, when you talk about famous people, people have only heard of famous people that have been around since the planet has been more Mature. A lot of the people that were really famous healers, were famous long before there was history. So there were famous healers that discovered that people could eat citrus fruit and stave off scurvy,

for instance. That was huge, but that was many hundreds and hundreds of thousands of years ago. Not names that would be very useful now, but were very useful then.

#3: Domestication -- Server (Bonding) Block, Warrior (Production) Row
That takes us to, it's quite related to... Once you get to Health, for humanity, the next most important thing after the Health of oneself, of course, and the fact that we all learned to take care of one another, which is the Service, is that the very next thing that helped humans to survive a lot longer, was the Domestication of animals. Which doesn't sound like much now, but was huge for many, many, centuries.

It was a very, very, big piece of... Domestication was a huge part of what kept one group of people alive versus another group of people alive. Because if people could have that they penned up and kept animals, that they could then have the eggs from those animals, or the meat from those animals as they got older, or the milk from those animals, of course. It necessarily made the people survive so much better than having to track down an animal and hunt it down and capture it every time you needed something from it. Not to mention the fact that primitive peoples used every single part of the animal that they either hunted and captured or that they raised. They used every single bit, they found a usage for all of it. So it really encouraged survival of the tribes and it also had an even wider scope type of attribute -- which is, it allows people to connect with other species.

People with the Global Job of Domestication have a much greater understanding of and connection and ability to talk to and work with and understand other species other than their own. So all the people that have done anthropological work with trying to understand Koko the gorilla and understanding that dolphins and whales have their own language and song and that they're sentient and being able to... Cesar Milan the dog whisperer, who can help heal problems that... People that are pet psychics and that can tune into the pets. People that are wonderful at raising and growing animals and keeping them healthy, or are astounding veterinarians that keep them alive even under difficult, horrible circumstances. People that feel that deep, intense connection to the animal life, even.

People think Domestication is just animals, but beekeepers wind up in this category also. And also Domestication translates into the plant kingdom, where people would deliberately get plants and raise them in orchards for

food, or raise them in gardens, so that you could be surrounded by the beauty and relaxation of the blooms, and the perfumes that they would give off. So Domestication goes off into the plant kingdom as well, and created farmers, and ranchers, and people being able to settle in one space instead of being itinerants.

Domestication people, even though that word sounds like it's just about taking an animal and helping it to become in partnership with humanity in a domesticated way, it's also true that as people begin to be more members of the galaxy and meet other races that are not humanity, that are sentient people that eventually contact the Earth, it's people in Domestication that would be the best experts for dealing with scientists and politicians and stuff that come from completely other planets.

Even here, cultural anthropologists and anthropologists of all sorts, and archaeologists, and paleontologists, often have a Domestication Global Job, because they have... It's much easier for them to understand how a culture that's completely foreign to theirs -- not the way they were raised, not the way they were brought up, but people who were perhaps a different race with different language and different ways of thinking and behaving -- "How did those people think? How did they live? What did they use for their tools and their implements? What was their spiritual life like? How can I better understand some culture very different than my own?"

So Domestication people actually are experts on those other cultures and other peoples. That makes them very good diplomats and anthropologists, as we were saying, and archaeologists. People that can be, for instance, experts in race relations, and in supporting and helping to come up with rational immigration laws for people wanting to go from one country to another, that sort of thing.

Q: How is it that it's a cross between Server and Warrior? How does that come through?

Yeah. The cross between Server and Warrior is that the very first thing that you... Since these are all service jobs, they're all serving humanity, so it's obvious it's a service job to Domesticate, but it also takes somebody that is hardworking, productive, and can be efficient and organized, or you're not going to be able to form a farm or a ranch. In order to get all that going in the first place, and to set up that you can grow and nurture and see through

the storms and the locusts and the droughts and the this and that, keeping animals or keeping plants alive until they grow up enough to take care of themselves, and dealing with diseases, blights, etc. -- all of that takes patience, productivity, organizational skills, and somebody that just has stubborn, pig-headed, ongoing perseverance. So having the Warrior aspect of it, it exists because it's pushing to... The Warrior aspect of it pushes people towards being able to get something productive done with it. It's not just about, "Gee, I'm going to be friendly with this animal", but, "Where is it going to get us? How is it going to produce food or sustenance or survival for all of us?" So it's very survival oriented.

Like, Cesar Milan is a famous person that would be a Domestication person. But the most famous ones, of course, were the ones from time immemorial that started domesticating dogs, for instance, and cats, to get rid of the rats and mice, and cattle, and chickens -- to be able to keep them around.

#4: Guidance/Mentor -- Server (Bonding) Block, Scholar (Learning) Row

We have already done the first three Global Jobs, and now we go on to the fourth, which is actually a double Global Job. The reason that some Global Jobs are doubled is because some people are willing to take on a bi-directional focus that takes one kind of overweening impulse, but goes off in two directions.

So, in the direction of Guidance and Mentor, in this case, which is the Scholar row of the Server block... its Scholarly underpinnings are obvious, because guiding and mentoring is a Scholarly form of service, and teaching people was the next most important thing once people arrived and got settled and were taking care of each other and their health and being able to take care of animals and plants and all that sort of thing. They needed to teach one another things.

Guidance goes off into literally being a guide, like going out and seeing where something goes or how something works, and then having people follow along in your footsteps so that they don't make the mistakes you did. You literally guide them, either geographically to different locations, or guide them in how to plant something and have it nurtured so that it doesn't die. How to pick berries and mushrooms that aren't poisonous to eat. That's being a guide, and somebody follows in your footsteps. You can write those

instructions down, or pass them on in oral tradition, but it's not about you literally going and being a teacher.

Whereas Mentor is taking people on as apprentices or support people. You literally take them under your wing. Your energy is expressed towards teaching them what it is that they need to know, rather than going out and finding out information and just recording it somewhere for people's eventual edification. So Guidance is different than Mentor, and that is the way in which it differs.

People will, some lifetimes, focus on the one or the other, though they feel pulled in both directions. Because sometimes our Global Job recedes more to the background, and sometimes it's more to the foreground. When you have a double job, whether it's a Global Job or a Community Responsibility, sometimes you'll use one more than the other in that particular lifetime.

#5: Partnership -- Server (Bonding) Block, Sage (Communication) Row

The fifth Global Job, which is the Sagey one, is Partnership, because people need to be able to align themselves with one another, and be able to learn how to work with another person rather than just be 100% about themselves and their own goals and their own growth, their own need to evolve. We come here with that mandate, to evolve ourselves, but once we get here, some of our best learning is done with other people. So once we've gotten the basic survival lessons down, and we're guiding and teaching one another, then we also have to learn how to get along with one another and teamwork in the long haul, so that people can group together and be working together in families and community groups and tribes rather than just be individuals basically out for themselves, or out for just their biological imperative of their children, but actually be able to cling together in mated pairs or in families or tribal groups.

So Partnership really... They become the leaders in how people literally learn how to work with partners or in teams. So it's very, very basic, very important.

Q: I still don't really understand Partnership, what it is that makes that the best word to cover it?

Well, Partnership... Well, the best way we can describe it is how to work

well in a one on one relationship. Since it's not... Since a one-on-one relationship can be business, or it can be family, or it can be children or parents or mate or pretty much anything, Partnership seemed to be the most neutral word for it.

Q: Okay, then what I don't get is what is Sagey about it.

What's Sagey about it, is that Partnership is based on good communication. What enables people to work well together in a one-on-one basis is to constantly be discussing things so that they can find themselves on the same page. Because if you don't have adequate communication, you wind up then with goals that clash against one another or perspectives that clash against one another. Then you have no ability to work out problems. Problems will arise, because people won't always have the same goals, and they won't always have the same attitudes or perspectives about things or the same tastes, or political leanings or desires, or even the same taste in food. Since conflicts will arise and people have a tendency to be very self-oriented because that's how we're designed to come here and grow and learn our own lessons, without that self-orientedness we wouldn't focus on getting ourselves more evolved. But with our self-orientedness what tends to happen is self-centeredness comes up and that inability to see other people's point of view and be able to be with the fact that they want something different than we do or that their goals are different or their attitudes are different. And that's why people have horrible political debates and religious wars and all this kind of stuff, is because they have crappy communication and no ability to let the other person just want something different or believe something different than they do. So Partnership's based on communication.

Q: It's like the Sage is the first one that really sort of has to listen, because of their three inputs.

Yes. Yes, they're the first ones that really listen. Prior to that, people just tend to take a stand and put a line in the sand and say this is as far as I go. Up until here, you and I are getting along just great, but if you cross over that line, we're going to have words or we're going to have conflict, we're going to have war or fighting. So the Sage Partnership people struggle to allow people to understand one another better.

You get lots of self-help book writers and things like that are specialists in Partnership. Or people who do sort of text book analyses of, "Here's what

happened down in history. Here's how we could benefit from understanding that and going on further." They work with other people in further. As we go further down the list, what you'll see is some of these jobs really like to work with other jobs, people with other jobs, like the Archivists work well with Partnership people, and the people in Diplomacy work well with Partnership people, for example. So you'll find people with different Global Jobs but they all tend to do well with one another, so they hang out together and get some stuff done that way.

#6: Welcome -- Server (Bonding) Block, Priest (Salvation) Row

Then we have Welcome. Welcome is the next step. It's Priestly, it's higher, it's even more exalted, really, even than Partnership, because Welcome allows people to get past their natural instinct as our species to be xenophobic and not trust strangers and not trust anyone that isn't our immediate close family or people we already have intimacy with. Humans are likely to reject or even kill strangers, those that don't belong to their intimate circle, out of fear and distrust of what they don't know. In order for societies to grow, and for people to be able to work in larger than just very tiny groups of partnering with just a family or a small tribal unit, in order to grow cities and civilizations and be able to have diplomacy and work with one another eventually in those higher and higher levels -- the first step of that is being welcoming, allowing people to come in your door and assume, presume that they are innocent and presume that they are not destructive until they prove themselves to be otherwise. A presumption of that the other person may be friendly rather than the presumption of enmity when the person arrives.

So Welcome people teach folks to presume innocence and friendship unless the person proves to be difficult and that's an important piece to add in.

#7: Conservation -- Server (Bonding) Block, King (Mastery) Row

Then Conservation, which is the King Global Job in the Server block. Conservation is about using absolutely every piece of what it is that comes our way so that in the larger strategizing perspective of how we're all getting along with one another, what we're doing with one another as we start to behave tribally and in groups and not just as individuals. If we kill an animal, you want to use every single part of it. If you dig up a plant, you want to see if you can eat the roots and the leaves and the flowers and the berries, every part of it, or use it for something. Medicines or shoe polish,

something, because what we learn with Conservation is to have a bit more long-term thinking about using every bit of what comes to us.

Of course, Conservation becomes a bigger, wider, huger Global Job as more and more humans have spread across the planet and are profligately using up resources right and left and not only just creating pollution with it, but using up what's there. If you cut down all the trees, then you're going to have a big vast desert, and you're not going to have the lungs of the planet. You need leaves to create oxygen. Not to mention no firewood, and starvation, that sort of thing. So we need to know that we can destroy our environment, and how not to do that, and have greater long-term thinking.

So Conservation people think in the long-term, they think about using all of one's resources and using them effectively and they teach one another how to be effective in their usage of any kind of resource or materials. So they have a far-, far-reaching kind of a Global Job that goes in every direction.

It's also just about waste just in a regular life. The people who came up things that we should recycle plastic and aluminum and glass etc., those were Conservation Global Job people that thought we just have this ridiculous amount of waste, we should gather it together and recycle it and use it again. So that's directions that that's gone in modern times.

Q: It's definitely got the mastery of the King in it. Mastery in how you use things.

Yes, exactly. It definitely has mastery in how you use things in it. And mastery of feeling more in control of our destiny and of our future, where we're going. It's got that long-ranging view, which so many people don't have. Humans are not good at long-term thinking, they just think so much in the short-term. So very, very useful.

Q: The Global Jobs that are double, is there a pattern among roles and numbers with that, or are they just kind of sprinkled around randomly?

Yes, they're sprinkled around more randomly. Depending on where they landed, depending on where a Global Job was necessary and it was possible for it to go in more, in two really distinct directions, and get bifurcated in terms of a pathway. So where that was the case, what really dictated where they wound up was where they are in the cycle, where they were necessary.

The more necessary ones came first. So as we progress through the 49 of each, they just happen to show up where they showed up. People choose to take them on when they decide they're willing to step up to the plate for something a little bit more complex or more full in terms of that. Just like people will take on extra challenges by having an unusual role and essence twin combo or taking on being a wild card or -- people just sometimes gives themselves extra challenges, because in a particular cycle they decide they can, that they're up for it, they want to try it.

Q: Do you think that it's actually more work to have a double one...

Yes.

Q: ...because it seems like you're working one or the other, you're not having to work twice as much.

Well, but you're pulled in both directions. So even though you can do one or the other, people usually do some at least of each. You'll be sort of pulled towards it under different and special circumstances and definitely the information as it's coming through is that, yes, it is more complex and tends to feel like more work when you have two. Even if they're the same thing in two directions.

The next block is the Artisan block. The first Global Job of the Artisan block is the Server row, and the Server row, the Server job, is Balance.

Now the Artisan block is all about using your inventiveness. Once you have that the Servers are all about Bonding and being able to work together and make the glue and the foundation of holding us all together, and making society work together -- that's what the whole Bonding block is about. Like, let's get together here and see if we can help one another rather than work at odds. The Artisan block is about using your inventiveness and creativity to make things work.

#8: Balance -- Artisan (Invention) Block, Server (Bonding) Row

The first level of that, the service level of that, is to Balance things. And Balance can be seen in a lot of ways. First of all, it's about being emotionally

and physically balanced in yourself, and helping other people see how to be emotionally and physically balanced too. See, interestingly enough, things like being healthy and balanced tend to be a combination of service and creativity. Like in the Server block, the Artisan row is Health. Then here we are in the Artisan block and the Server row is Balance. Which is taking away from just making sure that you eat healthy and sleep enough and drink water and those kinds of things that people have to learn as basics to begin with and how to basically get enough food to survive. Balance is about really being balanced and harmonized in your physical body and your approach. Because to get out into the world and be at your most creative and inventive and be able to think clearly, think outside the box, make new things happen, create and build society, people have to have as much balance as they can.

So it's about being internally balanced, and then it's about looking at the world around you, and creating balance if possible. So making... seeing that, for instance, there's crops that you're growing and they're dry and there's a river nearby, so coming up with the idea of taking the water and irrigation systems being invented to take the water from the river out into the fields so that the fields can get watered. And you can use some of the water that otherwise would just be flowing down the river. So it's a distribution, it's a balance. The land gets more water so that the crops get fed, the river gets a little bit drained off it which isn't bad, because then the river's not overwhelming the sides of itself with too much water. Everything gets in balance. If it's done properly, there's a balance of now people have more food, and they can live next to the river, and all of their extra effluvia goes into the river and gets washed down and winds up being nutrients for the fish and nutrients for the plankton and algae etc. So it winds up being in a balanced ecosystem.

So this is how to balance yourself vis-a-vis the environment, how to balance yourself internally, and how to balance things in another way too, like for instance, how to balance your books in a business. How to balance the monetary and prosperity flow in and out of your life. People that are financial experts as well as people that are physical therapists and all, could be people who are balancing others. So it can go in a variety of different directions. Because people need the balance of energy, and it doesn't matter if it's physical energy in your body or if it's energy like your money in your life. How to balance that you have enough to pay for your bills and still not work yourself to death, for instance. Being able to work plus pay for your survival and have that be in balance. This is a -- as you can see, it's a very

useful thing to know. How to balance your internal resources and your external resources. So, extremely useful.

#9: Composition/Imagination -- Artisan (Invention) Block, Artisan (Invention) Row

From there we move on to the Artisan/Artisan. It's a double, and it's Composition and Imagination. It's a double because you can imagine Artisan/Artisan can go in -- it can feel like it has limitless possibilities, that you're not only in an inventive block but you're also in an inventive row. So in order to make some sort of order out of the chaos of just Artisan on top of Artisan, it was clear that it could go in one of either two directions.

Composition is to make something from your thoughts and inventive ideas. So Henry Ford making the automobile, for instance. Or Alexander Graham Bell making the telephone was then composing, putting things together, composing ideas into physical reality. It also could be putting ideas down in such a way that it was either in poetry or in a story, could be passed on in oral tradition, or eventually the Composition of something like a book, or writings that people could read so that you could take these new inventions and have a way to have a template for them so that they could be invented over and over again. Maybe even a blueprint or plans for like a building, is also that Composition.

The other side is Imagination, which is left to flow free but also to come up with brilliant ideas that others take in a composing direction, or in a productive direction. So some people don't have -- in a lifetime where they're really intense with their imagination and they come up with all kinds of fascinating ideas, theories, fantasies, inventions, wonderful new concepts to go in new directions, new fashion ideas, new farming ideas, who knows what. Sometimes in order to really focus on the Imagination part of it, a person can't get too caught up in then trying to manifest it and make it happen. Because they're so busy coming up with the next new fascinating idea. They're so out there on the edge that they don't expend as much time and energy in the Composition direction.

Most people with this Global Job will do lots and lots of Imagination and invention in that way, and then occasionally just get caught up by one of these imaginative ideas, and spend some time in the Composition arena. Once they've started to produce something, they'll say, "Okay, there it is, it's

launched. I've come up with this wonderful blueprint of going off in this direction. Now I'm going to go back and imagine again, and go back into pure Imagination, and come up with more creative ideas, and more creative ideas, and more creative ideas."

So fascinating books come forward from here, new philosophies, new perspectives, new ways to use materials, new types or forms of fashion, clothing, footwear, weapons, cookware, furniture -- you name it, it comes from this. Any kind of new thing we want to bring -- new art, new concepts, new ideas -- can come in fomented from these people that are natural Composition/Imagination people.

Now this is a kind of a first hit, this is mostly in the idea department. It's mostly like a person would come up with a great imaginative perspective, and then they might come up with -- in the Composition arena, they might come up with a drawing or blueprint of how they think it might go. Like Leonardo da Vinci having the idea of that maybe you could design wings, and then you could put the wings on a person and maybe make them aerodynamic, and maybe that person could eventually fly -- but that's how far he's going to go with it. He's not going to actually go produce it necessarily and go forward further from there unless he has people that are helping him out further down the road, when you have more Manifestation people working with him, and Completion people working with him, that kind of thing.

So it wouldn't -- it usually wouldn't follow through all the way to a finished product, a person in this Global Job, without support from others that can be more the actual producers. It's been more in the idea department.

#10: Location -- Artisan (Invention) Block, Warrior (Production) Row

Then you have Location. Now Location... people don't know what to do with Location. They hear it, and they go, what does this mean? It's the Warrior job in inventiveness. It's a funny and interesting but really, really useful job, and it is -- a person whose Global Job is Location knows where things should be. They know where for instance, and not only where but often not just the exact place but also the right timing for getting something started. Like where it's the right time to start a new industry or a new business or where is the right place for people to plant their crops where they're going to grow best or put their house.

Feng Shui experts are Location people. They know how you should design your interior so that you have flow, so that you don't block prosperity, you don't block health and all of that. They can tell you where you should put something so that you have the practicality of the Warrior, like this is where we should grow our crops, this is where we should put our factory, this is why we should have this manufactured in Korea versus have it manufactured in China or have it manufactured in Mexico versus have it manufactured in Guatemala. Why? Because I can sense this is the proper location for this sort of thing, and if we do it there, it's going to be productive, it's going to make sense, it's going to be the right thing to do.

Also, Location people can usually tell you where is the right place to live and where is the right place to go for vacation or not just vacation but where you're likeliest to have the best job opportunities or the best karma for relationships, like people who are astrocartographers are Location people.

So it's the practical productivity of the Warrior row added to the inventiveness, the creativity of just knowing which way to go. It's a fascinating Global Job.

#11: Discovery -- Artisan (Invention) Block, Scholar (Learning) Row

Discovery is a very, very specific Global Job. It's specific because it's literally about uncovering something that is new. Now it could be just brand new to the individual, but usually it's not that. It's only Discovery if it's brand new to the individual and it's also something that they can share with the world.

If you are somebody who discovers fire and how you can cook things with it or stay warm by it, that's nice for you, but the whole point of the Global Job of Discovery is to discover things that then will be able to be used by the whole world. So Discovery is for global usage. It's about going out and finding things. Remember, we just did Location. So Location's all about finding the right places to be at the right time, and then the next job following it is to discover what's new or useful or interesting about each place that humanity winds up, and what it is that can then be used.

So it can be discovery of something that already exists but finding a use for it. It can be discovery of something -- how to put things together to create

something that didn't exist before, because you've now taken things and mixed them together and created a new thing, like discovering that you can put certain elements together and create a vehicle that would go on fuel rather than riding on a horse. So that's Discovery also.

Q: A combination of creation and Scholarliness?

It is. It's a combination of creation and Scholarliness because it takes the investigative skills of the Scholarly aspect to go unpack and find and examine and be curious enough to check things out. It takes somebody with that level of curiosity to be the first person that eats that berry to see if it's poisonous. It's pretty scary. I mean, you might feed it to some animal first and try it on your pet, but eventually, somebody's got to put it in their mouth and see if it's edible and see if they get nutrition out of it or if you have to boil it or cook it or what you have to do with it to make it so that you can turn it into a food source. Somebody's got to discover all that. If they don't, then people are without that usage forever.

People are still doing that. People are in the Amazon jungles to this day discovering plants that they can turn into medicines, for instance. It's still happening. And people are still making discoveries of new species, and discoveries under the Earth's core, and discoveries in outer space, discoveries under the ocean -- there's still discovery happening all the time. There's new things to unpack, and the point of Discovery is to find it and also to see what could come of it.

Now it doesn't have to be discovering a thing. It could be discovering a perspective that's useful, or a philosophy that's useful, or discovering mathematics, or a scientific theorem, or a way to create something like music. You know, like, "Wow!" Discovering that you can take this reed and blow through it and it makes this beautiful sound and then you can make that into deliberate sounds and you can make music out of it. So Discovery goes into ephemeral directions as well, but you can see the Scholarly aspect of it.

#12: Precipitation/Initiation -- Artisan (Invention) Block, Sage (Communication) Row

So next is the Precipitation and Initiation, and it's a double. Precipitation people work particularly with the Discovery people, because first people discover something new, and the Precipitation people wind up being fulcrum

points wherein which the new gets distributed.

Now Sages are the ones that disseminate information to the tribe. Their job is to take it out there and let everybody know about it. So Precipitation people will say, "Aha! I see what you've just come up with here, Discovery person. Here's how I see it's going to affect the world." So then, what they may do is they may write about this great discovery, to just inform about it. So Precipitation means to see it and to start an informational thread that goes out into the world that precipitates and opens up the hundredth monkey effect where now everybody's knowing about it and people all over from different cultures start to grasp it. It starts to be in the human lexicon, in the zeitgeist, in the paradigm, so to speak -- and then, off you go and people begin to come up with all kinds of ideas on how you could use this discovery. So Precipitation is like -- it has an informational, Sagey, dissemination base to it.

Initiation is somewhat different, because it isn't just sort of informing and being the fulcrum point around which new discoveries are disseminated, it actually starts people in the direction of manufacturing those new vehicles, for instance. Like it initiates the beginning. "Let's not just tell everybody about your Model T, Henry Ford. Let's now go start a factory and initiate building these suckers and seeing if people want to buy them and use them and isn't this going to be cool?"

So Initiation and Precipitation actually are two different jobs. One is more informational, and one is more literally productive, but it's not about the person necessarily producing a factory, it's about them rallying people to do the productive stuff. It still stays in the Sagey category. It may be just informing, or it may be actually gathering people together to go do something productive, but it stays being the trigger point person, rather than the person who gets down in the trenches and starts building the factory. So it's the trigger points.

These are people that are the ones who wind up letting people know when things have occurred that otherwise we wouldn't know about, otherwise, and that are very, very useful for being -- just letting people see things in a way they haven't seen things before. For instance, have you ever seen the man Jon Stewart, which is kind of a funny take on daily news? He's on TV regularly. Have you ever heard of him, Jon Stewart?

Q: Oh, yeah.

Okay, he has that Global Job. So what he will do is he will hear things that are happening all over the world, that are bits and pieces of the news, things that happened that captured people's attention, or things that are happening politically, and he'll say, "Well, look at that! Here's what happened over here." He's a Sage, so this Global Job works for him very, very well. He'll say, "Look at what was created over here, look at this scam that was created, and this political move that was created -- what do you think we could do with that? Where do you think that could go? What kind of perspective does that bring us?" It makes people think. It makes them think, "I could move in this direction or that direction." He'll take authors and have them on his show, and say, "Wow! It looks like you came up with this interesting idea." or "You discovered this new perspective." or "You did this book on examining how the world's economy is going. What do you have to say about that?" Then the person talks for, like, one minute or something, not a big deal. But what he's done is he's put the little drop in the water of consciousness in his audience so that then they can go off with it, and they can then read those books, or inform themselves, or open up their ideas in new directions and go off and do something with it if they want to. So that's an example.

#13: Transition/Transformation -- Artisan (Invention) Block, Priest (Salvation) Row

Then that leads into the Priest aspect of the Artisan block. Priests always -- the Priest energy always wants to take something and morph it into its highest form. So Priest energy tries to take something and refine it and make it better. So at this level, when this Artisan energy of invention is up, what happens is, you've got that new things have been invented, there's new ideas precipitating in people's minds, there's discoveries all being heard about and everything. Now what has to happen, is people have to shift from their old thinking and transition into a new way of looking at things or a new way of considering doing things.

To go back to using the Model T as an example, people have to transition from thinking that it's just some silly crazy thing that this guy came up with, and "Isn't that an interesting odd thing that he's got going on?" into the possibility of thinking that it wouldn't just be some toy for Henry and his friends but that people around the world could transition into thinking of it

as something that would be possible to have in the culture as a regular thing that people ran into and had in their space as commonly as they had had animals and buggies and all that in their space for thousands of years. It sounds easy now. It was not easy to transition people from thinking of, "this is my normal culture" into "this is my normal culture over here". That was not simple. It was actually very complicated and it took some time to transition people, help them transition into, "here's this new way of thinking that no-one has thought of before or a new way of doing things, and we're going to help you transition into doing it that way smoothly without feeling fear and terror about the fact you're shifting to a new life path".

Then the Transformation side of it is literally -- that's the productive side. It's actually helping people transform their lives into these new patterns. Not just accepting the transition, "I'm going to accept the possibility that cars exist", but transforming that person into a person that can go out and own an automobile themselves and can go learn to drive one, and can go learn to make up some rules of the road so that it would all be okay that cars exist, so that they're not just barreling down various different dirt paths, running into people's livestock and children.

To have Transition is in the thinking modality, and in the perception. But to have Transformation is to actually transform people into being able to be people that participate in the new paradigm. So you can see how it goes in these two different directions and that it's about morphing people into a higher, more refined, more progressed version of themselves.

This doesn't have to happen just with concrete things like cars. It could be transitioning people to think that slavery is wrong, for instance, and that we ought to abolish it. That took a really long time to think about. People couldn't understand the concept of that, earlier on, but then it took a long time to transform people into actually believing it as bad. There's still people that are enslaved all over this world, it's just done under different auspices or done illegally. It hasn't ended yet, but at least it's illegal everywhere now.

#14: Choice -- Artisan (Invention) Block, King (Mastery) Row

Then that leads us into the King, which is always, of course, the finishing touch for the block. The King is the mastery touch for the block. The block is all about inventiveness and what does inventiveness basically give us -- all these inventors and these people that are setting us up to do all these new

things, to find them and hear about them and know where to do them and what they are and how to participate in them. What that does, is it opens up that we have a greater variety of choices, and that people need to be regularly woken up to that they don't have to just do something the way they've always done it. They don't have to just always think of something the way they've always thought of it. That there's an ability to step out of your rut and out of your routine and into making choices, personal choices for yourself, and living in the possibility and choice rather than feeling stuck and martyred in a rut. Or, rather than believing that all you can ever do is make a decision, and that once you've made that decision, you have to stick with it forever.

There's a difference between a choice and a decision. Decision making is, "I'm going to do this, I'm committed to it now, so nothing can change my mind, I'm not permitted to re-look at it again down the road and decide to do something differently". A person can make a decision to have a baby, and they get pregnant. They make a decision that they will have that baby and not get an abortion. Well, now that baby is going to exist. If you're not getting an abortion and nothing natural happens to end the pregnancy, then that baby is going to be born and it's going to be here. You can't suddenly decide, "Gee, I guess I don't want to be pregnant after all. I think I'm going to just meditate and make the pregnancy go away" when you're four months pregnant. No -- you've made the decision, you're having the baby, you're not having an abortion, so the baby is going to get born, it's not suddenly going to go away. Now you can keep it or you can give it to somebody else, but the baby is now going to be a fact.

Now Choice on the other hand, allows us to recognize that we have many, many things that we don't have to be in decision about. That we can be in choice at any moment. "I'm going to go take this class. If it turns out that I really don't like that class or I don't enjoy what I've been studying in college, I really don't have to go be a doctor if I realize halfway through medical school that I really dislike it, just because I believe, society makes me believe, that this is my decision and now I have to graduate it. I owe it to the people who loaned me money for college to graduate and be a doctor now." No, you have a choice. You can find something else to do for a living, and pay back those school loans in a different way. You don't have to force yourself to go be a doctor if you really don't like it, you can live in choice.

People think of lots of things that are -- they think a lot of things are

decisions when really they have the ability to recreate themselves much more so than they think they do. So people can be more in choices rather than decisions, if they have someone that leads them and guides them into it and can be in mastery of that perspective themselves. That's what these people do. So it can feel like a subtle job, but it is very important and very impactful, because it removes people from feeling stuck [and] martyred and like they have no options and puts them back in touch with -- that the physical plane is all about options and we lose track of that, actually, fairly easily.

Q: So what does a person with Choice do? Is it about getting other people...

Yes. The person with Choice is -- it's not about themselves. Global Jobs are really about what they do with everyone else. What they do is, they will notice where there is some stuck energy and it looks like there's no options, they'll see where there actually are options. And this can be politically, this can be in business, this can be economically, this could be a large-scope vision, it can be just in the neighborhood, it can be in a business, it can be in a family structure. People often think there's no choices when there actually are.

Q: So it's kind of like they [-----] with invention.

Yeah. They can help people one-on-one, but it often is used in a very wider-scope way, with people that have much more impact on more than one person. So a person with Choice as a Global Job could just give their sister some perspective on how she does have choices in her marriage and what she might want to say or do to create a new paradigm in her relationship with her husband. That is some advice that a Choice person could give that's just one-on-one. But generally, what usually shows up for them, is they see options and they wind up presenting those options in one way or another.

In fact, it usually shows up in their careers. They wind up being troubleshooters in businesses, or people that come in to redo the business structure, or to see things differently. Or to work in human resources, because they see new ways that you can use employees or different ways that you can. Sometimes they're marketing people, because they come up with new ways that you can see products or ways to use those products. Often they're lobbyists of some sort, because they can see ways that people could behave or do things politically that they think would be better for

either the environment or for a better use of resources in some way. So they'll get out there and be rallying for whatever their cause is, and they often have some sort of cause that they stand behind. Not the way a Priest does, zealously, but just something that they think would be useful, would open up options that people don't realize that they have, or don't think that they have.

So Choice people could take something like electric cars and say, "It was great that Henry came up with that Ford, and now we all have vehicles, and that's better than horses, but we're polluting the environment, and we actually have choices to not have to be in all these oil wars. If you would listen to us, here's all these alternatives. Look at this alternative and that alternative. Here's ways that we could not have to have so many nuclear power plants, etc., etc., all that stuff. Choice people go often very global with their influence and perspective and coming up with great new ideas for how we could master societal ills or problems and not be stuck in a decision that we made before, but can actually move in some direction that would resolve things. And sometimes they're just diplomats. People that present choices to folks that are at war with each other, to see a way that they can find peace, for instance.

Q: A combination of invention and leadership.

Yes. Very much so. Very much so.

The Warrior block is, of course, all about productivity. So all of the seven jobs are -- not just all of the inventiveness and Precipitation/Initiation stuff from the Artisan, and the setting us all up to take care of one another the Server block did -- but as people came to the planet, they first figured out how to be here and take care of each other and survive. Which is what Server was about -- a bare sustenance, figure out a way to manage to get here and get a toehold and then start envisioning and creating things that would make things easier or better for being here -- then we actually got into how to take that toehold and expand it into being able to be here and live comfortably.

So this is a really interesting juxtaposition, because what happens is at the beginnings of Warrior block, there is this real, pragmatic, feet on the ground,

"we're going to go make it happen" energy that is kind of different from the Server "let's all figure out a way we can be here together and not kill each other" and the Artisan "let's be in the creativity". It's very -- it's much more deep, it's deep-set.

#15: Cultivation -- Warrior (Production) Block, Server (Bonding) Row

Starting with the Server row job, which combines Server and Warrior energy, of course, is the Global Job of Cultivation. What Cultivation is about is, not just taking -- what people did in the first place was find a place, once they got here, that they could hunt and gather together. Somebody discovered what things were edible and what things were not, and all that. But what people wanted to do, is they wanted to have big discoveries like agriculture. Like, "How could we take all these non-poison berries and make sure we get plenty of them and they don't all go to the birds and the deer, and that we have some to eat every year? What could we come up with that would make us be able to protect these berry bushes for ourselves, and have berry bushes wherever we go? How could we handle that? How could we take what looks like a resource and cultivate it so that it continues to be a resource?"

So naturally, at first what that did is, people cultivated crops. That was one of the first things they did. Then they actually cultivated one crop after another after another, and each one felt like a new invention. Like, "Now we're cultivating this and we never would have thought we would do that before because we thought tomatoes were poisonous but now we realize that they're actually healthy, so now we're cultivating tomatoes.", etc., etc. All the way to cultivating grains, which was unheard of at first because grains were so little and tiny. You got so little off of each one that people weren't bothering with grasses for the longest time. They were planting trees or tubers or greens, things like that, so that took a long time.

So Cultivation was at first all about, "Let's cultivate the Earth so that it gives us what we want." But then Cultivation turned also towards cultivating people to be -- to groom them to be better than they were. So interestingly enough, Cultivation is where people came up with the rules of society so that people could be polite enough to one another that they weren't at each other's throats all the time.

So Cultivation actually created more civilization. It was productive to have

ways to know that people were coming together to trade items with you rather than to kill you. So people came up with greetings for one another, and showing their open palms and shaking hands with each other, and smiling at each other, giving signals to one another. "I'm here. Look, I'm here with my stuff to trade with you. I want to trade my skins for your apples. Can we do that?" rather than, "I'm coming here to try to steal your apple tree" and "Notice my spear? I'm going to shove it in your throat and take your apples." So [then] people could cultivate rules by which they could actually survive with one another.

So Cultivation was also cultural. It just made sense. It served the people because it allowed people to stay in one place instead of constantly moving around hunting and gathering. Because they would hunt out a certain space, and then they'd have to move, and then they'd run into other people who were already in that space and didn't want to share the game or didn't want to share the fruits and vegetables that they had found, and then there would be fighting and killing and all that. So it allowed people to stay in one place and actually cultivate a society, and then they started to cultivate each other.

It can be very refined, like cultivating in children an appreciation for fine food -- or for fine art, or for music, or for science, or for mathematics. To cultivate in them a desire for these things, you slowly put the idea in people's minds and then you help it grow all the time. So people went towards cultivating society and then they went -- from cultivating the Earth, they went to cultivating society, then cultivating perspectives in their own children. So it enabled them to practice imprinting.

Then they started to cultivate ideas in one another's lexicon, in one another's perspective. Just put an idea into someone's mind, working with the Precipitation and Initiation people, that already were saying, "Hey! Look at this cool new idea!" And the Transition people, that were trying to transition people into that perspective. And the Choice people that were saying, "Look! You really do have a choice." Cultivation actually takes the time to work that idea into society, to find ways to look at how it's possible that it could be an okay idea. "The scary, smelly things really could possibly work in your life. You don't have to be so afraid of it."

Cultivation takes place over time. Everything in the Warrior block is long and sustained Global Jobs. Rather than something that shows up, and you work on it with a person in the moment, then you go away and maybe work

on it with them again later. These are long, slow, sustained Global Jobs. Cultivation could take place over years. You can cultivate a love of animals or music or something in your child, the whole time they're growing up. 18 years of cultivating music into them, for instance. That's a long-term haul. Cultivation is for the long term.

Sometimes even now people cultivate -- Cultivation people grow plants over long periods of time, hybridizing and hybridizing and hybridizing so that they get the perfect scent in a rose, or the best highest vitamins in a carrot, so that they take the most [-----], and the best of the crop, and save those seeds and then cultivate those the next year. That sort of thing. It's something that can take place over centuries.

So it's -- You're in it for the long haul, when you do these Warrior jobs.

You can see the service that this job was to people, to be able to not be as much at war, to be more cultivating things that would work to get along with each other better, to have that they could settle down in one place and just have their own little plot of land that they worked, rather than constantly maybe be invading other people's turf. It's great service. It helps with people having good bonds with each other -- because service is about bonding -- as well as that it's very productive to do Cultivation, obviously.

#16: Husbandry -- Warrior (Production) Block, Artisan (Invention) Row

Q: I guess the difference between that and Husbandry is that Husbandry would be production for creation, which would mean reproduction -- having more baby animals and stuff.

Having more baby animals and having more humans.

Humans, down through the centuries, have given -- until very recently -- were very, very careful about who they allowed to breed with whom. It's just a very recent development that children weren't considered a product of their parents and therefore told who to breed with. It was not just you making a whim up of your own to go be with this person or that person over there. It was your parents deciding what would be best for the survival of their family and for the survival of their grandchildren. They would choose someone they thought was the best bride or groom for their children, in order to

ensure that the family stayed healthy and alive. They did that by combining their farm with the next-door neighbor's farm, so that their children would get married off to each other, so that there would be that much more food. Both families would then be bonded through the grandchildren, so they wouldn't fight with each other, so they would grow plenty of food for everybody without being in altercations with each other. They did this to heal wars, over and over again. They would give children of the people that were warring with each other to one another to cement in that they all had the same grandchildren and would quit fighting with each other, because humans are so aggressive.

Husbandry really has to do with breeding lines of humans all the way until very, very recently. There is still some cultivation of it in society in that people definitely -- there's societal approval of people being with certain mates rather than with other mates. There's still a lot of subtle husbandry that goes on in people pushing children towards a particular group rather than another group. Like, people are very much against their kids going and getting involved with cults, or marrying somebody who's a drug addict or an alcoholic. They try to pull them away and send them off to different schools and stuff so that they won't have sex with them and maybe breed with people that are going to maybe destroy their ability to be stable in the future. So it still goes on. There's just not as much permission for it with humans, but it's been rampant through all of human society until recently.

The only reason, the only reason that there is now that people have the freedom to go out and mate freely with whoever it is that they want is because there's so much humanity on the planet. If there was any kind of a disease that wiped out even 80% of the people on the planet right now -- and there would still be a lot, there would still be hundreds of millions of people on the planet -- but even if it got down to that amount of folks, which is a lot fewer, immediately societies would be all about protecting their children. They'd use the excuse of, "Well, we don't want you mating with anybody that might carry on that horrible disease that killed so many people", but they would immediately start deciding who their kids could marry again, because there would be fighting in the streets for resources, etc., etc. Martial law would prevail, and you would have this society become super-restrictive again. Kids would go -- would be back under their parents' jurisdiction again.

Husbandry is interesting. It is about animals, because animals -- it's hard for

people to survive without animals, without eating any animal flesh or without using animals for purposes of support. It's been very, very, very difficult. Now that you have more modern growth methods, people understand more about nutrition, it's easier if people want to be vegetarians, for them to have healthy lives and also to survive with mechanisms instead of animals for support. But it's just very, very recent that that's been the case. People have needed animals to survive and they've needed to husband their resources with their children.

Now Husbandry is also about husbanding resources. So Husbandry people not only pay attention to taking care of the animals -- and we still have vast amounts of animals that are raised for public use and consumption, so there's still people that do that. There's still people that pay attention to genetics and bloodlines and pay attention to, for instance, that if this person breeds with that person, they're likely to have a kid with Down's Syndrome or they're likely to have a kid with a certain disease. So there's still that kind of scientific husbandry going on.

It's also true that Husbandry people have shifted to, instead of husbanding animals and husbanding children, they're now husbanding resources because natural resources are being used up at too fast a pace. So now people are desperately trying to husband the rainforests, to be sure that everybody doesn't cut them all down, for example. And they're trying to husband other things that otherwise would get all used up. The people that try to protect endangered species, for instance, are trying to husband the earth in that way, to keep the endangered species alive, so that the planet still has its diversity.

As you can see, Husbandry is all about having the cleverness of seeing the possibilities of how you could breed this with that and it would be better and it could go in a better direction. They work with the Cultivation people really carefully. So you've got to be inventive to see how to go in this direction or that direction to make sure you husbanded your resources or your animals or whatever it is. So that's where the inventiveness comes in -- because I know you always like to see how that's an Artisanry thing -- so that's where that comes in.

#17: Protection -- Warrior (Production) Block, Warrior (Production) Row

Protection, of course, is the third Global Job in the Warrior block. It's the

Warrior row job, so it has a double Warrior influence. What you get from the block influence of the productivity of Warriors is that they get a lot done. Being in the Warrior block -- the Warrior block people, coming after the bonding and the creative blocks, were to help folks actually get things accomplished. Everything in the Warrior block is about accomplishment -- about being solid and stable, helping things to get going, helping the world to produce. When you had Cultivation, it was like cultivating crops or cultivating people, cultivating ideas or societies. You got Husbandry, and it's husbandry in a way that is about animals and cultivating their usage (and insects and all that) into the world -- but it also in some ways is about saving and protecting and nurturing and hanging on to things (rather than just profligately misusing them), so that winds up relating to people as well.

Then you have Protection. Protection covers everything. Protection covers -- it's as Warriory as you can get. It's not only being really productive, but it's being productive in that it's taking care of what's being produced so that it doesn't have to be reproduced and reproduced and reproduced again. Because humans (being as aggressive as they are) -- there is a tendency for humans when they're at their most base instinct lizard brain selves, to just go out and grab whatever it is they want if they're big and strong enough to get it, even if it's somebody else's. So you might spend all day fishing, and you wind up with two fish and you're going home to feed your family these two fish, and some bigger guy can come and knock you down and take your fish and now your family goes hungry that day. Just because he wanted them and it's easier for him to steal them than it is for him to spend hours patiently fishing.

So Protection was something that needed to come in, because humans are so basically aggressive. That's the reason why we needed to have about 20% Warriors in the human race. Warriors were essential, necessary, so that there could be protection as well as productivity -- because all humans were going to have this strong aggressiveness. People think that Warriors exist to be the aggressors, but that's actually not true. They can be. They can be aggressive, but it's natural instinct to any yet really young human being to be an aggressive creature. Warriors' job is to protect and defend -- once you have, particularly, goods that you need to survive. Once you have your crops, once you have your domesticated animals, once you have your orchards, once you've got your clothing that you've made by hand, or your tools that you've made by hand or your homes that you've built by hand, your marketplace, your infrastructure -- you want to keep it in place for the survival of the race

and the continuing evolution of humanity. If somebody's just going to come in and rampantly grab, steal, or destroy stuff so that they can take over your space, then that's going to knock everything back to square one.

It's not that it hasn't happened over and over and over again because it has, up until just about 30 or 40 years ago when two things happened. One, people all over the world started to become more psychologically and politically astute -- with the greater spread of education and information, more and more people learning how to read and educate one another and knowing more about psychological perspective and emotional perspective than they'd ever known. Two, the invention of more easily available and usable birth control. But until that happened, just in this last -- just in your lifetimes -- before that, all around the world, when there used to be one tenth of the amount of humanity that there is now (in terms of how many humans were on the planet), you usually had, at any time, all over the planet, at least a couple thousand places where there was war. At least a couple thousand places at any one time where one tribe was warring with another tribe or one community or city was warring with another, one little country was warring with another little country. So you had -- all the way up until the early 20th century -- you had that still going on. You had a good 2000 - 2500 wars going on at any one time.

So there was this great need for Protection, if possible -- to have somebody that would make sure something was left standing, there was some infrastructure left, there were some people that still survived at the end of all that warring and conflict. Now just in the last 50 years or so, that number has dropped to below 100 wars at any one time. There's gone from over 2000 since humans have started to move into Mature soul -- people think there's been no progress, but the truth is that warfare has dropped from all the past time of humanity until just the last fifty years. The amount of wars on the planet have dropped from being over 2000 at any one time to being somewhere -- right now, I think there's about 84 wars going on right now as we speak. So this is a huge differential and this is what Warriors were there to see us through to.

The Protection people -- not so much wars -- but people who stepped into the Protection Global Job (and Warriors themselves too, but people who took on the Protection Global Job particularly), were supposed to lead and support and help those people who were Warriors by nature or by calling or by role to go out and become better and better productive defenders and

protectors of the basic infrastructure of humanity and of the innocent, the children, those that needed to be protected and taken care of. So that was their job -- and to see the race through to where it could start to get its aggressiveness under control and simply become more assertive rather than aggressive.

So Protection was incredibly important. It's going to wind up being a little less important as a Global Job as humanity gets really into Mature and Old Soul, but it still is useful, because you're still going to have that humans are by nature assertive and pushy and there still needs to be protection of goods and services, if nothing else, even if we get beyond having to protect for bodily harm. We're nowhere near yet done with things like domestic violence, even if we have less warfare, so there's still plenty of jobs for people in the Protection market. So Protection is a very useful and important Global Job, probably one of the most necessary -- yet not seen. People don't see so much those who are protecting as much as that it nevertheless is done and is very relevant and important to have.

Q: In other grand cycles and other planets with not so aggressive species, does the 17th Global Job go off in some other direction, where you don't have aggression and stealing?

Well, actually on other planets people can have all of the different jobs, that Global Jobs be different. They don't have to run them down this way. This was invented as people came here to be humans. This is how they laid out their grid of what they felt was most important and useful from the beginning -- from the 1st job to the 49th -- in order of what they saw as most important coming first and then next and then next. That's because they're dealing with humans. There could be -- on other planets, people could have chosen completely different ways to look at it.

Q: But it would still be the same influence of two roles, same two roles, right? Let's say that...

Oh you mean the way an energy grid is? That there's still -- somebody is in a block and then they still have a Global Job in a row so they would have a block and row -- is that what you're talking about?

Q: Yeah. So --

Yeah. But they might have that but they may have that the way they set up their 49 most important attributes for them (that they would take on as jobs), could be 49 completely different jobs. Obviously some of them would have to be similar, just to make a race -- just to create any race whatsoever you would have to have some attention to service and health, etc. -- but nonetheless they might run down a different priority structure and come up with different ways of looking at how they wanted their energy ring to look in terms of what their Global Jobs and Community Responsibilities were.

Q: This is really neat. It sounds to me like it isn't an automatic thing created at the time of casting. It isn't a mathematical thing. It's something the cadre or the energy ring sort of decides among themselves.

Exactly. Because people spend time examining the planet and the race that they're going to be when it's a pre-sentient race, and they really look at that, and they start thinking of, "Well, what are we going to need? How are we going to do it? How many people do you think you need to sign up for which roles? Who is interested in doing that? Who would like to be these roles? What do you think? Once you get down there, and you think you're going to be in this monkey-like being, how do you think it's going to work?" Lots of discussion goes on, and lots of thinking about it, and lots of trial balloons go up, and brainstorming takes place. Then when it's all set up, it looks all nice and mathematical and precise but it's geared and tailored specifically to the planet that is going to be occupied and to the race that is going to go and occupy it.

Q: That's really cool. I never realized that.

Yeah, it is a very cool thing.

Q: So in another grand cycle, you could have completely different names for the 49 Global Jobs and they might be quite unrelated?

That's right. Because they may have need for some other thing altogether. For them there might be -- who knows? They might have -- well, like, for instance, there's a race of people that (for want of a better way to describe them), they're winged, so they look more like moths or butterfly type people. For them they would have to have definitely have Global Jobs related to flight and dance because without dance they can't mate and without flight they can't get around. They would have to have that. Whereas humans don't

have to have a Global Job for dance. It's nice to have dancing in your life, but it's not necessary to the survival of the race. Or flight, for that matter -- because no wings, right?

Q: Would the nature of the seven roles still be pretty much the same everywhere?

The seven roles are pretty much the same everywhere, but different planets have different amounts of those roles, so you might not have such a Server/Warrior/Artisan planet as here. There are planets where there's a predominance of Priests for instance, or a predominance -- huge predominance -- of Artisans, or huge predominance of Sages, for instance. So they're very different all the way around. We have a lot -- we have 30% Servers. That's heavy Server (considering there's seven roles), and almost 1 out of 3 people are Servers -- that's pretty weighted in that direction. When you figure that out of all seven roles, 70% of humanity is Servers, Artisans, or Warriors, that's only 30% for four of the other roles, so it's pretty skewed. But that's not surprising, because different planets, same thing. They'll say, "Oh, we need a lot more of this, or we need a lot less of that" and so it's very rare actually to find a planet where you would have an equal amount of all of the roles. But yeah, it shifts -- but the same roles work for everywhere because they're archetypal ways of being sentient.

Q: So we have unusually many Servers because people realized that these animal bodies are so aggressive that we need more of the modifying softening Server-ness?

Exactly. Exactly. And even with that modifying Server-ness, look at how many -- how aggressive people can be.

#18: Organization -- Warrior (Production) Block, Scholar (Learning) Row

Well then we'll just jump into the next one, #18, which is Organization.

Organization is, of course, Scholarly, because the Scholars love to [-----] good at collating and filing and making [-----] so that you have that there's not just chaos of productivity. After all, it's in the Production block and as soon as you have people producing a whole lot of things -- well, then once you've got a lot of production, then you're going to have a gigantic mess if

you have no way to know what you've produced and where it's going and how it's distributed and how it's used and how it's stored, etc. So let's say that you produce a whole lot of apples, back there with your Cultivation, or a whole lot of chickens with your Husbandry. What good does it do if one family has all the chickens but they don't have any of the apples, and what about all of the people that have no food but have something else to contribute to get food. So you've got to have Organization because once you've got productivity and you're cultivating and producing all these things, and then you have an ability to hang on to it and protect it so that you keep those things that you produced, then you need to organize it.

Because without Organization, you're not going to have civilization. You're not going to be able to make things like streets, to make sure that you build your huts in such a way that you can move around them without bumping into each other. Just basic, basic things. And so Organization is useful from the very get-go, organizing how one does things so that you can repeat a certain useful action, for instance. Like a person that learns that if they plant in a certain place the plants grow better, then they're going to want to remember that so that they always plant in the same place over and over again. Even very, very, ancient peoples had ways that they scratched figures in clay or in the sand etc. to help each other add up (with primitive numerology and primitive filing systems) the organization of what was going where. If you brought in your crops, who was going to get what piece of what, etc. Of course, most of it was barter until there was money, and then you needed Organization even more.

The more complex society gets, interestingly enough -- it's a little different than Protection, which people might need a little less and a little less over time as humans get their warlike nature under control. The more complex society gets, and the more humans there get to be, the more you need Organization -- because the more complicated things get, the more you need some sort of way to figure out what's going on. So you wind up with libraries, and with computers, and with cloud systems that you can store stuff on for computer systems and etc. It just gets more and more complex as time goes on, the organizational skills, because people need great systems of keeping track of many disparate things -- and folks, and deeds, etc.

So Organization is incredibly important. Naturally it would fall to be in a Scholar Global Job in the productivity arena, because who is going to be more in charge of what gets filed where than a Scholar? They're able to

multitask and think clearly in a variety of directions at once and not get bogged down in the details as much as the other roles, but be more neutral in simply looking at what should go where and making sense of things that to others may just look like a big mess. Scholars can look at it and see many, many, different levels of differentiation.

So that's where Organization came from, and it becomes a more important productivity job as we move forward.

#19: Economy/Practicality -- Warrior (Production) Block, Sage (Communication) Row

Once you've got that you start to get things organized, and you start to be able to know what you've got and not just have it all be a big chaotic mess, then naturally the next thing that had to happen was that you moved into the double Global Job of Economy and Practicality.

Often the Global Jobs seem like they're really, really, similar but they're not exactly the same -- but you can tell with these that they are not exactly the same. You can tell right away. Because Economy -- first of all, there's forming an economy but there's also being economical with your usage of whatever it is that is being produced. So you've got your productivity -- you produced all of this stuff (whatever it is), all of your goods, all of your services, and all of your society -- and it's gotten into some state of being somewhat organized. Now you want to know how to form a basic stable economy and also how to use things economically so that they are most beneficially used. Humans of course are still learning that. They still don't know that. They don't know how to economically use their resources. If they knew how to do that, they wouldn't be abusing the rainforests and there would be food for all, and clean water for all, and medicines for all humans -- and that distribution situation isn't really well set up yet. Though we're moving more and more in that direction.

Economy is about setting up systems so that goods and services are economically distributed and that there is an ability to grow a society. It's Sagey because it takes a lot of communication and people being able to work with one another, discuss things with one another, barter back and forth, decide on the value of thus and so -- and so, lots of concern and consideration. And the second part of it is that it's got to be practical. It has to make practical sense. You can't base an economy on air. People try. They

try to base economies on things like greed or self-centered purposes and that works for a little while, but it always winds up popping or falling apart in the long run. You can't keep things going in an economical way and in an organized fashion and continue being a productive society unless you have Practicality. It's very, very, important.

So there was some discussion as to whether Organization and Practicality ought to go together, and then have Economy stand alone, back when these jobs were being first discussed. Because the Scholars felt the Practicality was more in their arena, and the Sages said, "Yeah, you could make a good case for that, but Practicality is not something that most people have as a basic talent. It has to be imbued into others as a skill." In other words, most people, even if they're Pragmatists, have to be taught about practical reality, about what makes practical sense in a particular society -- because what's practical in one society (even right here on this planet, let alone comparing other planets), what might be practical in Biafra wouldn't be practical in Cincinnati. It's just different cultures. So since Practicality is something that needs to be taught over time and needs to have a lot of communication and discussion to know how to be practical economically and in dealings with barter, money, systems of exchange of energies (which is really what this is about), it's about being productive in terms of exchanging energies. In order to do that, it takes a lot of teaching. So it finally was decided that since Sages signed up to be the biggest teachers -- they were going to be the ones doing the most teaching -- that even though Scholars do a lot of teaching as well, that Economy and Practicality were going to be a duet that fell under Sage rather than Scholar.

It has to be -- for somebody to take those on, it has to be somebody who's willing to do a double Global Job and go off in two directions with it and it takes somebody who's very dedicated, because it's a job that's very -- it's two jobs, and they're both very productive. So people who have those Global Jobs usually are very fiscally responsible, and are people who could teach that to others as well, and also are just very grounded in really knowing what makes the most practical sense in terms of moving forward in any kind of spheres dealing with money, barter, trade, career, etc. Because the whole production block was for moving society ahead and producing goods and services in order to distribute them around and have everyone be able to survive -- because they had basic services like housing, and having an army, and having things like police departments, and having food and distribution of food, and clothing and distribution of clothing, and that sort of thing.

Economy and Practicality both are more related to goods and services than just being a practical person in terms of, say, psychology.

#20: Usefulness -- Warrior (Production) Block, Priest (Salvation) Row

Now when you get to the next Global Job, which is Usefulness -- Usefulness is interesting because it looks like it should be something that maybe went under the Server like was considered back at the beginning, "How do I be useful?", like it might have been the Server job. It can look like that on the surface, but the truth is that once people were dedicated to taking care of society as a whole, there is always a more important prime directive. The continuation of the race in general is more important from -- the overview perspective of all of one's essences is you want to continue the race, you don't want it to die out. That's more important than the individual. The individual can have lives and if they die they can be reborn as long as there continues to be a human race. They can come back and they can have another lifetime. If something didn't work, they can fix it, they can live a longer life the next lifetime. But you need the race to be there for everyone to participate in it and to have new baby bodies coming along that you can be born into. So the first things that are always taken care of are those things which relate to keeping the entire race going and then you can get down into looking at how things work for the individual.

So once you have that -- that there was all this Cultivation and Husbandry and Protection, things were getting organized, there was a basic Economy set in place, everyone was looking at what was the Practical way to work with and distribute things -- Usefulness takes us to the next level, which is teaching others as well as, of course, being an example oneself of how to be most useful in the world. Useful to oneself and others. So it's really about the individual, which is why it's further down the productivity block than nearer to the beginning. Because it's more pertaining to individual usefulness. How to go out into the world and be contributive, do something that contributes to yourself, contributes to the world, contributes to others, finds a way to be not just wanting to be [-----], a good heart -- which service was like back there at the beginning, very beginning, the first job is how do we serve one another to stay connected to one another. And that's important. People needed to be able to connect to one another, or they wouldn't form family bonds, they wouldn't form tribal bonds -- that was important.

Usefulness is different. It's about, "How do I contribute something valuable that I leave behind?" -- like a good, something I've raised or made or invented or distributed or some service that I provide -- that leaves society continually in a better place this week than it was last week, because I provided my goods, my service, whatever it is I made with my hands or produced with my thinking or did with my energy, whatever I've given to the world is now available. And it's available because I've learned how to do something that's actually useful rather than just struggling to find something to contribute but -- making a stab at it but not really knowing how to do something that actually works. It's like -- a person can be very well intentioned, and they want to go out and bring home dinner, but if they don't really know how to set a snare to catch an animal, if they don't really know what foods are poisonous (if they're going to go through the woods gathering up fruit), if they don't really know how to fish (and they're trying to just cup their hands in the water and grab a fish but they don't know how to do that) -- then they're going to come home empty-handed. Because even though they had really good intentions and they were out there trying to do something contributive, if they don't know what they're doing, they're not going to be able to contribute much.

Usefulness encourages people to find ways to excel, to actually be good at what they're doing and to train themselves. Often, in fact, it winds up supporting people doing things like getting higher education so that they can become more useful, because nowadays usefulness in certain arenas entails lots and lots of training. You're not going to be a useful brain surgeon unless you've had lots and lots and lots of education. Just because you know that there's a tumor in someone's head and you have some tools in your backyard that you could use to crack the skull open, doesn't mean that you're going to be able to do brain surgery and keep the person alive, because you don't have all those years of training. Usefulness now also entails people encouraging others to educate themselves, to stretch themselves, to find vocations, to do that which really works for them to be the most contributive person that they can be.

The Sage block is all related to communication. Everybody who takes on a Global Job in the Sage block ... The aspect of Sageyness that the block represents is people who are concerned with something having to do with how people communicate to one another, so that lines of communication stay clear in a whole variety of different directions.

Q: Is that the underlying motivation?

Yes.

Part of the problem is, humans are not very psychically attuned and aware. They don't have good telepathy, compared to a lot of different races. So what happens is, they have to come up with language (whether it's verbal, or sign language, or body language) to communicate with each other, and there's rampant gigantic amounts of miscommunication that takes place. Which can cause something as simple as hurt feelings or misdirections, or go all the way to creating gigantic wars and murders, etc. -- because of miscommunication. So people who are all in charge of communication, their job is to try to keep as little of those disasters happening as possible. That's what the whole Sage block is about -- and handling the various different levels of communication that humans need in order to be supported and to feel like they can survive.

Q: Let's do the question we were talking about when we didn't have it recording...

The question that you asked was, "How is it that once people are not coming here and setting up, and there's already civilization, and new energy rings come forward, how do they handle being initiators like those jobs in the Global Jobs in the first three blocks?" And what we said was that, there's always new initiation to happen. They may come in to established society, but they -- every ring that comes here has Infant souls, and they always have to establish their ring onto the planet in some way. Find a way to fit in and build new towns, new relations, new businesses, new ways to survive -- and learn how to do that for their own energy ring, even if there's already some established civilization.

Once it gets too complex all over the planet, and there's very few places for anyone to start out in a more primitive basic way (like now that's all disappearing, there's very few places that people can be untouched by civilization), what happens is the planet stops sending Infant souls because there's no place for them to have those basic primal lifetimes. Pretty soon what will happen is, the world will become more and more homogenized in basic ways. Like sharing a lot of the basic foods, the basic ways -- cooking implements, and tools, and clothing that pretty much fits in any region (like jeans, shorts, t-shirts, sandals) -- pretty much are making their way across

the globe. Basic living situations will wind up spreading and then you don't have so much initiation any more and you stop having energy rings come to the planet.

Then we were saying that when you have... The first three blocks, they're all about coming in and setting up for the energy ring (how it can learn and grow), but once you get to the fourth block (which is of course the learning block, the Scholar block), it's about establishing yourself on that foundation that's already been set up and beginning to set down roots and expand. The seeds have been sown and now it's time to cultivate and to help everything grow.

So that's that.

#21: Strategy -- Warrior (Production) Block, King (Mastery) Row

But first we want to go back. Before we get into the Scholar block, we want to go back and look at Strategy, because we don't want to forget that.

Strategy is the King row job in the Warrior block. Strategy is a very important piece. It adds in long view productivity. It enables people to think about how they can put things together in such a way that they get long-term productive results and it's (of course) extremely useful.

You can see why it's a King Global Job, because Kings specialize in strategizing. That's why it's in the King row. But it is basically for productivity purposes, so it's in the Warrior Block, and it's pretty straightforward and easy to understand.

It also is a Global Job that is so beloved of people that even though people have the ability to use their Global Jobs more or less in each lifetime -- they can have it be back-burnered and not do so much Global Job work some lifetimes, and then be really involved in their Global Job other lifetimes -- Strategists rarely don't use their strategizing ability. It's so useful, and so important, and they think of it as such an important piece to participate in and to give to others, and so contributive, and so useful, that people with the Global Job of Strategy almost always use it, every lifetime, quite a bit. It's just something that they think of as too valuable to share to back-burner it, and also it works for them at the personal level too. To be good strategists helps them to come up with solutions to problems and challenges in their

own life. So it is a very beloved and deeply used situation, which is good.

You can see -- the King underpinnings and the Warrior productivity of it are quite obvious.

#22: Archives -- Scholar (Learning) Block, Server (Bonding) Row

Then we started to go forward into Archives. That is the first Global Job in the Scholar block.

It's in the Server row because the people gave themselves over to the service of holding on to the knowledge that society had gained in the first three blocks of Global Jobs. People learned a lot, experienced a lot, really set up civilization completely, with those first three blocks of Global Jobs. Then they had to be able to hang on to that knowledge, and to be able to use it ongoingly, because it would be ridiculously redundant to have somebody learn how to plant a crop or how to make a tool that was really useful, and then somebody else had to rediscover it each time rather than being able to pass that knowledge down. So there had to be Archivists.

Archivists, for many centuries, were people that used excellent memories to be able to be bards or storytellers around the fire. They used oral history lessons to remind everybody how to do everything, remind them of history, things that had happened, valuable lessons from the past, and to remind that -- have little songs or rhymes or poetry or prose that was memorized by one person, one storyteller after another, to pass on down to the future -- to let people know how to basically do everything in that society that needed to be done and also how to learn from the past and how to remember the past.

Once there got to be more of an ability, people figured out how to make some sort of more permanent record, starting with clay tablets and moving forward into papyrus and having scrolls and having the ability to write down long-term what was being kept track of. Then you wound up having libraries and storage areas for lots of knowledge, repositories of knowledge. Which eventually has come down to that Archivists now do things like come up with ways to save information, like computerization. That was something that Archivists started to come forward with. Before that it was libraries and Dewey Decimal System and all that, and then after that -- now it's not just having that your computer can hang on to information, but how to hang on to more information more easily and access it more quickly and clearly and

have places to keep it so that you don't have to keep it on your computer, like the whole cloud technology.

All these things spring from the minds of people with Archives as their Global Job, to help people hang on to knowledge and be able to tap back into it. Once you've already gone through all the difficulty and karma and self-karma of learning [an] important lesson, [then] you can not have to have every single person have to go through that lesson again personally, but maybe learn from the experience of others.

So Archivists consider themselves very useful and important. They consider the work that they do important, they try to hold on to -- not just be librarians and all (though you will find people doing that job), but they also try to be people who hold onto, for instance, their own family history, their own genealogy. They try to remember what's gone on in their company in the past so that there can be connection there that they feel is important, and that those connections can be maintained and cultivated. They keep track of human relations so that the connection between -- the good connection between this country and another country politically, Archivists pay attention to that. Or the connection between this company and that company, or these family members and other family members -- so that we can continue to work productively together, pay attention to the history and see what needs to happen where and when next. So that's all Archives people.

Sometimes other people look at the Scholar Global Jobs and don't see as much of the need and use of them, because some folks are not so knowledge-oriented. But people that have those Global Jobs themselves take them very seriously, even if they aren't always appreciated by others.

#23: Analysis -- Scholar (Learning) Block, Artisan (Invention) Row

So then the next very important way to keep everyone on their toes, and keep expanding and cultivating all of the civilization that they've put together so far, was to have Analysis.

Analysis helps you break down whatever it is that has been going on so far, see it in all of its component parts, understand it better. And then also have the ability to create something new with those different components, so that you take what's already been and perhaps do some creation in new directions with all the knowledge that you've already gained. That's why it is Analysis.

Of course, you can see why Analysis fits in the Scholar block. It's all about analyzing, it's very analytical, it's very Scholarly. But the creativity -- the reason that it's the Artisan row of the Scholar block, is because of the inherent creativity of analyzing and then being able to take the various different components and recreate or create anew in new directions, other useful positive directions that people can go, having analyzed what are the components that they're working with.

Often you'll find Analysis people working with people in the Global Job of Strategy. Strategizers and Analysts feel like they work together very well. In fact you will find frequently that a lot of people in the Scholar block also work with other people in the Scholar block because they believe in commonality of vision. They really believe in having that vision. So there's the creativity.

So people hear Analysis and they think it's very dry. But once you take things down to their basic components, then what you can do, is you can put them together in all kinds of different ways. And that's where you're having that people are doing, for instance, all this splicing and understanding of the different genes and how they're put together and how they can come up with whole new creations -- hybridization of plants and animals and all that -- because of understanding the different components and then coming in and putting them together in different ways. So when you take things down to their basic components, the ability to create is huge. So that's there, inherent in that Global Job.

#24: Preservation -- Scholar (Learning) Block, Warrior (Production) Row

That pushes us forward into Preservation.

When there was first the Global Job of Archives, that Global Job looked like that it was going to be able to handle -- that somebody was paying attention to that knowledge at a repository. But unfortunately what often happens is that even though knowledge may be in someone's brain and they've been collating and hanging on to it -- or they've been writing it down somewhere, they've been trying to keep it on a computer somewhere -- it doesn't mean that people... Humans have short-term thinking. So even though someone tries to keep track of things that have historical significance, it doesn't mean

that there won't come along somebody who just burns down the library because they're at war, kills the person who knows the knowledge that everybody else was learning (who was the tribal storyteller), etc. Destroys all the old buildings that have historical significance, destroys chunks of land that now can never be (and kills off a whole bunch of species) that can never be reclaimed.

So even though it looked like Archives might handle it in the first place -- no, it was clear that it did not, it would not be enough, and that there was a need for Preservation also. Because if there isn't some attention paid to preserving what already exists, that has significance, that's useful for the world, that can help the race move forward through time by reminding them of where they've been and actually pays attention just to the preservation of it (not to the collating of it like Archivists), but actually to the preservation of it. Because humans tend to be such a violent [and] reckless species, without good long-term thinking, folks realized as they signed up to go into the Scholar block (which is supposed to cultivate and grow and nurture and keep something going over long periods of time), that there was going to be a need for Preservationists. And so Preservation added itself in there.

Preservation means taking care of and keeping going things that others might destroy, which is why it winds up being a Warrior Global Job in the Scholar block. It's in the Warrior row because in order to preserve, you have to protect and you have to defend. Otherwise every library that ever existed would have been burnt or destroyed because somebody wanted to bulldoze it to put up a parking lot, or wanted to bomb it in a war, or just not pay attention to history at all, or pay attention to what's gone on before, because of short-term thinking and sacrificing to get rid of it in the name of progress -- in another direction that looks like it's going to make someone more money.

So you need protectors and defenders. They have to be fierce in their protection, that's why people get so angry sometimes at folks who say, "Nope, you have to stop all this million dollar construction on this site over here because it's going to destroy the ecosystem of this swamp and then you're going to have repercussions throughout the entire state.", and they will get furious, "What do you mean? I was going to put a 17 story hotel on that space and you want to just save some salamander?" But the point is that if somebody didn't pay attention to preserving certain areas in more pristine state, then what would happen is eventually you would wind up having a

breakdown in the ecosystem.

So often, for instance, Preservationists have lost their ability to hang on to things being done in a well preserved fashion. In Louisiana, as an example -- which led to the devastation of Katrina, because if the state had been managed properly and the ecosystem there had been managed properly down through the decades since it became part of the United States, there would not have been the levee problems and there would have been -- Katrina would have been a big storm, but there wouldn't have been all the death and devastation. And there wouldn't be all the problems with the delta that there still are because there would have been that people had listened to Preservationists and paid more attention to keeping the delicate ecosystem in that area of the world more maintained. Of course, live and learn maybe. Some other areas of the world will now be better maintained, but Louisiana is a cautionary tale.

#25: Retention -- Scholar (Learning) Block, Scholar (Learning) Row

So -- Retention. Scholar/Scholar. It is as Scholarly as you can get. The reason that Retention wound up being the Scholar job in the Learning block is because there's one thing that people have a tendency as human beings to do, and that is to forget their lessons and have to do them over and over and over and over again. It's a common human failing. It's more common, even, than the inability to look long-term at what the consequences of your actions are going to be.

People have the ability to look long-term. They can say, "if I do this now, I'm going to regret it later", but they often don't control their behavior with that knowledge. They allow themselves to go into denial of it -- let it go, not pay attention to it. That's one of the reasons that we had all of that Preservation and Archives and all of that, so people had an ability to go back and look at what they've done and review. See that it's preserved somewhere so they can pay attention to it again and hopefully not make the same mistakes over and over again.

It had to be lynchpinned together here by someone very Scholarly that would literally retain all the knowledge, retain everything that they could. People in Retention as a Global Job usually have excellent memories. They have the ability to look at what was done in the past and extrapolate what things you might do in the future that would be similar, and to say, "If you go in this

direction, these are the pitfalls you might run into." So, since so many humans are really, really, amazingly bad at that, Retention was necessary. Only a Scholar could be willing to be that much of an encyclopedia of knowledge for others to tap into, to be willing to hold it inside themselves -- to be living histories, to be living encyclopedias.

Now, this was much, much, more important at first, before people had an ability to preserve information on tablets (or scrolls, or paper, or in computers) the way they can now. It was extremely important to have Retention for the first much, much, much, much longer thousands of years of human history. However, even now, when people have the ability to have these repositories like the Library of Congress where everything never gets lost -- nonetheless, if you don't have people in Retention going around holding that space, people might have those resources but they don't go look at them. A person walks around saying something like, "you know, I never know how that word's pronounced", or "I just don't know how it's spelled", and it's very simple. They could go to spell check, they could go to the dictionary. On their computer, it would take them one minute. They wouldn't have to go through 20 years of their life not knowing how to pronounce 'prerogative', for instance. But they don't go look it up, because they simply don't, until they run up against a person who is able to nudge them -- tell them, support them, give them the info that they aren't bothering to or willing to look up themselves.

So Retention people are still very, very, useful. They have a great dedication to and interest in history. And they get along well with ... All of the people in the Scholar Learning block, get along well with each other. They work with each other very, very well. Archivists and the Retention people, of course, get along fabulously -- but so do all the rest of them. They work together to hold on to the history of the human race and make sure that people can learn from it.

Q: So Retention is about learning the lessons from history and putting them into use now ...

Yes.

Q: Analysis is analyzing things now, right? Is there another one ...

Analysis is analyzing things now, in the moment, and being able to see what

to do with those things and understand what's going on, where they're coming from, understand the component parts, break down complexity into simplicity.

Q: Is there one of those that specializes in the future?

Pardon me? "Is there anything that specializes in the future?" Revelation, which we haven't gotten to yet, which is down at the bottom in the King row.

Q: Yeah, okay.

Thanks for pointing that out, Retention being so much about the past.

The other thing about Retention (that is more and more the case in modern times, has been the case just for the last few thousand years of human history) is that Retention is also important in terms of knowing what it is you should keep and what it is that you should let go of. By that, we don't mean goods. We don't mean physical goods. We mean what you should keep in terms of inside your psyche, inside your stable data of information about what you believe about things -- beliefs that you form, attitudes that you form, political stances, etc. We all make -- we jump to conclusions from what limited amount of information we have about something.

People will often (with very little knowledge) -- will make, for instance, a political decision about how they're going to vote. But if they were to sit down and learn more about the person that they're voting for, or the bill that they're voting for, they might decide that they want to change that position, move in a new direction. Well, Retention tells you, "yes, it's time to shift off that position and into another one", or, "this should be more open to debate, but this is something that you want to keep". "This is a useful lesson -- you don't want to forget it, you want to remember it." "This is something you want to hold in your psyche as a habit pattern." "This is something that you want to let go of."

So it's not just about info -- it's about habit patterns, it's about unexamined or examined pass-ons from the past, it's about psychological stances and behaviors, as well as belief systems. So Retention goes further than just retaining knowledge from what has gone on factually in the world, but also what goes on inside yourself that you have garnered as knowledge about your own life, and about your own family, your relationships etc. What you

want to retain as you go forward in terms of your viewpoint, your perspective, the stances you take, what you stand for, what you think is right or fair or just, and what it is that you're going to shift to change and look at in a different way as you move into the future.

So Retention is more complex than just being a historical repository.

#26: Education/Teaching -- Scholar (Learning) Block, Sage (Communication) Row

That takes us forward, then, into Education and Teaching. This is the Sage Global Jobs, and they are ... They're very related and so they (the Sages, the people in the Sage row) decided that they would take on both of them because they're very external. They're you taking [learning] out into the world in a very Sagey way. Sages want to impart wisdom, they want to disseminate information. That's what they're about. So even though this is a Scholar duty (to educate and to teach), you want someone with some Sagey inclination that's going to go out and be doing some of it. So you have that combination there.

But the importance of it, the reason it's in the Scholar block, is because it's about all this information that's been archived -- that's been held onto, that people have to choose from --everything that they've learned. How do they then take it and impart it to others?

Teaching is different than Education, because Education is something that you provide for yourself and for others by learning experiences. So Education is something that you ... You get an education by having experiences. Teaching is something that you do to impart information verbally or in a written form so that people have a template for it in their minds.

So the difference between Teaching and Education is: if someone takes you in a car and teaches you how to drive that car, and is there working with you until you learn how to drive it, they've given you an education. On the other hand, they can teach you a class in driving, where you sit in the classroom and you learn all the ins and outs of what you would do once you ever have a car and what all the laws are in terms of driving, and that would be a teaching experience. So Teaching is an intellectual partaking of the -- the student is partaking of the intellectual prowess of the teacher and they are

being instructed in such a way that they can absorb the lesson intellectually. Whereas Education is something that's much more hands on and that is experiential.

Nonetheless, the two are so very intertwined with one another that it looked best for somebody to take on both levels. Because so often what happens is that a teaching exercise becomes an educational exercise and the teaching becomes hands on as you work with the student. People that are trying to teach children math problems, for instance, by writing things on the board and giving them visuals to look at, will often find that it just makes more sense to a little kid to understand fractions if you cut up a pie in front of them. They see that there's four pieces and that those are fourths, or six pieces and those are sixths. Until they see a visual, they don't have the experience of what a sixth looks like, they can't put it into their minds as well.

You wind up having Education mixed with Teaching all the time. This is why these two decided to be in the same slot, so to speak. The same folks that were Scholar block folks that were dedicated to their Scholar casting nevertheless were going to take on some Sagey teaching capabilities as well.

Q: So it's theory and practical?

It's theory and practice, yes. That's all of it thrown in together.

#27: Philosophy -- Scholar (Learning) Block, Priest (Salvation) Row

Moving on to Philosophy.

Philosophy is ... It's natural that Philosophy would fall into the Priest row, because Philosophy is about looking at not just the education that a person needs but also what does it mean -- in terms of the beliefs that they form, in terms of the cosmology that they adapt to and adopt, and their view of the universe and therefore their whole moral structure and the structure of their conscience and the structure of their societal perspective, how they're going to interact with one another as a person in this society, as a society making up its rules and regulations about what's okay and what's not okay, what's against the law, what's within the law. All of that falls into the heading of having a philosophical perspective about all of the knowledge that's been gathered so far and putting it into some sort of a lexicon that has to do with

morality, and with feeling and knowing that some things are more right for this particular species or culture and work better or well, and other things create harm or pain or suffering and are therefore not as good an idea and are not right for the culture.

The essence holds that anything is a learning experience. So your essence is going to believe that everything and anything is okay as long as you learn from it. It doesn't care what people do. But you're living in a society, once you actually are here. To have a civilization work and to have people be able to interact with one another and get along with one another in the long run, you're going to have to have that they're not creating more pain and harm than necessary with one another. It's important that society is set up at least that people attempt to support one another and build rather than destroy and create chaos.

So what you have is that the philosophers, the first philosophers that were -- again, they're in the Scholar block, remember, so this is all about knowledge and information, it's all about learning, it's all about what we learned when we first came here as humans and once we were all set up and being here, what were we going to learn? What were the most important lessons to learn? Well, one of the most important lessons about being a civilized culture, a civilized species, is we have to learn to get along with one another and that means having developed a sense of right and wrong, a moral structure. It means for many people developing and evolving either religions or philosophical perspectives of one sort or another, that they live by. Something that -- whether it's a Golden Rule, whether it's the Ten Commandments, whether it's Hammurabi's laws, it doesn't matter. What matters is that there has to be something that's agreed upon by the culture that is a better way to act or a worse way to act, so that there's parameters. This all falls in there.

Of course, it's got a Priestly element to it, because it's about looking at your morality and looking at where you -- how your spirit is dealing with all of this, dealing with being a human being. Because when you're looking at right and wrong, it's not just for the culture. It's also for your own personal spiritual growth that you look at what would be a better thing to do rather than another thing.

Q: When there was nothing but Infant souls, how did they do Philosophy? What was their philosophy?

The philosophy was very simple at that time. There was, "protect the young". That was a big philosophical perspective. "Protect the young." There was, "don't fight -- as much as possible, don't fight with those in your own tribe or circle", because they had to work as a team. They had to hunt as a team. They had to go out and gather food in teamwork and support each other. So there was, "don't fight with each other". "Learn to share food and services as much as possible." "Don't take from one another."

Stealing was almost immediately seen as a bad idea. Stealing somebody's stuff that they might need to survive (whether it was their clothing or their food), was going to create huge anger. Anger and contention in a tribal setting with people attacking one another physically or verbally, whatever (with screaming at one another), was not going to serve the tribe. So you weren't to steal, you weren't to beat on one another, you were to protect the children and you were ...

Q: Looks like the Ten Commandments, without God.

It is. The Ten Commandments, basically, with a little bit more ... The Ten Commandments have a little bit more moral structure on it, but yeah. People weren't too sexually jealous back in the early days. They didn't realize that sex led to children, for one thing, so that people weren't that proprietary around each other. So that wasn't as much of a problem, but what was a problem was, "don't take my food", "don't take my clothing that I've made", "we should help each other", and also, "don't lie around being lazy while everyone else is working to survive, you have to contribute".

So laziness was frowned upon basically, everybody had to get up and help. Everyone was meant to get along with one another as well as possible with as little anger and violence as possible. Though of course the biggest strongest people got away with being angry and violent if they wanted to, because nobody could stop them -- but people did try to shame them out of it. And also, protecting those that were helpless -- which was basically the children, because people didn't live a long time so there weren't any elderly really.

So that was about it for Infant soul philosophy. But it was ... that's more than nothing, and it went from there.

#28: Revelation -- Scholar (Learning) Block, King (Mastery) Row

I'm going to finish up the Scholar Learning block here with Revelation.

Revelation is exactly what it sounds like. It's about revealing from all these archives, from all this learning, from all this clarity and perspective that has been there in the past, It's about [-----], to take all that and reveal where it should go, forward into the future. Revelation is about, "now that I know this and this and this and this, now I'm going to reveal what the plans are -- I'm going to show you where you need to go, show what is the best future that I can see from what we can extrapolate so far".

Of course, going forward into the future is always a gamble. You're never absolutely certain what you're going to get, but from all of the perspective that I have so far ... It is a strategizing Global Job, Revelation. Here's what I've learned, so here's what I will now unveil. Here's what I will reveal. This is where we should go. This is what we should do. This is the product as we have it so far. Look, we've put all of our efforts into this and this is the automobile we've made, this is the statue that we've carved so far. This is the plans that we have for the new hospital or the new university. This is the model of the new stadium and we're now revealing it and showing everyone what the possibility is that's in front of us, if we so choose to go towards that possibility, if we walk into that item of beauty or that useful tool. Now we get to use that thing, that newly invented product, or we get to appreciate that newly invented art piece or we get to participate in these new possible projects -- and we do that because someone has collated all of the learning and knowledge so far in the knowledge block and is now ready strategically to reveal what the next steps are, where we might need to go.

People think of Revelation as prophecy but it's not. There actually is a Prophecy Global Job, and the Prophecy Global Job is in the Priest block. Revelation is about revealing what needs to be seen so that people can see where they would be wanting to go next.

Now Revelation can have a whistle blower aspect to it. Revelation can be, "you all need to see what's really going on here so that you can see where you're going and where this is going to lead". You need to see that this is happening so that you know what the next steps are that you want to take. "Did you know I'm going to reveal that the bridge is washed out over the creek and if we don't do something about that, maybe we're going to have

flooding." That's a revelation, that's something that was not known before. Sometimes revelations are, "Did you know that there's corruption in this government, that there's a spy in our midst, that there's something that's being done under the table in this business, that's illegal or immoral?" So Revelation can go in those directions as well.

In modern day, Revelation has not just been people that are great strategizers, in terms of what they've seen and what their vision is about where to go next, but they are often also whistle blowers and those that "out", so to speak, others that they believe need to be revealed or situations that they believe need to be revealed. This can be people that just let folks know what's going on with the weather or the environment. It doesn't have to be salacious.

Q: At some level, do these jobs have access to the Akashic in terms of bringing in or holding knowledge or maintaining or preserving multiple lines of information...

Ah! I see what your question is. Actually, these jobs actually serve the Akashic records because these people each lifetime dump their experiences into the Akashic records and they actually provide -- an enormous amount of the knowledge that is in the Akashic records, comes from the people in this Scholar block. They're the ones that pay so much attention to what's going on that they have that to give.

Now, everyone gives whatever memories they have, whatever experiences they've had. A copy of that goes to the Akashic records every lifetime. When you're done with the lifetime, you give a copy of all of your experiences to the Akashic records anyway. Everyone, every lifetime. Every sentient creature, and every semi-sentient creature -- like dogs, cats, horses, cows -- that's all read into the Akashic record. Even trees.

It all goes into the Akashic record, but some people have much more information than others. Some creatures have much more information than others. People in this block would have made it their duty to reach out to know many (and even obscure) details and perspectives and they have that to then share.

Q: So this is more whole knowledge, or whole information?

Yes.

Q: So they're perceiving both the ordinal and the cardinal parts of experiences so that it leaves them as complete --

They are -- which is why it's in the Scholar block. Because only Scholars are really good at embracing the ordinal and the cardinal. The other roles just ... They can make an attempt at it, but they simply can't quite ... The Scholars are at the hub of the wheel where the other roles are the spokes, or you might say they're the bridge between the cardinal and the ordinal. Those folks that are truly cardinal or truly ordinal themselves don't quite -- in that species -- really grasp what the other side is entirely.

When you're busy being in an ordinal role or being an exalted role ... You can put yourself in a person's shoes. We all have sub-personalities that are more understanding of and emulating of all of the other roles. Every person, whether they're a Server or not, can imagine being and step into more Scholarly behavior, more Sagey behavior, or Kingy behavior, because we've been surrounded for many, many lifetimes by all these different roles. We can do them, we can act them out, we can assume that we're behaving in the way that they are and even sometimes be quite accurate about it, but we can't actually get inside their skin and feel and see things the way that they do.

Scholars can, however, do that. That's their job as a Scholar, to be able to understand completely where every other role is coming from, as well as everything that's going on on the planet. So they can completely grasp and understand what an Artisan is thinking and feeling and what their perspectives might be and they can also do that with a King and any of the other roles. The mistake that they sometimes make is thinking that because they can do it, all of the other roles can do it too, but that's not actually the case.

#29: Celebration -- Sage (Communication) Block, Server (Bonding) Row

Interestingly enough, the first thing people felt like they needed was a way to communicate happiness to each other, and joy -- and that they could then connect with each other in a positive and bonding way.

Remember, the Server row is first. The aspect of Server that shows up on the energy ring is that of bonding people together, allowing them to have their

bond so that they really connect with one another. It's the glue that helps them not be constantly fighting and rejecting each other. With the natural human tendency to aggression, they have to be able to bond and get along together well.

The communication and the bonding coming together in that way is to allow people to celebrate, to experience joy, to have a way to ritualize their experiences of happiness. Then they can recreate the feelings and experience of coming together and communicating, "this is an important and positive event in our lives. We want to have these positive things happen more often, so we will form pathways" -- and often this takes the place of forming some sort of ritual -- "that will encourage us to be able to reach these high spots frequently and often, so we can experience the positive pole of being here instead of just the challenges of being alive. We can remember that there are positive poles, there are positive benchmarks for being alive as well."

That's why you have things like weddings, and you have where people -- because otherwise, why would people care if two people decide that they're going to have sex with each other regularly? Why would anybody else care in the community? Because when people make a profound commitment to really support each other, it's not really about the sex, it's about being each other's primary support. It supports the whole community around them, that these people are supporting each other and that they make a team. So to ritualize that celebration with a wedding or an engagement party or a bridal shower -- all of these are different ways of celebrating that people are making a commitment in such a way that they can feel like they're benefiting themselves and society. So we have rituals for graduation, we have rituals for birthdays and anniversaries, for baptisms and brides and bar mitzvahs, for spiritual shifting. We have parties for promotions at work and celebrations when people recover from being sick. We even have Bon Voyage parties when somebody is going off to do something they don't usually do, and we go party to celebrate that they're going off on a journey.

All of that falls under Celebration, and it ritualizes joy and positive experiences. It's important for people to have those rituals. If they don't, then there is a tendency to fall into doldrums and negativity and a sense of hopelessness that there's no benchmarks for feeling happy, positive, promotive -- feeling like it's worth being here. So often what's happened, in one form or another, when life gets really challenging -- because let's face it, humans have had lots of disease, and drought, and wars, and problems. If

there's nothing to help them celebrate, there doesn't feel like there's a reason to live. So often people feel like they have no reason to live or to go forward.

Celebration usually also involves things like, not just getting together and saying, "wow, we're having fun", but actual ritual words that are said at celebrations, or songs that are sung, or dances that are performed. People have that celebration show up for a variety of things -- secular things, and spiritual things, and contractual things. We need to have that things get written into those kinds of ritual forms in order to have balance, in order to have that our systems are balanced and that we reset ourselves.

What we want is the rituals to be able to be repeated. Some usually don't get repeated all the time, like a wedding. You get married, you get married. But then you have anniversary celebrations, so you're supposed -- or Valentine's Day. You come up with something like that so that you can reaffirm and reaffirm and reaffirm the bond, not just have that, "oh yeah, we got married and now for the rest of our lives that's hunky-dory and we have nothing else to think about or worry about from there". Instead, we have a way to reaffirm those bonds going forward. That's also the case with a birthday ritual. You have your day that you celebrate being alive -- that's very distinct -- and then every time the year rolls around and hits that day again you celebrate it once more so that you remind yourself to enjoy it and be glad that you're here. Otherwise people can lose track of that, of the fact they're grateful to be alive.

That's why we also have rituals like Christmas' etc., for people who need to celebrate not just their own experience of being alive but also the experience of whatever they believe in (their gods or goddesses) being alive. The Scandinavians had days of the week for each of their gods and goddesses that they celebrated -- which is how we wind up with Monday, Tuesday, Wednesday, Thursday, Friday. They felt that it was important to recognize every day of the week belonged to a god or a goddess. We don't tend to do that as much in modern day society, but we do have our New Year's celebrations and our things like Labor Day and Memorial Day to celebrate things that we think are important -- famous people's birthdays, etc.

That's what all that is about.

#30: Circulation -- Sage (Communication) Block, Artisan (Invention) Row

Now moving from there into the Artisan row, we move into Circulation.

Circulation is vitally important, because what we tend to do, is we tend to communicate in one direction -- which is, "I am imparting you some information and here it is, I'm delivering it, here's the information." Then we let it go, and then we go off and do something else. If it's important information, sometimes the other person is on "receive" and they're just receiving that message. But so often what happens is that communication only goes in one direction -- you drop off what you have to say and then you're off and running and doing something else. Your mind is off thinking of something else.

In order for communication to be most effective and most useful, it has to go full circle. Like: you say something -- Person A says something to Person B, and Person B not only listens and hears about it but responds back to Person A with an appropriate response, that Person A actually listens to, and then Person A responds back with another response to Person B. It goes circularly so that an idea is actually circulated around until both people are satisfied that what they've learned from each other has made sense, and that they really get where the other person is coming from, what's happening with them and to them. If we don't have Circulation, we only have one sided communication and you know how often people only have one sided communication, right? They're only on "deliver", but not on "receive", right?

The reason that's an Artisan row job is because there is an art to communication, there really is, to being able to switch back and forth -- from "deliver", to "receive", to "deliver", to "receive". This is something people generally have to learn. It's like there's an art to it. It doesn't come as a natural flow. People are natural deliverers, they're not natural receptors for the most part. So it takes developing it and cultivating it almost like a talent within one's self.

#31: Cooperation -- Sage (Communication) Block, Warrior (Production) Row

Then you have Cooperation, which is obvious why it's useful and it's obvious why it's Warriorly -- because it's productive. Clearly, in order to have communication go along lines of greatest productivity, what you want is to enroll one another into cooperating. For ventures, people have to be able to

work together. In order to work together, they all have to know they're on the same page. They have to have communication that everyone is in alignment with, that they all see where they're going and what they're doing. That they can agree to a particular goal and then all move toward that goal. It's easier than it sounds, as you know from your website work. I mean, more difficult than it sounds, more challenging than it sounds.

Cooperation is vital. It's key. It's important for anything productive to happen. It's something that people only sign up for if they're willing to do a lot of work. Because it's one of the Global Jobs that can't be set aside as easily as some of the other Global Jobs -- where you might say, "oh, I'm going to do a lot of it this lifetime", or "oh, this lifetime I'll hardly work on it at all". It's not one of those. It's a Global Job that's constantly thrust upon you, because there's constant, constant need for it. Unlike, say, a person in Celebration, or a person in Circulation, that can say, "you know, I pay a lot of attention in some lifetimes. I can let it go this lifetime. There's enough of an infrastructure for it now that I don't have to worry about constantly reinventing the wheel here. I can pay more attention to it or less attention to it." Not with Cooperation. You have to work on it, that one -- constantly, every life. People that have that Global Job give it a workout every single lifetime, no way around it.

#32: Mediation -- Sage (Communication) Block, Scholar (Learning) Row

That is also true for Mediation. Mediation, of all of the seven ... Even though it would be really useful, in terms of the Communication block (and we've been pushing this for a long time) -- it would be really useful for people to use as much Humor, Intercourse and Dialogue, and Diplomacy as they do the other four. People have a tendency still to use Celebration, Circulation, Cooperation, and Mediation much more so than the following three. The two that are used the most in this block are Cooperation and Mediation, because that's just as far as people have advanced in soul age, that they have recognized how important these Communication jobs are. When people are younger in soul age, they just don't seem to get how useful things like Diplomacy and Humor are. They just don't. It doesn't really resonate enough for them to see how, "this is important, we need to pay attention to this".

Q: So the people that have those less-used Global Jobs, they're still living a life and doing stuff, but they're not having, they're not feeling ...

They're not doing their Global Job as much in that lifetime. They may be doing a lot more work with their Community Responsibility, or they may be just working on their overleaves or a Life Task more, and they back-burnered their Global Job for that lifetime to a large degree.

Q: Do you feel sort of incomplete, or not quite right, if you're under ...

No, actually. People feel okay about it. They don't let themselves ... Because the Global Job is like a backdrop of what we do, most people do not feel burdened if they don't fulfill the job. They will notice themselves doing it when it shows up, but they also won't feel bad or lacking when they don't. Now some jobs that get this really heavy workout like Cooperation and Mediation (we'll get into Mediation more in a minute), they actually do feel like, "oh my god, if I don't step up and help these people to form some sort of way to get along together, nothing's going to happen, we're not going to get anything done. If I can't help instill some cooperation in this group, we're never going to get this project accomplished." So they feel like they've just got to pick it up and do it. They feel the impulse heavily because there's - human beings tend to lack cooperation a lot. So this happens with other Global Jobs, ones we've discussed in the past that are the ones that are the heavy-dutiest ones and get the most workout and so they ... We can always go back over those and tell you what they all are, but they're pretty obvious when you look at them. They're the ones that are the most needed and the most neglected.

But, for the moment, what we'll talk about is Mediation. Because we've gotten there, we want to finish up before our time is up.

Mediation is also something that has become as important as Cooperation. Mediation has just really come into its own in the last couple hundred years. It's always been important and people have always used it somewhat, but they used to pay more attention to having ritual. To having Circulation (that people actually listen to one another once in a while), and to have Celebration -- where they made that they had something that made them pay attention to being happy. That seemed more important when they were much younger souls, but as people moved up into being Young souls (especially late Young souls), they realized there has to be some way that we can get someone that's a more neutral party to listen to what both sides are saying.

You can see right away why this is a Scholar row job of Communication, because it needs that neutral party to say, "okay, you tell me your side of the story and you tell me your side of the story, and instead of just me pronouncing judgment" -- which is what you have in a lot younger soul world where people couldn't get along with one another. They either attacked each other, fought with one another, argued with one another, hacked away at one another -- or had somebody stronger, more powerful, and more wise make a decision for them as to who was right and who was wrong. That was okay, as you got all the way up to mid-level Young, but eventually people thought, "You know, we have to find a way to work things out in such a way that we don't have to have everything be win or lose, and we don't have to have big wars over everything, and violence over everything. We have to find a way to control all that, and move in a direction where we can figure out how to get along with each other and have everybody get something they want, and see if we can come to some form of compromise, at least, if not consensus."

Mediation has always been there, there's always been bits and pieces of it that's been done -- often with parents towards their children, for instance, in sibling rivalry situations. Or tribal elders, for members of the tribe that they care about, having them see how it would be in their best interest to actually get along with someone else and not just be all about their personal agendas.

Mediation is an incredibly useful tool and it's only just coming up into its own in the last couple hundred years. Now, even just in the last 50 years, it's become bigger and bigger and bigger in terms of people using it as a tool. So those folks are constantly active, mediating here, there, and everywhere so that there can be less aggression, less war, less fighting about things and more people figuring out how to get along with one another, more tolerance.

Q: Do you want to try Humor, JP, or are you done?

I think I'm done, but I think what I'd like to do is go back for a second like we were just talking about, look at the jobs that we've discussed so far and talk about the ones that are constantly, constantly used, more so -- no matter what, people don't set them aside.

The Server block ... Service is constantly, constantly, used. Health and

Guidance/Mentor are constantly used. It's only just recently that Conservation is coming up to be used more often. People still don't use Domestication ... Domestication was used more in the past, not as constantly. People still don't use Partnership and Welcome as much as they could if they were more evolved. Conservation is just getting to be used more. So that's in the Server block.

In the Artisan block ... People have lost touch with Balance, they need to bring it up more -- so Balance is getting a workout now, more than it has in the past. Discovery ... we're very much, in the last hundred years or so, all about Discovery. These are huge. Precipitation, Transition, Choice could use a lot more attention but aren't getting it yet.

Enter the Warrior Production block ... Protection and Organization get the most attention. Economy would be great but doesn't get as much as it should. Cultivation and Husbandry were more what were done in the past, so they're still useful. There's also not enough Usefulness and Strategizing, but it will come as we go forward as a race.

In terms of the Scholar jobs that we discussed ... Archives are more in place already. People do tend to use (constantly use) Analysis. Preservation is just starting to come up into its own. Retention is just starting to come up into its own. Education and Teaching still have a long way to go. There's plenty of it in the United States. People use Education and Teaching constantly here and in other really developed countries, but there's plenty of places on the planet where there's not enough of it. Philosophy and Revelation are still lacking, they're still far behind.

So just wanted to catch up on all of that, since that's important.

#33: Humor -- Sage (Communication) Block, Sage (Communication) Row

So moving forward into Humor.

Humor ... It's obvious to older souls how useful humor is. Humor is a way to relax tension, to relieve stress, to see things from a perspective of altitude and from not being caught up in the drama or intensity of it -- but being able

to laugh and see that what looks like it is big and important and intense and challenging is really just part of the game of life. It's all just a game and we can laugh at the circumstances, or ourselves, if we provide ourselves with a bit of detachment. If we don't allow ourselves to be detached from whatever is going on, then it's always serious and intense and overwhelming and difficult. Again, there's no break, it's like ...

Humor takes a certain level of sophistication and ability to detach, to step above just the karmic intensity and the warp and woof of the tapestry of life, of having things be just deadly serious. Whether they're positive or negative, and to say, "I am more than just whatever is going on here in the moment. I'm above it, I'm beyond it, and it's just something that is happening. It's going on. It may be that I'm involved with it, and I'm concerned about it, and it's teaching me something, but I am not it. My karma is not me.", in other words. That's the reason Humor exists, the ability to laugh at situations or laugh at ourselves.

Q: Life could be fun.

Mm-Hm. Life could be a heck of a lot more fun if there were more people who appreciated humor and allowed humor to be more present in their lives. It's not that we have no appreciation for humor whatsoever. If we didn't, we wouldn't have famous comedians, right? Because they make whole careers out of being funny, so that people can find something to laugh at. But most people still don't put it front and center in their lives, don't use it enough personally. Don't know how to maintain a sense of humor and allow themselves to be detached from whatever is going on in their lives that seems just so intense right this minute. Basically refuse to step into a position of altitude and look down on what's going on and say, "I'm above this. It may be about me, it may be going on around me, but it isn't me. I am more than just this circumstance."

It's a wonderful Global Job. It's so useful when people can support one another. It's actually incredibly physically healing as well to have humor in your life. People can literally cure themselves of diseases like cancer from bringing back in enough humor so that they can relax and let their bodies heal. It's not the only component for getting rid of illness and disease but it certainly can be an important one and it helps us stay philosophically more on top of things.

Q: Do comedians usually have that Global Job, or maybe just half of them or something?

Yes. Comedians usually have that Global Job.

You can have people go into comedy just because -- usually, they're Sages anyway and Sages say, "Well, this is a way to be Sagey. It's a way to communicate. It's a way to allow people to remember to have fun. It's a way to promote wisdom in a way that's really palatable, so I can step out there and be somebody who can deliver humor in order to get my message across, because I'm a Sage and it's just one way to embrace being a Sage."

But generally, the people that are the most successful comedians over the longest periods of time -- Humor is literally their Global Job. The reason they're so good at comedy, and they rise up to be such big stars in comedy, is because of the fact that they've been using humor lifetime after lifetime after lifetime -- before there was ever television and radio and internet and iPhone and CDs and all that, that could help people get in touch with their humor.

So it's a vital Global Job. When people do notice it and use it, it's great. It isn't used enough in our opinion. Even if the people do try to be really in their Humor and use it a lot for their friends and family -- even if they're using it -- other folk don't choose to participate in it enough and let the Humor people guide them enough, in our opinion, yet. Because so many of them are still younger souls and don't want to embrace humor. So you wind up with that.

Q: We're on Communication, JP, Sage block.

We're on Communication block. Do you remember where we stopped?

Q: We stopped at Humor. We're actually on Communication as the job.

Oh -- there we go!

Q: We finished with Humor, and now we're starting on actual Communication, which I assume is the sixth, maybe a Priest level? I hadn't looked at the chart.

Oh, well -- actually, Communication is the block that we're in, is

Communication. Humor is -- because it's the Sage job in the Sage block, it's all about Communication. Humor is basically what Sages have to offer as a way of looking at things, to keep us looking at the bright side of our life, so that we process more toward the positive rather than toward the negative. It's the Sage/Sage spot.

The Priest Global Job, which is actually two Global Jobs which come next in the Sage block (in the Communication block), are Intercourse and Dialogue. These are -- again, they're related, but they're not exactly the same.

#34: Intercourse/Dialogue -- Sage (Communication) Block, Priest (Salvation) Row

Intercourse is the ability to have true communing communication between people -- whether it be through body language, whether it be through emoting (feeling emotions), physical, emotional, instinctive communication (like you get in dreams), or verbal communication, intellectual communication (like you get when you write to each other in a letter). So Intercourse operates at all of the various different levels of informing one another, having basically as pure as possible of communication in its purest form, that gets you to see exactly what the other person is feeling, thinking, or believing.

Dialogue, which is related, of course, is people being in one-on-one conversation. It's much more specific -- and yet, it's what we do most in the world when we communicate to other people. Most of our communication is done through Dialogue. We mostly talk to one person at a time and get our feelings and thoughts known that way, and process from there in our relationships with the rest of the world. We do occasionally talk in groups or to larger groups, larger amounts of people, but by far the vast amount of communication is Dialogue. Even a person reading a book is in dialogue with the author from the spiritual sense.

These sound like just pure communication, but what they are about is that the more pure communication is -- the more you have the facility of communication of being able to be in really clear Dialogue or in really clear Intercourse with a person -- what happens is, there's an ability to take a spiritual leap, be able to see more clearly and understand more deeply where the other person is actually coming from.

So if you're doing Intercourse and Dialogue in their purest form (you're an expert in that, if somebody just signed up to be an expert in that), what you're saying is, you're going to make a stand for eliminating miscommunication and improving the ability for people to actually be in true communication with each other -- which is to really hear where the other person is actually at and to really then let them know your honest reaction.

This is so that people can form the ability to have agape around one another, because agape (which is, of course, the Greek word for unconditionality) is based on the ability to understand where the other person is coming from. You can just love someone in general, and say, "I'm just going to give them love and acceptance even though I have no clue who or what they are". You can attempt to do that. But it is much easier to be unconditionally tolerant or loving when you have some grasp of the other person's perspective and circumstance. It's much easier for human beings to relate when they have an ability to communicate.

Unfortunately, as a not-very-telepathic race, all forms of human communication are limited and much of hurt feelings -- upsets, karmas, wars, disagreements, divorces, fights, quarrels, everything, all the way down to just hurt feelings -- comes primarily from miscommunication. From people not entirely understanding where somebody else is coming from, what their perspective is, why they may look like they're in opposition to oneself.

The person that has this set of Global Jobs, their job is to go out and heal miscommunication wherever they can. It's a big job, it's a difficult job, and it takes somebody that doesn't mind a bit of a Priestly orientation, because it's a job that's done in order to save people from falling into the pit of anger, despair, animosity, intolerance -- and moving themselves away from agape. So it's not just, "gee, it would be nice to know what that person is actually saying or what they actually mean". There's a real desire to have an improvement of relations and ability to connect with one another behind it. That's what puts it in the Priest category.

So naturally a sophisticated (and therefore further down the block) form of Communication.

#35: Diplomacy -- Sage (Communication) Block, King (Mastery) Row

Then, of course, we get to the King Global Job, which is naturally the highest one in the Communication block and the most complicated. The reason it's the most complicated is because Diplomacy, which on the surface just sounds like finding a way to grease the wheels and create political spin -- which is what people do with the word 'diplomacy' nowadays. "How can we make whatever we want, our agenda, be palatable to the other person?" That's bastardized in many ways. But the truth is that, underneath that way that it's used now (to manipulate), what's actually there is an attempt to find a common ground when you have people that have two (or groups of people that have two) very different needs or desires.

Even if they understand very clearly (from someone with Intercourse and Dialogue working with them) exactly what each of them wants, and exactly what each of them needs, they may still be in opposition. One group of people might be starving and thirsty, and another group of people might be living where there's a lot of food and water. What has happened often in the past, is the people that are starving and thirsty barge in on the tribe to attack and kill and push out of the way the people that have access to the food and water because they don't want to starve or die of thirst, and those people look like they're between them and some of their goals.

So Diplomacy first came into being to stop people from just immediately going on the attack (because humans are such a basically aggressive race), and to say maybe there's a way that we can resolve our two differences. "Yeah, we have this land. We have plenty to eat, we have plenty of water. We don't know that we want somebody to come in and upset our apple cart. Why would we want to just have all you starving, angry, strangers come into our space and live in our area -- pick fruit from our trees that we've planted and eat our chickens and drink our water out of the stream? How do we know there will be enough for us?", is the one stance, and the other stance is, "Get out of my way! I need food and water and if it comes down to me and you, buddy, it's going to be me."

These problems between humans started in those types of situations where they would attack one another -- generally for resources or to have more safety. Somebody had a safe cave to stay in when the snows started and other people wanted that safe cave, so that they wouldn't be subject to freezing or predators etc. So these are the two scenarios wherein which people first began needing to have some kind of ability to work with one another.

Not just a mediator. "Let's all sit down and have a third party help us figure things out." That's the Scholar approach, and the Scholar approach is useful to some degree. It's useful among individuals. But when you're talking about large groups of people and larger problems, like, "Yeah, if it was just you, Joe, and your friend Frank over here, we could deal with it. But you have 1000 starving people, and I don't think that my infrastructure can handle 1000 starving people coming in." So you've got a real issue. You've got a real, bigger, larger, problem, and it's a problem of infrastructure. It's a problem at the wider, higher levels, and so you need Diplomacy so that people can find consensus.

Because Diplomacy (which is why it's a mastery situation) -- Diplomacy recognizes that in the world of human communication and relations, you can create compromise for individuals and you can create it temporarily for groups. But in the long run, you're never going to be able to have groups in a stable situation with one another if they're constantly in compromise. It's never going to work. Because their people will continue to grate and resist against the things they have to give up to be in a compromise. Ultimately, in order to have groups of people relate to one another, you have to come to a consensus -- which is something that everyone agrees truly works for them. Everyone, every party concerned, finds that they can really live with a situation and not feel like they're giving up something that they really need or want.

So consensus is a much more difficult achievement than compromise, and yet it's necessary. True diplomacy seeks consensus for -- generally groups rather than individuals, works at the group level rather than with individuals. In order to have them see that there's a way that they can have what they want and not have to reduce themselves to attack or hurt or pain or unkindness or war. And so, it's the highest level of communication.

Moving on from here to the Priest block, which is all about Salvation. By Salvation, we don't mean that you have to be born again by Jesus. What we mean is that it's about taking a circumstance -- going through, having a circumstance, and finding a way to find the spiritual aspect of it that saves it from just being a challenge that threw you for a loop or hurt you or felt like it destroyed you or crushed you, and turn it into truly a growthful learning

experience that then later you value having gone through, because it has enlightened you in some way and made you a more advanced, mature, soul.

So all of the goals in the Priest block are all about saving circumstances that would otherwise just be, "You're on the physical plane. Deal with it. Life sucks, and then you die." Instead of that kind of cynical perspective, to say, "How can we take whatever happens -- no matter how distressing, no matter how unfortunate, no matter how intense -- how can we have that we save our experience and learn from it and grow from it and expand from it, so that in the end everything we went through was worthwhile because it helped evolve us?" So it's about turning everything into an evolutionary experience rather than just one more hard knock.

#36: Disability -- Priest (Salvation) Block, Server (Bonding) Row

So starting with Disability -- which is obvious it's a Server Global Job in the Priest block because it's down and dirty in the trenches with people, just one-on-one, personally dealing with that for some reason or another they wind up being limited. Either limited emotionally, intellectually, mentally, or physically.

Almost everyone experiences disability every lifetime. There is something that you just don't have the ability to do. You're not flexible enough, or you're not smart enough -- or you get old and you're too infirm to do this, that, or the other. Most people have some form of disability. They wind up being hard of hearing. They wind up losing their vision. They wind up all their teeth falling out or getting terrible arthritis so they can barely move. They wind up restrained to wheelchairs, whatever, but disability is something that we experience really regularly.

We also experience it from being born with physical defects and health problems. Those are the physical disabilities. We also have less physical disabilities like people who are so harshly attacked or wounded or have such terrible post traumatic stress from events early in life that they can never emotionally connect or emotionally bond. They have emotional disabilities. Or they come in, some of them, from a past lifetime with stunted emotional ability. Or that they have stunted intellectual abilities. People that have been brain damaged, for instance, and their bodies are perfectly healthy but they have never progressed beyond the level of a 3 year old intellectually. Or a person who gets Alzheimer's and loses their ability to intellectually cogitate.

Part of the physical plane is that... Part of the challenges is going to be that sometimes you have limitations and disability, and that limitation disables you from being able to participate in life to its fullest the way other people could. Because you don't have that capacity, either emotionally, intellectually, physically. You don't have the capacity. You can just suffer in your wheelchair or whatever if you're a paraplegic, or you can find a way to become someone like Stephen Hawking and be a success no matter what, and turn your situation into one of a learning experience rather than just a tragedy.

You have plenty of examples of folks with Disability as a Global Job working with people in the world. The gal (whose name I can't recall at the moment) who worked with Helen Keller, for instance, who supported her through the fact that everybody thought that she was just like an animal, and taught her to understand language. I believe her name was Anne something. At any rate, she's a person, as an example, who has this as her Global Job.

When people take Disability as a Global Job, they think, "Does that mean I'm going to be disabled every lifetime?" No, though it does mean that you give yourself some lifetimes of having some disabilities maybe a bit more than the average person. So that you really feel like in other lifetimes you can support people, because you've had the knowledge, the instinctive knowledge of having been where they are.

Not everyone goes through a whole cycle and experiences all the basic major disabilities. A person with that Global Job would, but it still means that they're perfectly healthy most of the time, most lifetimes. But their ability is in teaching people or working with people that have disabilities to overcome that challenge and turn it into a growthful experience.

#37: Prophecy -- Priest (Salvation) Block, Artisan (Invention) Row

So the second Salvation situation is Prophecy. At first glance, Prophecy looks like, "Well, why should that be challenging?" You can see disabilities are challenging, and you can see Sacrifice (which we're coming up on, with the Warrior row of the Salvation block) -- that makes sense. And Addiction -- if you look through the block. But why Prophecy? There's a reason why. Because Prophecy can go off into the realm of the illusion or it can stay in the realm of reality -- but what it does, is it sees, it recognizes that which has

yet to happen and brings it into dialogue now. A person with the ability, the Global Job of Prophecy, is often able to see ahead of time when things are going to happen, often tragic or difficult events. They can tell that there is going to be an airplane going down soon, for instance. They could even see that it's a certain airline. Or they can see that there's going to be a terrible hurricane coming, this kind of a thing. This is not always a delightful talent to have.

The reason it exists is so you can see disasters that are coming forward, difficulties and challenges that are coming forward. Whether they are just for an individual you know, like, "You really need to handle that brake problem in your car. I can tell that if you don't, you're going to get in an accident. Go get the car taken care of today." Then their friends or loved ones believe them and get the car handled, and they don't have their brakes give out and they don't die in a car accident. So it could be as simple as that, or it can be more predicting for a family, for a community. "We really need to build better dikes around this levee. It's got to happen, we've got to come up with the money for it, because I can just feel they're going to go in a good storm."

If people listened to more folks with Prophecy as a Global Job, they would not have anywhere near as much lack of preparedness for big disasters, storms. Since you're on the physical plane, you can't do anything about earthquakes, storms, entropy (like your brakes starting to go in a car that gets older), damage that could happen, termites, whatever -- they exist, all these things exist. You're going to have flooding, you're going to have hurricanes, you're going to have tornadoes. But a person with the ability to feel or see that things are going to be coming in that are more chaotic or more disruptive can warn people and teach them and guide them -- if folks listen to them.

Now, unfortunately, we're living in a time where people rely so much on science for the most part that the people who have this as a very strong Global Job often get ignored. Or even despised, if they're accurate often enough, because people just think they're bad luck rather than folks paying attention to them as they have historically done. Usually, once people could see that folks like this were on the money and that they had a good sixth sense of what was coming and what would probably be happening, they paid attention. They respected that person. The person became a respected member of the community. And that's still the case in many countries around the world -- United States, not so much. This kind of thing goes in cycles

and the United States has been Young soul for some time. There are still communities of people who do pay attention to prophetic perspective and will give it its credence. As time goes by and the planet becomes more Mature in general, more Mature souls, we'll go back to paying better attention to these kinds of things.

People with this Global Job don't just recognize disasters that are coming or natural disasters that are coming. They also see coming that something is going to be a problem or an issue. Like, "If you keep doing that in your relationship, you're going to wind up getting a divorce, because if you look at it, you're alienating your mate more and more and more." That's also a piece of prophetic perspective that you see is not connected to a natural disaster. But that's another example of seeing what's coming and discussing it. It doesn't necessarily come from that person being so wise. It's like they're blessed with a certain deep sense of common sense and also with literally some clairvoyance.

Because of the fact that the person has to stretch themselves to outside the box of what they actually know with their five senses, is why it's in the Artisan row, because you have to be willing to stretch outside the box. You can't be just a standard member of society. When you have this Global Job, you have to be willing to set yourself apart, describe what you know to others -- whether it's convenient or not, or whether they look at you askance or think you're a witch or whatever. You have to be willing to be outside the norm, be odd, be strange, be ultimately not fitting in. So the Artisan row handles that the best, because people in the Artisan row can deal with being outside the box better than the other roles.

#38: Sacrifice -- Priest (Salvation) Block, Warrior (Production) Row

The next global job, of course, is Sacrifice, and it's understandable that it would be in the Priest block, because it's about self-sacrifice. It's about being willing to sacrifice your own time or energy or life force, whatever is necessary, whether you're sacrificing emotionally, intellectually, or physically, or spiritually, to give to a cause greater than yourself--to something that you sacrifice for love, to sacrifice for patriotism, to sacrifice for God, to sacrifice for whatever you deem important.

It provides a more subtle function than that, if you think of it as somebody who is willing to throw themselves on a grenade for their fellow soldiers.

That does fall into that category, but you don't have to have the global job of Sacrifice to be somebody that would be noble enough to do that. The global job of Sacrifice is about reminding people and training people that they are to give to others or to important causes and not just be continually self-centered.

There is a mandate when you come here to the physical plane, that you are in charge of the piece of Universal Consciousness that's inside your body now, and that piece is supposed to grow and learn, and you're supposed to educate it. So you're supposed to take your essence chunk, your fragment of the Universal Consciousness, and train it and teach it and grow it, and do the best job you can to make it be a clear and more evolved being before you die.

So our original mandate when we come here is to pay attention to ourselves and our own growth. On the one hand, that means we have to be very self-oriented in terms of "what am I doing here?" about everything we do so that we're consciously moving towards evolution. On the other hand, if we're not careful, it can lead to extraordinary self-centeredness and narcissism, and not thinking about the impact that we make, the footprint on the planet, on the people around us, on the folks that we live with or the folks that we work with, or the general community of mankind.

So this particular global job is about reminding people that there's something more important than their own self-centered interests. Because Sacrifice can be a very bold, intense, blatant move and can actually literally encompass one's very survival, is why it's in a Warrior row. It's understandable, right?

#39: Simplification -- Priest (Salvation) Block, Scholar (Learning) Row

The next step in Priest is Simplification. Simplification goes hand in hand with Sacrifice. In fact, often you see people in these two global jobs seeking each other out and working with each other. It's not uncommon, because Simplification also deals with an element of human nature that can get away with folks. That is, that the longer that we're here after we become Infant souls, we move towards greater and greater complexity of lessons. We try to not just do the simplest karmas. You kiss me, I kiss you. You hit me, I hit you. Those kinds of karmas are basic. We become more and more geared towards more sophisticated and complex scenarios for our learning.

But what also can happen is that we can litter our lives with tons of physical plane types of details and obligations and get ourselves so firmly cemented in tons of just physical plane survival or ambition oriented routines. You know, "I want to be this in my community, I want to have this certain standing, and I want to take care of all this for my family, and I want to have a certain reputation in my job, and I want to eat these certain kinds of foods and have this certain kind of..." So I'm busy, running from this thing to this thing to this thing all the time, and yet, I don't necessarily look at the big picture and wonder if any of this is spiritually evolving me or the others around me. Instead, my life is caught up in the warp and woof, the tapestry, the detritus of millions of little things that I do, that distract me from the overweening purpose of why I'm here.

So Simplification seeks to take things back down to the bare bones, zen things out, so to speak, to where you can see around the fluff of your life, what the bare bones of it are, what the basic construction, the outline of your life is, and where it's going and who you are being, so that you can guide the ship that you're on, so to speak, this lifetime, guide your conscious awareness, your personality and body towards the most evolutionary direction. Occasionally we need to weed out all of the distractions in order to pay attention to that. You can see how the two global jobs work together really, really well.

Ironically, Scholars are the ones that have a tendency of all of the roles to gather and collate and have many collections of things. All of their whole rock collection, and their whole plant collection, and their book collection, etc. So they're constantly collating, and they have huge collections of intricate, interesting, materials on their, now, computers (what used to be in their libraries and their scrolls and all of that). If it isn't kept in some type of really strict organization, it becomes a chaotic nightmare, and literally like a hoarder's paradise. So Scholars, in order to not fall into the category of someone that's eventually deluged by stuff, because they have so many areas of interest and so many different pieces that involve each of those areas of interest, have had to learn to be ruthless in terms of taking things to the lowest common denominator, simplifying them, distilling them, so that they can understand exactly what they're working with. Because Scholars understand collecting and hoarding, they also understand the need for Simplification. That's how it winds up being in the Scholar row, in the Priest block, because it has that Scholar as well as Priest influence, in order to do the Simplification process the older souls get.

As we go through Baby and Young, Simplification people don't really affect us much, through our Baby and Young soul years. Because people of that stage are still collecting a lot of experiences, goods, services, expertise, skills--and so they're all about adding more in. You could go to the average Young soul, and they just want more toys, to prove that they have power or to prove that they have status, and they're not going to listen much to the Simplification side of things. Unless you're maybe getting them to simplify their work lives so they have more time off. But other than that, when you get into Mature, people start to move over into first and second level Mature, then the Simplification people come up and really make an impact.

They do much more of their work with Mature and Old souls. They weren't really as necessary to show up in some of the first few global jobs that hit the planet. That's why you see them down here closer to the end, because people had a chance to do more evolution before the Simplification people showed up.

#40: Addiction -- Priest (Salvation) Block, Sage (Communication) Row

Then we step forward into Addiction. Addiction naturally is something that you can see how it flows from the Sacrifice and Simplification, and how it would also be in confluence with those who work with people to deal with the negative pole. Sacrifice deals with people and their negative poles, Simplification deals with people in their negative poles, and here comes Addiction.

Now Addiction... We use this specifically because people, if they're human, have addictive personalities. There is no person that doesn't have an addictive personality. You might have a person that has had a lot of past life experience with gambling, and knows that it can create a lot of havoc in their life, so this lifetime they have no interest in gambling--but that doesn't mean they're not an addictive personality. They may just be addicted to exercise, or reading, or computer games, or food, or cigarettes, or something, instead of gambling.

People tend to be very self-righteous and talk about how alcoholics have addictive personalities, the people who are addicted to recreational drugs have addictive personalities, or even legal drugs, like cigarettes. But the truth is, everyone has an addictive personality. It's the only way that people

can form a habit pattern of doing something that works for them, or at least works for them on some level--makes them feel happier, or less stressed, or more balanced, or more spiritual, or more educated, or more fulfilled, in some way.

Now there can be downsides to getting ourselves used to and accustomed to having something in our lives over and over again. The way addiction works is, basically you find something you like, whether it's a habit or whether it's an article, or whether it's a person doesn't matter, or an ideal. It could be ethereal or it could be concrete. You like that thing, you partake of that thing, you try that thing in your life, and you say, "Wow, this works for me, I really enjoyed that, that's something I want to do again" and you do it again, and you do it again, and you do it again. Because you're drawn back to it, because you like it and you got something out of it. Finally, because of the habit pattern it is very hard not to do that thing, to decide no longer to do that thing. Because there's a part of you that craves it, and feels literally addicted to it. Because it is fulfilling a function in your life that might be able to be filled by something else, but nonetheless is being fulfilled by this action or substance right now. The body says, "I've already figured out how to get adapted to this, I don't want to rip away from this and go get adapted to something else. Why go through all that work? This thing fulfills me in some way (or this person or this ideal), so I'm going to stick with it." It is hard to break that habit.

We are designed that way specifically because if this is used to its highest good, it enables us to get on track with eating really healthy food, with exercising in a healthy way, with following some kind of spiritual practice that might be onerous at times like meditation, that nonetheless helps us reach a higher and higher evolutionary space, and that we can learn to become accustomed to and habituated to because it's something good for us. Now because we're on the physical plane, and everything has its positive and negative pole, if we have a quality like the ability to get addicted to something because it could do us some good, guess what? We also have the ability to get addicted to things that don't do us as much good, because it's the physical plane. You have every opportunity. You can get addicted to something like healthy exercise, you can get addicted to something like heroin. That's just part of what's here on the physical plane. You have the ability to habituate, you have the ability to habituate. That's just how it works.

Addiction people are not people who get addicted themselves life after life after life to negative patterns or substances. Which some people hear that and go, "Oh! No wonder that person smokes so much marijuana" or something like that. That's not what the Addiction global job is about, though people can flirt with and try and even spend time literally being addicted to something that's not healthy for them in one lifetime or another, if they have an Addiction global job, simply so that they can have the experience. So they can see what works and what doesn't work about it, so they can work with other people later that are trying to break bad habits or get out of addictions that don't literally work for them. Usually a person that has this global job will have given themselves plenty of experiences in one or another lifetime, of being addicted to things that work really well, and to things that don't work at all, in order to have experience, because experience is the best teacher.

Nonetheless, they are here on the planet, not to continually addict themselves to things, but to work with people and their addictive personas, their addictive tendencies, to get them to look at how they can addict themselves to things that would spiritually progress them, versus things that would spiritually shoot them in the foot, or that would keep them from being able to evolve, or in some way harm them. To be able to point this out and also to work with these people.

Frequently people with this global job, literally are in some kind of program or support or help for either family or friends, or they're social workers that help the community of people who are having some problem with some habit that they'd like to break. That isn't always working in addiction counseling with alcoholics and drug addicts. It could be working with people that don't know how to stay out of unsavory relationships, or that don't know how to stay away from negative political maneuvering, etc. They step forward and say, "Let's break that habit for you" - that greed habit, or that bad low self-esteem habit that keeps you in bad relationships. "You're addicted to inappropriate behaviors, let's see what we can do." Sometimes, of course, like all of these, it sometimes reflects in a person's career, sometimes it does not.

It's Sagey, because a person who is... The reason it's in a Sage row, is because a person who's experienced the up and down of this addictive process... In order to ever achieve seniority to the addictive process, we have to have a sense of humor, we have to be willing to really look at ourselves,

we have to be willing to really share communication and information about where we are, about who we are, about what we're doing. And to be able to share that information with others so that they can learn from it in a non-judgmental kind of loving, caring, "this is just the facts, here's what you could know that could help you" kind of a way, and then do with it what you will. Because if there was too much of a Server spin on it, people would feel like someone was trying to mother them, or make them behave in a certain way. If there was too much of a Priestly spin, they would feel like they were being preached to. So it just has to be that they get just the information, a little humor, a little compassion, a little understanding. That helps people best when they're dealing with some kind of addictive behavior, to get some kind of counseling where they can get neutral, clear, support and communication. That's why it falls into the Sage zone there, that's why it's in that row.

#41: Salvage/Salvation -- Priest (Salvation) Block, Priest (Salvation) Row

We move forward to Salvage and Salvation, which is a double global job. It's right there in the Salvation block. It's Priest/Priest all the way, because it's about two things really. They are very related, as all of these double global jobs are. You'll find that they're very related, but they do go off in two distinct, different, directions.

Salvation is literally helping people who have moved in a downward trend spiritually, away from spiritually evolving themselves. Doing things that create that they are in a pickle, in a bind, don't understand why they're in such a dark place, can't progress, and feel really stuck. It's literally spiritual counseling. That's what the Salvation part is about.

People that are younger souls, particularly, often find that they get inspired to embrace some sort of religion or religious figure and pull the grace and the love and the support of that highly evolved religious spiritual figure into their lives, and that helps them save themselves. Like being born again to Jesus, or discovering that they really believe in Allah, or that Buddha is the answer to their questions. So through prayer, people often salvage themselves, find Salvation through prayer.

You'll see it in AA, for instance. You can see this coming from Addiction, the relationship to this, that people will be able to pull themselves out of any

kind of negative habit pattern if they allow themselves to be supported by a higher power, not just themselves. To look to the higher, to their own higher essence or to the Universal Consciousness, to God, to Jesus - doesn't matter. If it's a higher, more spiritually integrated power, they don't have to feel like it's all in their own hands. They can be uplifted and turn away from what has kept them stuck and unevolving and move in a positive direction. It doesn't have to be literally religious in any way. The Salvation aspect of this is helping people find that spiritual inspiration that will allow one to turn around an unevolving process and make it an evolving process in a person's life. That's what the Salvation part is about.

Now, in addition to Salvation, literally the person with this global job has agreed to take on the Salvage aspect as well. The Salvage aspect is about supporting the world to save and turn around those habit patterns and those policies that have been put in place, that instead of evolving and supporting humankind, or evolving and supporting the planet at large, are in some way detrimental. The Salvage part is salvaging, for instance, the ozone layer, salvaging the rain forest, salvaging the environment from pollution, the endangered species from being slaughtered. Salvaging the world from political policies or regimes that are just cruel and unkind and literally destroying the peace and harmony that we come here to learn through. Even though we expect some challenge and adversity, we don't expect death camps and fascism, etc. These kinds of policies that get put in place in one way or another that devolve the planetary evolution rather than evolve it, is what the Salvage aspect is about. It's about going out into the world and salvaging the world, and then Salvation is about working with people, persons, themselves.

This person, whoever takes on this double global job, as you can see, has a big agenda. They're willing to really stretch themselves out there. They're ready to have that double Priest punch of, "Yes, I want to be a savior to mankind in some way - in a lot of ways, actually - and go in a whole bunch of different directions to see what I can do to make life better." You'll see these people in every walk of life. Consumer advocacy, trying to support people to not be cruel to animals, running orphanages and programs to bring clean water to people around the world - it's all over the place.

Finally, to go with that, to go into the more tiny arena but still very Priestly because it's all about basically saving the world from its own bad habits - there is the double global job of Principles and Ethics.

#42: Principles/Ethics -- Priest (Salvation) Block, King (Mastery) Row

Principles and Ethics go off again in two directions. Ethics are the perspective from which we decide what is morally right and wrong in terms of our society, in terms of however evolved humankind is at the moment, which is a continually changing point on the evolutionary scale. Wherever humans reside in the moment in terms of their consciousness, what's the most moral, ethical, behavior that I as a human being can support? Can emulate and hold as my basic form of behaving in the world? I want to follow a certain ethical standard and do what I believe is the right best way to behave.

It's out of that kind of ethical standard, out of this global job, that you get things like the Ten Commandments and the Code of Hammurabi. In fact, all of the laws that exist in various different countries and much of the dogma that exists in many different churches came from people who were trying to come up with, "Well, what's the ethical standard for us in our community now?" What's considered good behavior versus bad behavior? Appropriate behavior versus immoral behavior. In fact, even criminal behavior versus legitimate behavior, even that.

It's all about, of course, keeping your soul on the track to evolution, which is why it's in the Priest block. But it's about the secular perspective of, "How do I actually operate in the world? How do I strategize the way that I behave in the world?" So the strategic overview worldliness part of it, is what puts it in the King row.

The Ethics part, the Ethics side of this set of global jobs, it puts us into a perspective of finding what is the most ethical and moral stance for individuals-- and supporting individuals in discovering those ethical moral stances. You'll have ethicists, and psychologists, and philosophers of all sorts, really. Even people in the legal profession-- judges, lawyers, etc.-- trying to decide and make policy--the making policy comes later--but decide what is the right and moral and just perspective to hold in certain circumstances. "If I run into X, what am I doing, and am I doing the right thing?" That's the Ethical side of it.

The Principles are Ethics in action. In other words, what you'll do, is you'll say: "Really, people should not be allowed to rape. Yes, women used to be

considered property of their fathers or their husbands, but even still, we should not allow just any man to come up and grab a woman and do whatever he wants with her. That's a bad idea, so we're going to say ethically, that's wrong, and as a community we're going to agree, that's a wrong action. Now we're going to form a Principle around that - 'rape is bad' - and we're going to go institutionalize it." That Principle becomes institutionalized as a law that says, if you rape someone, you will be thrown in jail. Then there's a long discussion about what constitutes rape and what doesn't constitute rape. People have various, many varied perspectives about that. Whether they're male or female, whether they are in this strata of society or that strata of society.

Nonetheless, all of that argumentation, all that arguing about, "Well, is it this, is it that?", whatever... When it's put out or it's put forward in Principles and laws, legalities--then making those work, working with those and paring them down (if they wind up being bad laws and regulations); putting up new, better, laws and regulations; how we govern ourselves as a community, as a society, as a nation, as a state, as a county, as a city (even as a family)--falls into the Principles arena. Because the Ethics is related to each individual and what their ethics may be. The Principles is related to how we as a community, as a group--whether we're a business, whether we're a library, whether we're a university, whether we're a government, whether we're a congress, whether we're an extended family - how are we going to proceed in this circumstance? What Principle are we going to stand for in this circumstance?

The persons with these two global jobs are working with forming and educating and supporting people to have Ethics in the first place, to have a formal moral code. That's where that started, back when people were still learning in the first seven steps of being an Infant soul, how to even have Ethics and Principles and morals, or what was ethical. The very concept that there was such a thing as something that was universally considered right or wrong for a group of people instead of just what's right for me and what's right for you. That all had to get discovered pretty early on. That people could have agreement about that this is a right action and this is a wrong action, is where that sophistication came in there.

The person with these global jobs goes in both directions, the personal and the societal.

The Mastery block, King, is all of the King global jobs. It came last, not because King is the cherry on top of the sundae, but because the last thing that we need after we have all of our systems in place, is overview. The overview perspective in every area, to keep even a greater watch on everything that's going on in every direction. Because so many of the global jobs are very personal, or just in this particular segment, this particular community, or just working within myself and how I'm going to react and be towards others. The King global jobs are meant to be global, are meant to be wide-scope. You have to be willing to open your eyes and your heart and your perspective in a very wide direction.

#43: Patronage -- King (Mastery) Block, Server (Bonding) Row

The first direction that we went is the Server direction. The Server global job is Patronage. What it actually means here is, "What people, groups, institutions, societies, perspectives do I take under my wing and support-- give grassroots and real support, real monetary support, emotional support, physical support, intellectual support, whatever it takes--how do I come up with a groundswell of support for this cause to come into place, or this group to get something done?"

Patronage in its very original sense, allowed societies to come up with something that would work for the society and that if we could support it, then that thing was then built. Society needed, for instance, institutions of some sort of repository of learning, once they got beyond oral discussion, so libraries. The Patronage people said "We need a place to put all of our knowledge, all of our scrolls, so that people can go and study and learn and we don't have to rely on somebody who might die to tell us what's going on and hold it all in our memory banks. We're going to form libraries, and then people will be able to have more and more education and this is a good thing." Healing centers of various sorts. Places of healing where people could come and have herbalists and various other support people take care of them, which eventually evolved into things like hospitals. Groups institutionalizing, like an armed service for protection, so that people could have armies--knights and squires and whoever it was necessary to have in order to protect their populace from invasion by another populace because humans are so aggressive. Patronage puts all of these institutions together.

Nowadays, since those already exist, Patronage can pull together the overview for a large corporation, for instance, or a business. How are we going to organize the entire thing so that it actually works profitably for everyone that works for this business. Or, how are we going to organize a large goal--it's always towards a large goal, Patronage is for large goals--how are we going to organize this whole family to get behind helping the one of us that has MS, for instance. Maybe family and friends and other support people, maybe we're going to have everyone go march for the cause, and raise money for MS Foundation, so that we can have more research to support medical advancements for this disease, for instance. That sort of thing gets done with Patronage. Also when people see ills out there in society like, that millions of people don't have clean water, that needs Patronage. It needs folks to come together and form nonprofit organizations. In fact, every nonprofit organization has someone, somewhere at the beginning, with a Patronage global job. Otherwise, it just probably wouldn't really get off the ground and really get started.

Patronage is the service of support to launch important supportive ideal or--yeah, ideal is probably a good word--ideal scenarios or institutions for the society that it's working for. You can see that it's a service. It goes really hand in hand, though, with Manifestation, which is the next global job, because Patronage is also... It starts to lean toward Patronage of things that are not just totally necessary for survival and advancement of the race, but actually... So not just clean water and hospitals and armies, but also things like the arts, so that people can have beauty around them and aspire to the beautiful. Having Patronage of the ballet for instance, that starts to move over into Manifestation, and the two work hand in hand.

#44: Manifestation -- King (Mastery) Block, Artisan (Invention) Row

Manifestation becomes more artistic, because Manifestation is about, is working with the Patronage people, to not just have the ideas and the money and the resources come together, but to actually create and make these large institutionalized support structures, in one way or another, make them actually manifest and work.

So a person in Patronage may come up with a great idea to start the World Wildlife Fund, and to try to rescue endangered wildlife, and they may come up with a bunch of people who think it's great and plunk money down, so that now they have a few million bucks to get this nonprofit started, but you

need a Manifestation person who's going to come in and actually do the nuts and bolts and creation of making it happen, turning it into an actual functioning organization. Then running it, making a go of it, making it happen. Bringing it from the good idea department into actual fruition in a concrete form.

So Manifestation people take large ideas and turn them into that they're actually happening. That's such an act of creation, that's why it's in an Artisan row.

#45: Survival -- King (Mastery) Block, Warrior (Production) Row

They also work with the Survival folks. Survival at the widest level is we want our people, our society, to survive--whatever that takes in the widest sense. That also means we want our institutions to survive. So we want to see what will help us have longevity, not just to launch this great thing like a nonprofit organization, but what's going to help it to keep going and survive and be funded forever, or be constantly going forward into the future. Or to have that--we don't just assemble an army and manifest that now it's there and they all have uniforms, but how do we have the survival of it going forward? Making it happen that it not only is created in the first place, but it's now in production, and continually, regularly, on a day-to-day basis, surviving as an institution of some sort that supports the world. That supports our world, that supports our society or supports our family, or supports our business, or whatever. So it's Survival in a very wide sense, and it could also be in a very specific sense, like helping people to come up with a cure for anthrax before everybody catches it and dies in a large community.

So Survival, it's in the literal sense of helping the world to survive. People in Survival, which is naturally Warrior-related--because again, it has to do with the nuts and bolts of actually, physically, putting your whole body, heart, and mind into the game--it's all about humans on the planet ultimately surviving, and how they can do that best, and what institutions or programs help them to do that best, and how to keep those in an ongoing format.

You can see how they all work together incredibly well, here. Everything that's a King job, every single one of these types of people work together, and they work together all the time. They interweave with one another. Not every global job is like this, as you go all the way back to Server, not everyone works super-intensely with the rest of them in their block, but the

King jobs really, really do.

#46: Integration -- King (Mastery) Block, Scholar (Learning) Row

Once you have that there's production, that it's ongoing, that it's surviving in a longterm fashion, whatever your program is, or whatever your institution is for the society or for the group that you're representing, that the Kings are working with, then you have the Integration aspect.

Integration is exactly what it sounds like. It says, "How can I take this, that's up and going and thriving now, integrate it into whatever is going on in the rest of society?" How do I make it fit with--yeah, it's a great idea, it's up, it's going, it's working--how do I make it fit with and in the lexicon of everything else that's happening around us in the planet? How do I have my nonprofit organization, for instance, fit with American politics? Or with the politics of the different countries that maybe I want to go and save wildlife in? How do I fit with them? How do I deal with their policies, with their perspective? How do I work in the global arena?

How do I have my business--let's say you're working on having a thriving business for yourself and your neighbors and your relatives and you want this business to do well in the world. Because this can be done at that more micro-level also. It's not just about big global organizations. You've got something, a great idea for a company. You get it started, and you get Patronage to get your capital to get it started. Then it Manifests and it becomes a company and you have all these people putting it together to make it go. You have CEOs, and CFOs, COOs--they're all doing the Survival aspect of it. How do you integrate it with the rest of the business community? Are you going to put it in NASDAQ? How do you get it on the Dow, what do you do to make this business really fit in nationally, or locally, or internationally, etc?

Integration people take whatever it is that they're working with and on, any project that they're working on... This can be done at a very micro-level of even just a project with a family, or at home, or with friends. They find a way to integrate whatever is going on here with the community or the situation around them.

You can understand how Scholar, it would be a Scholar flavor here, because Scholars are so much the experts of having everyone get along with

everybody else. They're the--of all of the seven roles, the six other roles are like spokes in a wheel. If you consider them spokes going off to the edge of a wheel, the Scholars are the hub and the center. Those spokes that come from the center don't necessarily understand each other really well. All the other roles go to Scholars to be interpreted to one another when they just don't get where that other role is coming from. Since Scholars have that attribute, then of course the Scholar row is the best place to put Integration.

#47: Union -- King (Mastery) Block, Sage (Communication) Row

Then we move forward to Union. Union and Integration people work together really well and often. Even though they can be at odds with one another sometimes, because the Integration people want to see how the institution that they're working for, toward the large goal that they're working toward, actually gets integrated into what works with the rest of the society. But Union, the Sage row job here, Union is all about how to have all of the people involved in anything that is a group effort, whatever that group effort is. Whether it's a family, whether it's a business, whether it's a city, a corporation, a library, an army, a country, a nation--how can we all feel like we belong, and that we are somehow unified, and that this is working for all of us as individuals, to be together en masse and feel like we're getting our needs met?

So Union kind of takes you back away from just the focus being on the institutions that are being promoted with these Kingly global jobs, and says, but we still are all a group of people, and how can we be sure that all of the different groups of people are being taken care of and fed and supported by whatever these programs are, and that they are attended to on an individual basis.

That's where you literally get things like unions. Where do unions come from? That businesses are doing well, they're integrated into the community and everything, but if you look at the employees of the business, a lot of them are unhappy because they don't have the best working practices. Something is working for the institution, let's say, and the institution's working out there amongst its peers, but who's paying attention to that each individual that works for all of these institutions, is actually balanced and happy, and feels like they are a cog in the big machinery, but that they're a happy cog in the big machinery.

So Union people are specifically, in this very global block, a Kingly block, to enable people to feel like they can be unified with one another in a community. Often people feel disenfranchised, disconnected, and like they don't fit, and they're not comfortable and they're not happy. This is why you have things like human resources departments, etc. And unions, and company psychologists, etc. The reason you have these kind of things, or school psychologists, is so that people can pay attention to that all is unified and that people are happy to be part of a larger project, the larger goal, while meanwhile still holding on to their individuality. That they themselves are happy and blend.

This is not always easy. It takes a lot of diplomacy, it takes a lot of tact. It takes a lot of being able to schmooze and work with the individuals as well as work with the institutions so that they can come to some form of consensus, where no one feels like they're compromising too much of what their ideal perspective is of what it is they want to get done, while at the same time everyone gets their needs met. This is not easy, and it usually takes great communication skills, which is why it falls into the Sage territory.

#48: Vision -- King (Mastery) Block, Priest (Salvation) Row

Then you have Vision, obviously a Priest row perspective, because Vision is about seeing the spiritual aspect of everything that's being done, and having a template. Whatever organization we've come up with, what is its Vision? What is it aiming to accomplish? What is it doing out there in the world that it somehow is a higher goal than just--we get up, we do stuff, we go to bed at night, we get up, we do stuff again.

What's it in service of? Is it just in service of making money, or is it somehow creating that the world is a better place? Not that making money is bad. In this society, people need money to survive. So to go do something every day that winds up creating a paycheck, and then be able to have that paycheck support your survival is not a bad thing. But what Vision people want, and what they attempt to do, is to have that everything, every organization, every large scope doing, every perspective, every political party, every group that comes together for a larger purpose than just a few individuals working on some individual tasks--anything that's there for a group purpose--has some sort of Vision, some sort of mission statement, so to speak, that they stand behind, that somehow moves people along and

evolves them spiritually.

The whole point to being here, of course, is to evolve spiritually. If you don't have a Vision for your larger project, for your wide-scope behavior, then you're basically twiddling your thumbs, you're not getting anywhere.

Visionary people also often, interestingly enough, have lifetimes where they are precognitive, where they have great psychic attunement or abilities, or very good communication skills, large amount of empathy, empathetic skills. They give themselves these attributes in order to do better at their job.

#49: Completion -- King (Mastery) Block, King (Mastery) Row

Finally, last but definitely not least, we come to Completion.

Completion... People, human beings, are not particularly great at completion. They have a tendency to get something started, not be sure that they can move forward with it, be uncertain, let it drop. Get going, get bored, feel like it's too hard or challenging, let it drop. Or just get to a certain point with it, say "okay, I'm done", run away and not actually finish and get what they were supposed to get from the whole project, get the lesson of it. Tie it up in a bow and really get done with it, really see what there was to see in the whole thing.

Completion winds up being a King/King job, because nobody else is willing to do it. Completion is also the global job, interestingly enough--when we started at the very beginning of describing the global jobs, we said how the first thing that people needed when they came to the planet, was to be in service of one another, how to take care of one another. Because if they didn't know that, they weren't going to go anywhere. Well, Completion is at the other end of the scale, is going to be what everyone needs the most as they wind up wrapping up this human being experiment. As the human race gets to the point where they're older and older and older souls, and they need to have fewer and fewer of them born because people are cycling off like crazy, and they're in the twilight years as a race, and they're turning over their planet to be used for other things, and they're all nearer the point of cycling off--then the Completion job will really come into its heyday, and will enable folks to realize, "Okay, I'm done. This is complete, it's time to set this to rest now. We're done with this institution, we're done with this country, we're done with this policy. It's time to let it go."

Meanwhile, what Completion people do, is they keep track of what we've evolved beyond and now need to let go of. So for instance, Completion people have been working for the last three or four hundred years, on people no longer considering slavery as something that is a positive and useful and worthwhile behavior pattern amongst themselves. There's a perspective that we ought to complete entirely, with the idea that it's okay to enslave another human being, that no longer is that a possibility, that one person has ownership over another person. That sounds like a no brainer to the average educated American, but all over the planet, including even in lots of places in America--in sweat shops and in migrant worker fields--there's still people that are chained up in their huts at night so they can't run away back to Mexico or Guatemala, and they have to get up and pick tomatoes the next day. So this is not gone. Slavery as a concept and as a practice, has gone underground, but it's still not gone-- it shows up in prostitution all the time, for instance, all over the world. So we're still working on that one. But the Completion people realize, humans have an ability now as they're stepping into being early Mature as the largest segment of the population, it's time to start letting go of Slavery as a viable behavior pattern. We don't need to do it anymore. We're evolving beyond that as a race.

The other thing we're evolving beyond is people dying of starvation, when there's plenty of food. Hunger. People dying of diarrhea and other really easily, like malaria, really easily diverted diseases, because of lack of distribution of medication or food. So Completion people are working globally in those ways to say, "We no longer are, need to be, primitive enough, to behave in these primitive patterns."

Another thing they're working on getting rid of is physical warfare. Physical warfare is probably going to go down in the next couple hundred years. There probably will no longer be physical warfare, because people will have generally evolved enough-- there will still be tribal conflicts here and there in areas of the world that are still--where there's still a lot of infant souls, that will still happen for a while. But in terms of country to country warfare, they're working at eliminating that entirely.

So it's Completion people that look at the global view and say, "Is the race evolved enough yet to give up something that isn't really good for them, isn't really evolving them, isn't really supporting them, but nevertheless they needed to be at a certain level of evolution to let go of."

THE COMMUNITY RESPONSIBILITIES

Q: Can you explain Community Responsibilities in general?

Community Responsibilities... What makes them different from the Global Jobs is that...

Both Community Responsibilities and Global Jobs are jobs that we take on when we come here as an essence -- and for our agency, and for our energy rings, and for the good of the planet in general, we're going to use those qualities within ourselves to go out and handle those specific types of tasks. It's just some tool in our tool belt that we're going to use to help the world in those specific ways.

The Global Jobs are, of course, something that's always there, that we always have with us. Wherever we go, whatever people we run into, however we show up -- it shines a little bit through us. More some lifetimes than others, but it's sort of a constant companion.

Community Responsibilities are a lot more specifically used. They're specifically used when we feel that we can really make a big difference to somebody that we already know, somebody that is part of our tribal community -- a friend, a neighbor, a relative, maybe [a] friend of a friend. It's somebody that we actually really know, rather than any member of the public that's out there. Pretty much with Community Responsibilities, people look to fulfill those with somebody who's actually really open to get that support, and to hear or feel what that person has to offer. Because you have to have a relationship -- at least a casual friendship type of relationship -- for people to actually listen, to pay attention to someone's Community Responsibility.

So it's rare that someone will actually respond to somebody else using a Community Responsibility on them, you know, using it to support another. It's rare that you will find somebody being open to being supported that way unless they're at least in your fourth circle of acceptance. Once you get out to the fifth, sixth, seventh, eighth, ninth circle, it's not going to happen. It doesn't actually exist.

You might be really, really good at one of the Community jobs, whatever your Community Responsibility is -- like, say, Comfort. You might be a great comfortable person, someone who gives great comfort to others. But if someone doesn't know you fairly well, like they're already in your circle of friends in some way, they're going to feel awkward allowing some stranger to comfort them, so they're not going to allow much. Maybe a little tiny moment of it every now and then, maybe like patting them on the back if you are a member of a larger group at a funeral, but there's not much comforting you're going to be able to do to somebody unless they're in your fourth circle.

Q: So let me ask a question. So it is basically the Community Responsibility [that] is down here on the physical plane. It's not referring to your Cadences or your Rows or your Blocks or something like that. It's to do with the essences outside of this plane.

Yeah, it's to do with people you're working with while you're alive and physical and on the physical plane. Now, that being said, if you've been really close to somebody in past lifetimes -- as soon as you meet someone you've been close to in a lot of past lifetimes, they usually bump up into your fourth circle very quickly and they become somebody that you want to get to know soon, and you'd like to spend some more time with, even though they're new in your life, and you start folding them in as quickly as possible because you recognize them in essence level, pretty much, and start to spend more time with them. They may not be somebody you get to see every day, they may not already be in your close circle of friends or family, but you try to fold them in quickly. That's what fourth circle is all about -- people you mean to spend more time with when you can, but you just don't have them in a regular routine in your life.

Because we all know first circle is the most intimate relationship. Second circle is next to most intimate relationships, like our very closest friends and siblings. First is usually mother and child and a mate (if you have a mate), and that sort of thing. Second -- often you live with the people, and they're roommates, close friends. Third is all of your friends and relatives that you're really close to. Fourth is people you want to get closer to, or maybe you have been closer to in the past, but maybe you don't live near enough by each other to see each other all the time, can't stay as connected as you would like to be.

Ed -- in fact, what you're doing is forming a lot of fourth circle connections for people that would like to be more connected. Like doing the MT Community website. That's creating -- instead of being in the fifth, sixth, and seventh circle, they all get to be in each other's fourth circle and that creates that intimacy of pulling more people into the fourth circle that would like to be there. And from there, if they want to start talking more with e-mail, and spending more time together, they can move into more intimate circles if they'd like. But that's the circle that's the outskirts, so to speak, of Community Responsibility.

Most of the people we do Community Responsibility work with are people in our first three circles. Fourth circle is out there. That's possible, but mostly it's the people in our first three circles -- our closest friends and family, our closest neighbors, people that we talk to all the time, see all the time, spend time with all the time. Might be at work. It might be your neighbor that lives next door. It might be your close friends or your family, but that's usually it. Those are the people you work your Community Responsibilities with.

Is that clear? Do you have any other questions about that?

Q: No, that's very clear. I like it.

Okay, I'll start with the Server Community Responsibilities.

It's obvious why the Server Community Responsibilities are Server CR's. (I'm just going to call them CR's instead of saying Community Responsibilities constantly.) The Server CR's are clearly things we do to be of service to other people, to be giving loving kindness to others, and to be of some service to them in a very personal way. And these are, of course, going to be more personal jobs than the Global Jobs are.

Oh, and one thing we didn't point out is -- instead of calling them Global Jobs and Community Jobs, the reason they're called Community Responsibilities is because we do feel much more responsible for the people that are our closest community. The people that are our closest friends, neighbors, and loved ones. People we work with all day, our family. We feel more responsibility towards them to be the best person we can be and give them these qualities [than] when we deal with Global Jobs.

So [...] we do these CR's less than Global Jobs [which] are there for everyone. We only deal with specific people, nonetheless, because we care more about those specific people. We feel more impulse to step up and be responsible and give these CR's to people than we feel like we have a drive to give the Global Jobs to people.

The Global Jobs might step back in the background entirely for a lifetime or two, where we barely pay any attention to it at all. But CR's, we are always going to be wanting to do those because otherwise we feel we're not being a good tribal member. We don't feel like we're being a good friend, a good co-worker, and a good family member if we don't do the CR's.

There's more of a push for them which is why they're seen as responsibilities. Not obligations., because it's not like people are hanging on to it like a debt. Just in order to feel like you're a more responsible friend and citizen, you want to give your CR to people. So that's an important distinction.

#1: Nourishment -- Server (Bonding) Row, Server (Bonding) Column

The first one is the Server/Server, which is what makes the square of it Server/ Server. It's not only in a Server row, it's in the Server column as well -- and it's about as Server-y as you can get, which is providing nourishment to the world around you. It's being a resource for [...] people that have been tapped of energy in some way [so they] have a wellspring of energy to draw from.

Now, it can be extremely, blatantly, exactly what it sounds like -- which is, "oh, I'm so hungry and this person gave me a sandwich". It can literally be nourishment -- like, "here's some food" or "here's some water", like literal physical support. Often it's not so much a physical support which shows up, [but] energy. Rather than food, it might be money, or it might be clothing. That's how it shows up physically. "Oh, you really need a ride. I'll give you a ride to this place." I'm giving you nourishment. I'm giving you support. I'm giving you my energy. "You really need to be able to pay your bill. I'm giving you some money." That's a Nourishment CR right there in action.

Now we all will do these things for everybody all the time, sometimes. Everyone has in them the ability to do any of the Global Jobs and CR's. You really want to point that out. Any human steps into any of these roles

occasionally, with anyone. They just don't feel the responsibility [to] do it constantly, with everyone, unless it's their own CR.

A person that does Nourishment really wants to give people energy. Not just in terms of physical energy (like money, or food, or stuff), but also emotional energy (like nourishing their mind). Giving them the information they can really use, or giving them a book to read that can really support them and nourish their soul, for instance. Or, allowing them to learn something about history. Or, understand something about politics to waken them up so they feel clearer and more nourished in their intellect or in their emotions.

So we can give [...] that's very much allowing ourselves the nourishment to be the energy resource. Because the energy flows from us. Whether it be a piece of information or a piece of food. Whether it be some money. Whether it be our time. Like, we're going to help that person by washing their car or giving them a lift somewhere. That's all nourishing them in some way because they were low on energy in some form or another and tapped out. We saw this person we care about tapped out of energy and we come up and we nourish them.

Like a plant that's wilting and needs water -- Nourishment is literally that. It's taking someone who's wilting [from] lack of energy, and plumping their energy back up so they can go forward again. Back out into the challenging world and have them re-energized. It's literally adding in energy where their battery is drained.

#2: Comfort -- Server (Bonding) Row, Artisan (Invention) Column

And then we have comfort. Comfort is a different story. Comfort is the Server row, but it's the Artisan column. Because people need to get creative with how they can give comfort. Ironically, the reason that it has to be a creative process as well as just a service, to be comforting to others or to create a comfortable atmosphere to them is because people get comforted in different ways, #1. What's comforting to one person isn't necessarily comforting to another person. Sometimes, people, when they're distraught, need somebody to be available and around but not say anything to them because they need peace and quiet. Other times, people need to be hugged and touched. Other times they need to be talked to and that makes them feel comforted. Different people, totally different things. They don't want the

same things. So, first of all, you have to be really quick on your feet to know what kind of comfort the other person would want. And then, ironically, as much as humans can feel so thrown down at times, and so discombobulated, and unhappy, they have a really hard time letting in somebody taking care of them. It is not easy. Part of them thinks that they want support and thinks that they want to be nurtured, on the other hand, they also resist it. Because inside of our souls when we come here to the physical plane, we know that we're in charge of growing, nurturing, and expanding and spiritually awakening and enlightening that piece of universal consciousness that's inside of us. So, we feel like it's our job to take care of ourselves. As much as there's a part of us that yearns to be comforted and taken care of, once we're no longer children; children will usually let someone take care of them because they know they're just little kids and they know they're still pretty helpless. But once people get to an age where they feel more on top of things; they can dress themselves, feed themselves, etc., they start to get independent. And say, "I'm in charge of running my show." And if somebody comes up to comfort me when I feel down, if I give in to allowing them to comfort me, maybe I'm not being independent enough, and taking care of myself enough. Maybe I'm being too dependent. Maybe I'm being too wimpy. Maybe I'm allowing myself to be too vulnerable. So, ironically, as much as we all love to be comforted, people resist. A person with a comfort CR needs to get clever about how they give comfort. Because in order to give the type of comfort that's tailor-made for the person who's having the fact they are upset and imbalanced by something that's made them unhappy or grieving. But they also have to find a way to present it so that the other person will accept it and get past their natural resistance to handle their problems on their own without making the person feel disempowered or manipulated. So it's not always easy and can be a challenge. Yet, if you have that CR you definitely want to comfort the people you care about when they're unhappy, sad, depressed, or grieving. It just immediately comes up to you that you gotta to go provide some comfort for them in some way. Whether it's bringing them chicken soup or whether it's finding them the right therapist or whether it's just taking them on a little weekend vacation. Whatever it is that's comforting to them. You have discovered that you want to do it. So you can see how these jobs go hand in hand with one another. One of the things that will be easy to see with the CR's is that pretty much all of them in the same row, really work together a lot. They interweave and work with one another very similarly. So, a person that's in nourishment could be giving somebody a bowl of chicken soup because they're hungry and they just want to feed them. And the person

who's in comfort could give somebody a bowl of chicken soup because it's what will comfort them the most in that moment. So it could be the same but come for a different CR, identical actions coming from a different CR.

#3: Support -- Server (Bonding) Row, Warrior (Production) Column

The third CR is support. The line of course is service but it's also Warrior cast. Because it inherently means you have to be the person who has the strength in that moment. So, that you literally hold up the other person if they're too weak to go forward. I mean literally, like literally, physically. Like they broke their ankle and you help them make it out of the forest to be rescued. So, it's actually, literally be of support. And even if it's not physical support you're providing, if it is instead, emotional support, or intellectual support, or spiritual support, it still means you being the strong, capable, rock, anchor person they can lean on because they are temporarily feeling too weak to take care of themselves. And that weakness is something that you're counterbalancing, counteracting. Giving them more strength to lean on. Until they can get a comfort person, a nourishment person, help recharge their batteries, you're giving them a place to lean while they feel like they simply can't go forward under their own power. And that's emotionally speaking or physically speaking.

#4: Thoughtfulness -- Server (Bonding) Row, Scholar (Learning) Column

Thoughtfulness is the Scholar column. And of course, naturally it's a service. It's the first time when you're looking at the CR's that steps up into a more exalted perspective of support, rather than the more one on one ordinal support that you get from nourishment, comfort, and support.

Thoughtfulness is all about thinking clearly about how to serve the world or the situation around you. It doesn't mean just being a person that thinks a lot and ponders and is thoughtful about their actions as to what would be the best action to take place. They might have that attribute as well. That's fine. It would certainly go hand in hand. But it's really about thinking about what would solve and handle and work with service to take care of other people, to take of a situation. And it could be to take care of the person who's in front of you or to take care of people in general. And thoughtfulness is often really global. It's people who put in a lot of thinking, clarity, and inventive twists into coming up with solutions to long term problems where there needs to be service. Like, how do we stop air pollution. How do we

education people about neutering animals. Or whatever it is that might help society in some way. That's where thoughtfulness goes. And you can see the Scholarliness in it because naturally Scholars love to use their intellectual centers. That's why it falls into the Scholar column. And you can also see the service of it.

#5: Encouragement -- Server (Bonding) Row, Sage (Communication) Column

Encouragement is a desperately needed CR. Because of the fact that if people are just trying to move forward with their own merits, they have a tendency to fall down that crack in their psyche that says, "I'm not worth anything. Maybe I have no value. How did I wind up on the physical plane? I only belong here if I'm being punished." That kind of basic mindset that we can easily fall into, that puts us into the negative pole of spirituality. What we need is to be bolstered into the positive pole of our spirituality to see that we are valuable parts of universal consciousness. Encouragement really helps us to be able to see that. So, it's very necessary. And, of course, to encourage someone you need to honestly tell them that they're doing a good job, and how, and to encourage them forward to do their best to do better. It only works if it's really honest and very clear and stated very diplomatically and kindly. So it takes masterful communication. That's why it falls into the Sage column. It's also something you can do in just a very ordinal way, or something you can do in a very exalted way.

#6: Kindness -- Server (Bonding) Row, Priest (Salvation) Column

Kindness is looking for how to be as loving and supportive to people as can be. It's to the people around you that you care about, the whole group. To be kind is a learned action that spreads love and acceptance around the community. Acts of kindness are something that it's hard to push forward when people are just infant, baby, and young souls. People with kindness as a CR used to have a much harder time of it when people were a lot younger souled. It's easier to preach kindness and to stand in kindness and to help others get there as you have more mature and old souls on the planet. So kindness is finally coming up into its own where it is going to be a more noticed and easily used. Kindness people have been working hard for centuries and not always getting that far.

#7: Acknowledgement -- Server (Bonding) Row, King (Mastery) Column

Acknowledgement is, again, like encouragement, it's a touchy place. What you want with acknowledgement is, you want to, actually, not just encourage people to do their best or to better. You notice what they're already doing. Be very clear about where they have their assets and where they have their talents and skills and how they're doing with those things. Acknowledge what they've already done and completed. Because Kings are in charge of completion, things are about wrapping the bow on things and finally getting it done. Acknowledgement is the final service that we can give someone when they've actually accomplished something. So that they stop for a minute and appreciate themselves and the universe and get appreciation from the world around them for whatever it is they've finally accomplished. Otherwise they're just striving, striving, striving and there's no noticing of ever achieving any goals. And there's no sense of a raise in self-esteem that keeps people wanting to strive. So, acknowledgement is very important, and something that falls through the cracks all of the time. The King energy is to pay attention to what's been done. If it's been done well, to reward it in some way. Even if that's with a pat on the head, or smile. That reward really can go far to keep people being on the same and right path that they've been on that takes them to where they need to go. So acknowledgement is extremely important and something that's often neglected is also coming into its own as we move into mature souls.

#8: Patience/Tolerance -- Artisan (Invention) Row, Server (Bonding) Column

Once people have their basic emotional and psychological needs met, the next level of service they need is to handle their physical bodies and their physical bodies being balanced here on the physical plane. Their bodies as well as their psyches and emotions. The very first thing, the Server part about being in health is patience and tolerance. We need that because, if we can't be patient with ourselves, if we can't give ourselves time to learn and grow, we're never going to get anywhere. We'll end up hurting ourselves, not just emotionally but literally hurt ourselves physically. We have to take the patience to learn what we need in order to proceed so that we're not a danger to ourselves and others. Patience goes hand in hand with tolerance. Patience is something that we actually exercise very carefully in our own process here. The person who teaches us patience, who provides it as a CR, teaches us to be patient and loving towards ourselves, so that we are less self-judgmental and can get more done. Tolerance is something we apply to

others. To see that they're doing the best that they can and try to allow it to be that they are in their process too and they may not be perfect already. It takes a Servery kind of perspective and it also takes a real creative perspective to figure out how to be more patient. How to be more tolerant. So, the person is going to have to use all of the tools at their disposal in order to get into patience and tolerance. It's not easy. But it's a foundation piece from where people can grow into healthy relationships with themselves and with their own body and mind. Once people have learned to be patient with themselves and their process, it's one of the first things you need to be healthy. You need to have the patience to deal with life as it is. If you don't have that, you can't be healthy. It's an interesting perspective. This is what our essences felt we needed in order to have health while we're on the physical plane. So, whenever somebody is lacking in health, you want to go there and say, "What is it my essence decides I need that I'm lacking." It's going to be somewhere in this row.

#9: Acceleration -- Artisan (Invention) Row, Artisan (Invention) Column

So, the first thing we need is to be patient with ourselves and our own foibles. The second thing we need to be able to work with acceleration. Meaning, to be able to say, "Okay, now I got it. I see what I'm doing. I know where I'm going. I've been patient enough to lay a foundation to deal with tolerance with the situation with people around me. Now, what do I need to go accomplish in life? To go out and accomplish and to get things actually done. So that I can keep moving forward in soul age and keep learning and growing. What does it take?" It takes being able to accelerate from a plateau into the next stair step up. Because the way we learn on the physical plane is not at a 90 degree angle. People think it's like at a 45 degree angle more. People think that you start plodding up and you're going up through your lessons. You just keep going on an incline, forward, forward, forward. But that's not how anything grows. It's not how bodies grow. It's not how plants grow. It's not how people grow. It's certainly not how your soul grows. The way you grow is you plateau for a while. You learn everything you need to learn at that level until you master it. Then you take a leap forward. You push pedal to the metal. You absorb a bunch of new experiences and information. Then you plateau there and digest that for a while. Just like eating. You eat a meal, not just one bite. You don't need to take one bite every five minutes throughout the whole day. Instead, you eat a whole meal. And then you digest it. Then hours later, you eat another meal. And then you digest it. So that's how growth works. You need acceleration or you would

just sit around like a bump on a log, feeling patient with yourself, but not actually going anywhere, not getting anything done. Acceleration is very deliberately the word there. It means seeing how to take the speed you're at and encourage it to go faster, and faster, and faster until you reach the next plateau. So that you can cover as much ground as possible. Not just to speed along, not just to proceed with alacrity. But with acceleration, it means to go faster and yet faster and until you get to where you can't absorb any more. Then you plateau again. It's not surprising to us that's in Artisan row, Artisan column because Artisan is the creative mindset it takes to see how to go and accomplish anything in the first place. It takes us using our Artisan sub-personalities. It takes using some Artisan qualities because we're not sure how to go faster toward something, unless we can conceive of what that something is and what we want to get out of it when we get there. And, as we accelerate, how we can proceed through all of the challenges between here and there, to get to where we're going. It takes a lot of creative thinking. A lot of problem solving. That's why it's in Artisan, Artisan.

#10: Agility/Grace -- Artisan (Invention) Row, Warrior (Production) Column

The Warrior column takes us away for the moment from the mental and emotional aspect. Actually, acceleration goes under the moving center. It's the moving center aspect of going faster and faster and faster. But it gives you the ability to process large amounts of data. It doesn't actually make sure that your body stays healthy during that process. For your body to stay healthy, it needs agility and grace. The reason it needs both of those is because agility covers a person being able to nimbly and capably take care of their physical body and move through all of the shifts and changes that are necessary to continue to grow forward on our growth path and become more enlightened creatures. Agility is keeping your body in order. That's literally where you go when you say, "Do I need a better exercise program? Do I need to eat differently?" That's agility. It goes with grace. Grace is there to help you interact gracefully and positively with others physically. We want graceful responses. We want graceful communications between our body and the other person's body. So that we react in, and respond in a simpatico, harmonious methodology when we are interacting with those around us. The agility is for ourselves so that we can overcome whatever obstacles are necessary physically. Grace is for dealing with others.

#11: Adaptability -- Artisan (Invention) Row, Scholar (Learning)

Column

Adaptability takes us more, like it did, like the Scholar column did in the last row, it starts taking us up out of the ordinal. It takes us out of just dealing with me, myself, my own body, or, just me with you, this other person that I'm in front of. Even though you can use grace and tolerance in a much larger group, it's really meant for being able to deal with people in a one on one way, primarily. If you take it out further, great. But as we step into adaptability, which is how to stay healthy in the Scholarly sense, the adaptability is all about using whatever tools we can come up with to work with what the physical plane is going to throw at you. Because the one thing you can count on, on the physical plane, is you can set a goal, and you can start moving toward that goal, unexpected things will arise that you absolutely couldn't plan for no matter how hard you try. And they're going to have to be dealt with. Otherwise, you're going to be dead in the water. It's just part of being here on the physical plane. You can never really predict what's going to happen. You can write down everything the way it is today. You can imagine exactly how it will be a year from now. When you look back in the next year and you see what your predictions were, they're never completely accurate. All kinds of stuff happens between one year and the next, that's going to make your life different than it was the year before. We can either just be dead in the water, or we can adapt and deal with it, work with it and find a way to morph ourselves into the ability to handle it. It's a Scholar attribute, a Scholar CR in terms of column because Scholars are very good at saying, "If this line of inquiry doesn't work, then I'm going to try this one and I'm going to try that one. " They're very good at logic trees and at deciphering and taking it down to its component parts. And looking at it and seeing how it can be put back together in a different way. Or approached at a different angle. To enable you to try a different set of circumstances to get the same thing done that you were trying to get done. But it didn't work in one way. Let's try it this way. Let's try it that way. It's very Scholarly to puzzle things out. That's why it falls in the Scholar column. You absolutely have to have adaptability while you're going acceleration, while you're doing all of these, in order to gracefully and positively be moving your physical body through its karmic lessons to continue to grow here on the physical plane.

#12: Contrast -- Artisan (Invention) Row, Sage (Communication) Column

People don't seem to understand this one well. So we need to explain it a little more thoroughly. If we don't get some seniority to contrast we're never going to work well, except by ourselves. This one goes even more so out into working with the community. What contrast does, it acknowledges, that here on the physical plane, for us to feel healthy, balance, etc., we're constantly taking the temperature of what's going on around us. How is that person handling this? How is that animal, or that plant, or that city handling this? How does that culture handle this problem or that problem? Then what we do is a comparative analysis. The comparative analysis says, ok, here's how George climbed that mountain. Now I'm going to climb that mountain. Should I do it the same way as George does? Or should I find a different way to climb the mountain? The CR of contrast says it's not a competition. Life is not a competition. Life is instead, a variety of different pathways. You can see how you're doing in contrast to that other person, or the world around you, or that group. That way you can see how you might be differing or how you might want to try something unique, or how much you want to follow in their footsteps. It's all about you moving forward. It's not about you having to be competitive with that person over there. As young soul society tends to push everyone to believe. That everything is competition, competition, competition. Younger soul society believes in acceleration. They're not terribly patient. They do have a certain level of patience that they have to deal with or they can't act. And they'll accelerate. And they believe in keeping their body physically agile and all that. They can adapt to problems as they show up. But they don't look at the contrasts and say, here's what I learn from this. They say George is over there climbing that mountain. I've got to get to the top ahead of him. We're in competition now. So, they learn nothing from George. And they learn nothing from everyone else who's climbed the mountain. Because they, themselves feel in competition because they're climbing the mountain. Competition can actually rip apart health and progress. When you feel very competitive, if you're in competition with another person, then you're constantly under stress and your health suffers. The health of your spirit and your soul goes down because, instead of just looking at the useful contrasts of how everybody else is moving through life, you're setting yourself up to fail in comparison to them, or to succeed by making them fail. That's a win, lose proposition. Win, lose, always takes health away, rather than encouraging people to be healthier and more in positive alignment with one another, to support each other through their growth process. That's where contrast comes in and is incredibly useful. One of the reasons you don't see lots of people in contrast, they're there. There are a lot of people out there. But the

reason you don't see them using their CR's that much is because they have been so not listened to during pretty much the entire realm of, while people have been young souls, contrast people get drowned out and not paid attention to very much. They used to be more paid attention to when people were baby souls. They're coming back up as folks are moving into mature. Contrast folks are getting more attention and being able to be more in alignment and have people more in alignment with them. In order to look at contrast and look at all the different shades of gray between us and another person and not be too black and white, it takes good skills and understanding of human nature and a great ability to parse A from B from C. It takes excellent communication skills in order to get it across. Well here's how you contrast with George. But I'm not trying to set you up in competition with George. That's why it falls into Sageyness because to takes masterful communications to get that CR across. Otherwise it could also be used by Scholars and Priests. In fact, a lot of Scholars, Priests, and Sages choose that. If their role is Scholar, Priest, or Sage they're more often to be in contrast than the other roles.

#13: Aspiration -- Artisan (Invention) Row, Priest (Salvation) Column

Aspiration keeps us healthy because it's all about imagining excellence for ourselves. It's imagining what could be the best, the most ideal, the most positive outcome for ourselves and others. This goes out to the whole community. It says, "Why don't we aspire to these goals because if we can get there we will feel a great sense of accomplishment?" We'll have done something wonderful for ourselves and others. Even if we can't get all the way there we've set a standard for ourselves to work towards. Any movement towards it is going to be success. It's going to make us feel good about ourselves, because we're aspiring to something great or good for the good of our community, for the good of the world around us, to make improvements in ourselves and others. That's aspiration. It's inspiring and is goal setting at the same time. You can see why it would be in the Priest column because it's very spiritually oriented. It also helps us set those real goals. Like a career goal that might take us 8 years to work toward, because we decide we really want to become a brain surgeon or something. You have to have aspiration for that. Or if somebody really has any goal that may be very challenging and take more than a very short time to progress toward, falls under aspiration. We need support. It's very rare that you can have these big aspirations and they don't need a support team to get us there. Usually aspirations are something we may have done on our own but we need other

people in order to function to get there. So that puts us into a more exalted CR. That's why it's Priestly instead of Servery. Aspiration is needed because nobody, all by yourself, going to learn to be a brain surgeon. You need tons of mentors, doctors, teachers, and a whole university set up for you, and everybody that helps you pay for your medical insurance costs or your educational costs and your parents to give you a big education before that. It's all teamwork. Aspiration is teamwork and that's why it's in the exalted format.

#14: Release -- Artisan (Invention) Row, King (Mastery) Column

As you can see from the Server row, the King CR, at the end of the row there, is a wrap it up CR. It wraps up, just like acknowledgement wraps up the service row, release wraps up the health row. The very final thing we have to do if we're going to overcome an issue having to do with our emotional, physical, spiritual health is, we have to let it go. Either that or we're going to keep on dealing with it again and again. If we don't ever totally release it, if we don't master it and finally release it, it winds up being a reoccurring problem. It's like a person can get cancer and they can overcome cancer and go into remission and never have that cancer again. Or, they can be somebody that gets some form of cancer every few years and has to go through the whole routine with some sort of healing method or another to get rid of it over and over again. So, release is completion. It's also deciding I'm really done with this and I'm ready to let it go. It's obvious to see how that can help you with your physical health. Like, you catch a cold and you finally let it go and don't have any of that virus in your system anymore. You're healthy again. It's easy to see on a physical level. It's also true on a spiritual or emotional level, emotional well-being, or emotional health. We have to reach a point where we let go of allowing ourselves to be run by our issues, scars, childhood, or some pattern we've used that's kept us psychologically in a bad place, or emotionally in a bad place. We need to finally see what we can learn from it and let it go. Release is one of those CR's that was easier for people to work on when human were newer. It was easier to work on in terms of letting things go physically and emotionally. Early humans had to learn to let go of their sadness, shock, and grieving quickly, so they could move on to the next survival lesson. So they came up with big funeral rituals for instance or rituals to help them through the pit of winter. They came up with these so they could have a ritual and chanting or ritualized grieving so they could let go of their sorrow, sadness, upset over their losses in some way that would allow them to go back to efficiently

surviving. That's how we came up with some many of the rituals humans have even today, funerals, etc., was so they could release and get themselves back to focusing on the present moment. Early on in human history, release was, let go of whatever has been physically bothering you and move on. Let go of what's emotionally bothering you and move on. It's still getting there in terms of intellectual, psychological, and spiritual release. People are just now, as they're getting more into mature soul thinking, able to work on those levels. It takes people being more psychologically and spiritually astute to learn to release held instinctive patterns or deep psychological issues, scars, that kind of thing. Folks are just beginning to learn that as we move away from young soul into mature souls. Release is just starting to come into its own at the more refined levels that are not just related to just physical and emotional well-being. It's an evolving CR. It's in the Artisan row because you have to be continually creating and re-creating yourself in order to let go of something and move on to the next level. Go get thrown out of health and try to get back into a healthy state we have to re-create ourselves which is how it got into the Artisan row in the first place.

#15: Stability -- Warrior (Production) Row, Server (Bonding) Column

The Warrior row is the domestication row. We are going back to the very beginning to look at the very first column of the Warrior row which is stability. What you wanted back then, when Warrior energy came in and said, let's make it easier to have ourselves not to be pushing against nature. Let's actually use nature to support ourselves. Let's domesticate plants. Let's actually plant them by ourselves instead of going out and gather. Let's keep animals instead of just going out and hunt. That was making a connection with nature. That's why we're going way back to the beginning there. When you look at stability, it's the first form of Warrior ability to take care of the people that are the closest to you. What's the very first thing you want to do in the Warrior methodology if you want to take care of those close to you? The first thing you want to do is provide anchoring and security. You can understand why that would be a service, because it would make you feel nurtured and strong. Stability provides foundation from which everything else can grow. As a Warrior row, it makes sense for us to be in stability first. You could have also called that CR creating a foundation but it goes beyond just foundation. It also goes to continually re-creating security over and over again. Once you've provided initial stability, as you build from there, if some instability starts showing up, you go back to stabilizing again. So, first it creates a foundation. Then it goes back and says, okay something has

happened to makes that foundation shaky. How can I go back and re-ground? What people do when they provide stability for their community is, whether people recognize it or not, as often is the case when people don't see this CR, they don't know that somebody's doing it, they just notice when that person's around the group or family, everybody feels like they're working at some sort of well-oiled machinery, instead of flying apart chaotically and things aren't making sense. Stability can be more invisible. But if you hang around one on one with someone who has the stability CR, you recognize how much they create an ambiance of, everything is safe here. You can relax and let your armor down. Not surprisingly, some people with this CR are counselors and therapists, making others feel more stable.

#16: Fertility -- Warrior (Production) Row, Artisan (Invention) Column

Fertility started out exactly as it sounds which was, what can we do to create so that there's more fecundity in the space? How do we make better crops? How do we raise more food? How can we take care of our animals so that they have more babies so that we have more animals, so we can have more food, also, for usage of their bones and skins? How do we create, so that we, as a race, can have more babies that survive? Back in the infant soul days, fertility people literally tried to whatever they could to support their community to keep their babies alive and have more of them survive infancy and to keep more of their crops and animals alive, so that literally there could be survival. There are still a lot of places where there's high numbers of infant and baby soul communities where there's still fertility people paying attention to those sorts of things. Even in these sophisticated cultures, like in the U.S. right now, you'll see someone with that CR will become a fertility expert. They will do what they can to keep people having babies who have infertility problems. It can literally go in that direction. It has also been expanded beyond that. This is where more of the Artisan creativity comes in. Of course, Artisan creativity comes in when you're just talking about plain old fertility because it's creative to have babies, baby animals, or plants. The fertility CR has moved beyond helping people have an environment in which they can have more children, more pets, etc. It's also to have more creative ideas that create a better market place or society. It's also the fertility of ideas that creates better politics or books to read that expand the mind. They're trying to create better, higher philosophies, and to create better standards, better laws. You'll see people in fertility are authors, lawyers, city planners, etc. What they're trying to create is, as they say, build a better mouse trap. They're trying to create a better situation that would

create better opportunities for all. Of course, it always trails back to survival. Beyond surviving, you want to have a better environment, a healthier environment, etc. Fertility has moved much more these days into fertile and creative ideas, and plans to implement to improve life around us. It's more than just making sure that we keep producing more humanity. There are lots of people on the planet now. But that's only in the last couple of hundred years since it's moved away from being all about people having more people. Now it's more about having better a lifestyle and better standard of living. It's interesting because people in fertility are going to be some of the movers and shakers that come up with the best ideas for handling challenges on the planet so that people can live better, longer, and not just have tons of humanity crowd everybody into a space, pollute it, kill each other off. But rather, they keep coming up with solutions to the problems that show up when you do have more people born. It's definitely a CR to watch because it's coming more into its own in the last couple of hundred years, finally moving beyond just being how do have enough people, food, and animals to survive.

#17: Endurance -- Warrior (Production) Row, Warrior (Production) Column

Warriors are nothing else if not stolid. They're capable of planting their feet somewhere, persevering, making sure they work on something until they get it completely handled. They manage it all the way down to the ground. They make sure, that no matter what it takes to get it accomplished, it eventually gets accomplished. Whatever it takes to survive, no matter how difficult things get, that someone will still be standing at the end. So that the their race, the human race, the tribe, family survives, no matter how difficult, challenging, impossible the situation might be, that there are somehow survivors there at the end of it. So that's basic, basic, basic when there are the worst challenges you can imagine, when you feel like your life is in complete disarray, when there has been horrible tragedies happening, like the house burns down and half the family burns down with it. People that have that CR of endurance step up and help everybody figure out how they can survive rather than commit suicide in the face of overwhelming odds. You'll see endurance people helping on suicide hotlines or going in to support people after hurricanes. You'll see them as EMT's. A lot of them are in the army or the armed forces of some sort. They go and try to resolve and handle issues where people are getting killed and where it's as bad as it can get.

Q: It's interesting because it's not a Priestly uplifting sort of thing I guess.

No. It's down in the dirt.

Q: It's still very much serving people.

It is. It's very serving. It's serving of humanity, serving of the community. It's often very serving of your troupe or family, your closest buddies and pals around you that you want to be sure somehow manage to make it through that tragedy or that overwhelming disaster. Endurance people help people get through the flood or to pull all of the survivors out after the flood, tsunami, or hurricane. They help them find enough food and water. They're often involved in disaster relief. So they're very basic, very stolid, very solid people. Often they're unsung-heros. In their normal day-to-day lives they may be firemen or like we said, emergency response specialists of some sort, things that aren't necessarily praised on a day-to-day basis. But you have something like 9-11 and everyone says thank goodness we have dedicated firemen. Look at how many of them gave their lives. But so often they are unsung because people just expect them to be there when the chips are down.

#18: Competence -- Warrior (Production) Row, Scholar (Learning) Column

You can see why competence is in the Warrior row. Warriors want to take care of the basics. They want to be sure that those close to them, their families and community survives. Once you stabilize and are sure they can keep reproducing and have disaster relief in place, the next thing you need as much as possible is to have people be competent. They know how to basically gather the skills that they need to do what it takes to support each other. Competence people build schools, write how-to manuals, and keep people afloat. For example, by repairing computers and helping by being locksmiths. They help them with the stable things you need to get through life. Competence people will repair your car and cut your hair. They make sure you can manage to get through the day. Many competence people manage the paperwork, accounting work that keeps society going and afloat. They keep track of business transactions for instance. They run cash registers. They make sure everything is afloat so that it doesn't fall apart or get chaotic. You'll see, because it's the Scholar related CR it's Scholarly

because there's education involved. In order for people to be competent, they have to gather some skill. In order to gather skill, they have to be taught. As soon as you get to Scholar you start noticing that it opens up into being a little more about the community and not as much one-on-one. It's about training people in the larger sense. Everyone needs to have a certain level of competence. That's why you have schools. That's why everyone learns the alphabet, how to read, to do basic math. Otherwise society would be incompetent. Again, it's handling people in mass, a little more than just one-on-one or one-on-a-few like the first few CR's. So now it starts to open up in a more exalted way as you move up into Scholar, then into the more exalted Warrior CR's. Competence is exactly what it sounds like. It involves training, mentoring, and support. Very few people are born with competence. Most people have to be trained to be competent. And they're only competent in certain arenas. It takes patience, training, and being willing to be there for people in order to get them where they want to go.

#19: Strength/Empowerment -- Warrior (Production) Row, Sage (Communication) Column

We are still in the Warrior row. Where is it that you're going to bring in the Sage aspect into this? It's the ability to talk and communicate with the rest of the world. There are 2 CR's here. Instead of starting with the ordinal one which is strength, it'll be easier to explain these by starting with empowerment first. The Warrior CR's are about creating strength, survival and the capability to get through whatever might show up. It's to help the community to do what Warriors do which is to survive and take care of each other. When you move out into the community you've provided some stability, endurance, and competence, now you want people to feel they can work well together. In teamwork there is a greater ability to survive. Warriors are all about survival. The Warrior row of Community Responsibilities is all about surviving and surviving well and surviving with one another. It's about helping each other rather than just working on one zone. If people feel powerful instead of feeling powerless they do a lot more for themselves and each other. They are Sage CR's because, in order to experience these, you experience them through communication. Through that mentoring and competence that you got from Scholar people begin to feel more capable. They empower one another by increasing the ability for people to see in themselves and others that they have value and capability. Empowerment comes from recognizing in one another that the person has value and capability. It takes being able to see the person neutrally and

clearly and communicate to them they are able to handle anything that shows up and getting them to believe it. At the more ordinal level working on yourself in terms of getting in touch with your own competence and personal power is to read up on things like self-help books, getting mentors to help you, just helping one-on-one, somebody that you're very close to, it makes you a stronger, more capable person. The strength part shows up inside oneself and in helping somebody that's going through a difficult time to be strong. The greater of these 2, that are both being used by the same person, the one that helps the community the most rather than in stressful situations where you're working on things on your own or with one or two other people in which cast, you all pull together to be as strong as you can be, but it goes hand-in-hand with is the empowerment. Once you have people feeling empowered, you have your community feeling like they can make a difference to their own fate, then they don't just lie there in the mud and be exhausted peasants. They pull themselves together and form a community and a society. They take their ability to survive and flourish into their own hands. They don't feel overwhelmed, useless, powerless, or easily subdued or controlled by tyrants or dictators. This is actually a CR that helps people break away from dictatorships or overly controlling political situations.

Q: It sounds kind of like what a successful coach does when they take over a team and make them better and work together better.

Yes, absolutely. That would fall into here absolutely.

Q: Would a lot of good coaches, disproportionately many, have that CR?

Oh yeah and coaches in various different lines of work, people that are literally sports coaches and people that are coaches in terms of psychological coaching. They are also people that are guidance counselors, etc. There are all kinds of very supportive, positive work that people do with one another using this CR pairing. It would include people that write self-help books and give seminars. They do the strength and empowerment CR pair.

#20: Courage -- Warrior (Production) Row, Priest (Salvation) Column

[Skipped from 19 to 21 between recordings.]

#21: Resolve -- Warrior (Production) Row, King (Mastery) Column

Like the 3 earlier CR's in this row it is more exalted type of CR. It's something that spreads out in every direction. It makes a big difference and is quite contagious when you're able to hold on to resolve and help other people find their resolve, find their backbone, their ability to stand for something. Resolve goes in 2 directions. Resolve is being resolved which is similar to being determined, feeling like you can handle whatever comes up and can see it through to the end. It's getting it through to completion. Resolve is also getting to the resolution. So it's not only being resolved that you can stay on target no matter what and not give up, as a determined, persevering quality. It also takes you all the way through to the resolution of whatever project you've been working on. Because it's in the Warrior row it's about getting things accomplished. Warrior row is always productive no matter what block it would be in the Warrior Global Job is always productive Global Jobs. Resolve is also productive. It's about finding resolution. It's about being strong and standing up for seeing something through all the way to the bitter end no matter how difficult or challenging it is. No matter how long it takes even if it is a very, very long effort. Resolve can be quiet. It doesn't have to look noisy or pushy. It can be quietly going on behind the scenes for a long time. It always gets its man. Like the Canadian Mounties, it always gets there. Resolve never falters. If you can inspire others in your close family and friends to also be resolved you wind up with a community, and since this is a Kingy CR it tends to reach out and magnetize others to become resolved also. King energy does that. It magnetizes. So you can get a group or a company to be very resolved to move towards a goal. This could apply to everyone in a family, spiritual group, or investment group to be resolved to move towards a goal. This is a very useful thing. It works even better with baby and mature souls than it does with young souls because the resolve spreads around to see things through to completion and to do whatever it takes to get there. Resolve is interested in the goals that may the long sought out goals that definitely affect the whole community. They're more community goals. Young souls tend to put more attention on what focuses them on themselves and their own goals rather than what works for the whole community. So you'll see resolve be used much more effectively with baby and mature souls, and of course old souls.

#22: Recognition -- Scholar (Learning) Row, Server (Bonding) Column

Just like Warrior rows are all about productivity, when you move to the

Scholar row it is all about what do I need to learn? How do I open my mind and my experience so that I can become more clear, educated, objective, and capable of getting things that I need to do on the physical plane done? At the very first level of learning is to recognize that you want something or that something is a good idea. To have recognition is to see that person or I recognize I have karma with. That's the direction I need to go. That's an area of study I want to participate in. I don't know until I recognize it in the first place. Recognition is frequently undervalued because people don't stop to be grateful. They tend to recognize and then move forward very quickly. Oh yes. That's something I want or want to know. That's something I want to do. And then they go do it. But without recognition people can flail for a long time. They can have problems settling on what they want to do for a living, or who might make a good friend or mate. If you don't have good recognition skills you feel like you're traveling through the jungle without a map. You don't know where you're going. You might stumble into something good but you don't know how to find the trail. Recognition is very important. You can see it was very necessary and vital for people back in infant soul days when they were first learning to recognize each other and recognizing the usefulness of other human beings seeing how they can work and bond with one another. The recognition was very useful from the very get-go. It was a foundational piece upon which all learning, growing, and starting new projects came from. That's why it's in the Server column. It serves the individual and community. It gives them some idea what direction to go in the first place.

#23: Experimentation -- Scholar (Learning) Row, Artisan (Invention) Column

As soon as you've recognized what direction you want to go and something looks like a good idea and you want to participate in it, then you experiment with it. You do trial and error. Is this going to work? Is that going to work? Is that going to fly? Are you going to teach me anything? Are you not going to teach me anything? Is this a good relationship for me for me to participate in or not? You can understand why experimentation is in the Artisan column. Artisan is all about trying something new, or something I've never tried before, going in some new direction I've never gone in before. Once I've recognized something I proceed to experiment with it. Experimentation people encourage folks not to be too conservative, fearful, or stogy. They say come on, give it a try. Give it a shot. Taste that escargot. You might like it. Just do something you've never done before. Why not? It could be some

path you'd really like to follow so let's try it out.

#24: Review -- Scholar (Learning) Row, Warrior (Production) Column

The Warrior, productive part of this Scholar row says I recognize it looks like something that might be interesting. Now I've examined it a little bit to see what I like about it. Now let's see what I've learned from my experimentation and review it and see if it's something that's useful. Or is it time to make a course correction. I may need to add more. Or maybe I need to go at it in a slightly different direction. Maybe I need to give up on this and go in a different direction. Not just persevering somewhere where I may be wasting my time. Review gives you an opportunity to look over what you've been doing. See if it's useful. See where the useful parts are. If it's not useful, jettison it. If it is useful but something else would be good to be added in or if you need more of something, then you can add it in. Review gives you the opportunity to gauge more or less if you need to make a course correction so you can move in a different direction. It is the Scholar row, so it allows people to do a whole lot of catching up with their research. I've had all these experiences and I've done this experimentation, let me also read up on what other people have done so I get to triangulate with their efforts to see if we're really getting somewhere.

#25: Absorption -- Scholar (Learning) Row, Scholar (Learning) Column

Absorption here makes total sense because it's all Scholar all the time. Once you've reviewed and you see what's good about something and it's working then that CR of absorption is about literally taking it in and absorbing it into your lexicon, into your instinctive center, into your very selves so that you learn it once and for all. Whatever it is, whatever the lesson is, you don't have to repeat it and repeat it. You get it from doing it that time. People often really need somebody around with the CR of absorption because a lot of people do not get experienced the first time they go through it, even a second or third time. They're constantly setting themselves up to have similar karmas or experiences over and over again because they just don't know how to absorb the experience and learn from it enough not to wander down that path again. Absorption is an extremely important CR. People don't expose themselves enough to it. The people that do the same karmas over and over again don't have an absorption friend or close family member in their life. They should actually look for one.

#26: Study -- Scholar (Learning) Row, Sage (Communication) Column

Absorption is really personal. Study starts to take you out into the exalted format. It is Sage related because it interacts with other people. You're learning from them. They're learning from you. You're being a teacher. You're being a student. You're taking everything you've experimented with so far, everything you've absorbed, you're teaching it to someone else. You're learning more about it. You're picking up mentors so you can go further with it. You're either writing up studies or taking on more studies in the area. But you're taking it to the next plateau, to the next level beyond what you've already absorbed. It's a place of great exchange of ideas. Someone who has that CR often encourages debate, discussion, blogging, editorials, etc. so that people can share their ideas, information, and perspectives with each other.

Q: Isn't that a lot like the 7 different levels of soul ages?

It is. It truly is.

#27: Reflection -- Scholar (Learning) Row, Priest (Salvation) Column

Once you've looked at all of what you've been learning, everything you've been studying, and everything you've been going through to see what the usefulness is of it and you've been sharing it with others in the study format and have been absorbing it into yourself, you want not to just learn it so you don't have to do it again, but you want to reflect on the higher purpose of it. A person whose CR is reflection teaches us to look at the higher purpose. Okay I've learned that. It was useful. I'm glad I know it now. I understand what I went through and I can explain the experiments to other people around me. What good is it spiritually? Where does it? Reflection takes it to a higher perspective. It makes us look at our lives from a broad scope vision. From a position of altitude we step up and ask what is really happening in the warp and woof of my life? Let me look at myself, my doings, and my studies from an overview to see what I'm really getting out of all of this. Reflection sounds quiet and peaceful. It can also be very intense because it can make people look very deeply into themselves. The average human until they're mid-level mature, which is a long time being here, are not particularly reflective. Human beings are generally not all that reflective. They usually have to have some real push to get into a reflective frame of mind. Having a person whose CR is reflection really helps people to stop for

a moment and look at where they're going and what they're doing. A lot of people who have this CR wind up being spiritual leaders, teachers, or counselors of some sort. It gives people who go to church on Sunday a chance to think about what they've done all week. Have I been a good person for instance, at the most basic level?

#28: Overview/Perspective -- Scholar (Learning) Row, King (Mastery) Column

Overview is not only to reflect but really get a sense of the whole tapestry, the whole pattern of your life, seeing yourself and your life. Where you are in it? Where you are in your life path? What your strategies have there. Are they workable or not workable? How good of a person are you being? How evolved a person are you being? Where are all your un-evolved bits? It really enables you to strip yourself down and see yourself extremely clearly from examining your learning path, your studies of truth, and where it's been taking you. It's hugely illuminating in terms of looking at oneself. You can either do that for yourself or you can help inspire other people to do an overview of their own life, studies, and where they're going.

Perspective – In order to be in that clarity of overview of yourself you need to have a neutral perspective. So you're not looking at yourself from an overly rosy or overly gray perspective. You want to be as objective rather than subjective as possible. Perspective gives you that ability to be objective. It takes you away from yourself entirely. It allows you to give perspective to the people around when they're off and running on what it is they know or think they know. People get very opinionated. They have really strong opinions. They can have really strong political, social, and sexual opinions. And they have strong opinions about diet, health, you name it. Certainly they have strong opinions about spirituality. Once they get super opinionated they are often extremely subjective. Perspective takes that subjectivity away and allows people to look more clearly and rationally at what they believe versus what someone else believes. This allows them to have a greater perspective about what's going on with someone else and how to understand what that other person is thinking and where their ideas have lead them, even if you disagree. Having perspective allows you to understand better where someone else is coming from. It helps to see why they might be there. It helps to be able to see more clearly the overview of their path so that you have objectivity about them and their lives or say about a society, club, or organization. It also helps you to be able to see them clearly as well as the

overview side, which allows you to see yourself clearly. Overview tends to be for you or for you to teach people how to do it individually for themselves. Perspective is something we use for the planet around us.

They are an extremely useful and popular set of CR's. People really tend to like having overview and perspective people in their lives. When they come into the room, people really like that because they tend to solve or calm down arguments and help people to be more neutral with each other. They make great mediators. Truth is, this whole row, people really enjoy it. People who have chosen to have their CR in the Scholar row are pretty popular. They get a lot of appreciation and a feeling like I've really benefited having you do to this for me, from having you in my space.

Q: Are there any CR's that are unpopular?

Yes. People sometimes have a tough time with the Artisan row of CR's. Like the person that tries to teach you patience and tolerance. Some people don't want to be patient or tolerant. They just don't want to be. They don't want to adapt well. They don't want to look at the contrast out there in the world that on the one hand you could see it this way. On the other hand you could look at it another way. People tend to resist those quite a bit. The Artisan ones are sometimes not that popular. And also, we haven't gotten to them yet, but the Priest row CR's are not as popular either. The Scholar ones are very popular. Usually the Warrior ones are because they're so stabilizing. Everybody likes people in Server CR's because they feel taken care of.

#29: Sharing -- Sage (Communication) Row, Server (Bonding) Column

It's very Serverly to share and not be just all about oneself. That's why it's in the Server column. However, when you hear sharing you think, well I'm going to share my food. I'm going to share my toys. But no, that's not really what sharing is about. Sharing is about not being obscure, obtrusive, or armored around one another. People that have this CR can step up and talk to children about sharing their toys or allowing others to have a turn, that sort of thing for little kids. But everyone teaches that sort of thing. What the sharing CR people are really about is allowing others to see who you really are. To actually share yourself and not be believing that perceived invulnerability, trying to clamp down and not let people really see what you think or feel. That's actually not what makes a person powerful. What society tries to say particularly when you're a younger soul age is that you're

more powerful if you armor yourself. The more you armor yourself, the stronger that you'll be. People can't know your weaknesses so then they can't attack you. But the truth is, to be with your community properly, all the people you are intimate with you have to learn to share yourself. Because if you don't share yourself and allow intimacy, you don't allow them to know what you really think or feel then you're not being your true self with them. Who they're in relationship with isn't really you. So you can't have any real grounding for a close relationship. The person whose CR is sharing is actually there to teach the community how to be more open with one another and how to embrace vulnerability in the proper format rather than to reject it altogether and say I don't need anybody. I can just be on my own. So it's an important CR for each community to have somebody who has that CR. It's important because if there's nobody to remind people to allow themselves to be vulnerable, the whole community suffers. People wind up having a lot of deception, posturing, arrogance and no real understanding of one another. So, the saginess starts with communication of sharing who you really are. It's extremely important and good for the whole community. And again, as we're getting into the exalted CR's, Sage, Priest, and King, you'll see that, unlike so much in the Server, Artisan, Warrior, or even Scholar row, it's about how it's good for the whole community not just for yourself. The work they do is for the entire community not just the individual they're working with. Because of course, it's exalted.

#30: Generosity -- Sage (Communication) Row, Artisan (Invention) Column

Generosity falls into the Artisan column because it takes cleverness, ingenuity, and creativity to see how to have enough to give of your energy or goods to others instead of just having enough for yourself. It usually takes cleverness, creativity, and skill. It also takes inclination. People have a tendency to keep their goodies and toys for themselves. This is a ramp up from sharing. Generosity says don't just share yourself with others, but also share your wisdom. Share your goods. Share your services. Keep enough for yourself, yes. But once you have excess, let other members of the community benefit. Take care of others around you. Don't just be all about amassing more and more for yourself. There's a natural human tendency, particularly in the baby and young soul phases to stockpile all of their goods for themselves. That makes them feel stronger, more powerful, wealthy, have better standings in society if they have more stuff than everybody else. They may want to keep their information and wisdom to themselves because

knowledge is power. This second Sagey CR says share with each other your goods as well as who you are. This is what sharing is about. Generously give of your excess, whether that would be an excess of things or whether that is an excess of service. I have extra energy so I can help you move if you're moving to another house. I have the extra arms. I'll go help you there. I have extra knowledge, something you could know that I can share with you, I could teach you. That's why it falls in there. It's an augmented sharing.

Q: I have a question. Both of those are about teaching other people to share and be generous. Are all of them going to be teaching others to do that sort of thing?

Yes. Everything in the Sage row is about teaching others. Of course, the more you teach others, the more you learn it for yourself. But people that have these CR's usually have a natural tendency to be more open and generous themselves. And then to experience it and the positive reactions that it creates and therefore is able to be a poster child for it.

Q: So they have to sort of experience being that way themselves before they teach it.

Yes, and usually they experience it from a past cycle somewhere or early in their infant soul life they're driven to have these experiences so that they can say look this is how well it worked for me.

#31: Acceptability -- Sage (Communication) Row, Warrior (Production) Column

Acceptability is different from acceptance. Acceptance is wanting to open your heart to be with whatever is and learn to work with it rather than avoid it. Acceptability is a CR of knowing what is okay and what is not okay. What's toxic or poisonous or not good for the individual or society? That can be in a very literal like I don't eat those mushrooms. They'll kill you. Don't behave in this fashion because you're going to break down the structure of our society. This is not a good thing. You don't want to be in a culture that says you have to be monogamous. You don't want to be having affairs with 2 sisters behind their backs at the same time. It is not a good idea. It is not acceptable behavior because it's going to break down your relationship with that family. It's going to create harm all over the place. This is not acceptable behavior. Acceptability looks at what's okay for the community in terms of

how people should be behaving. The more advanced the soul is who has this CR the more advanced is the way they look at what's acceptable and what's not. The older souls they get, the more they look at what's spiritually acceptable. When they're younger they look more at what's politically acceptable. What is societally acceptable? What is literally acceptable into the space and good idea or bad idea? It's a bad idea to adopt a wolf and think that it is going to act like a dog. It's not really acceptable to bring it into the tribe. They could turn on you. They're just a wild animal. You're never going to be totally able to tame them. It's not acceptable to have that pet here. It's not acceptable to set your traps too close to people then leave because a child could step into that when you're trying to trap an animal. That's not acceptable. Acceptability people actually wind up setting up a lot of rules and regulations. They're the ones that will say here's what will work in this company, at school, or in this society. Here's the kind of laws we should have. You don't want people just suddenly j-walking in the middle of the street where a car can hit them. That's why we have crosswalks. It was probably an acceptability CR person who thought of the idea of crosswalks in the first place. That way there was a safe place for people to be able to walk across the street at all times. People would always be looking to see if there was somebody in the crosswalk more than they'd be looking if somebody just suddenly dashed out from between 2 cars parked on the side of the road. Acceptability is in a very practical, physical sense and terms, but it is also what's acceptable politically, societally, emotionally, intellectually within the group that is that person's community. They can be defining their community as their county and county congress person, or they could be counting it as their family, business circle, or circle of friends.

Q: How exactly is it Warrior?

It's Warrior because Warriors are very practical. What Warriors do is say, "Hey, if you eat that mushroom you're going to die. If you park your car next to that cliff like that and you don't have your break on, it's going to roll down the hill. It will probably smash your car and hit somebody." It's extremely practical. It's even practical in the esoteric stuff. Like, "Hey, I see that you're trying to date these 2 sisters and they don't know it. Cut it out, man. You're going to bring trouble into our group of friends because you're messing with things you shouldn't be messing with." It's practical. Warriors are usually very grounded and practical. So we have that practical energy to it.

#32: Concentration -- Sage (Communication) Row, Scholar (Learning) Column

Concentration is something people don't understand very well and yet is a very important element in moving one's soul forward. Concentration like meditation is one of the methodologies we use to advance our soul age. The way we do that is by giving ourselves something that is important enough that we put weight on it. It's then discussed. The reason it's in the Sage row is because it winds up being discussed and circulated amongst the community. If we concentrate our efforts this is the results we can get. If we all pool our resources, if we all focus on solutions to a problem, if we meditate on it, think deeply, if we give it our deepest, best, agile, attentive concentration we can resolve this issue or this problem. It's Scholarly because it often uses really deep thinking methods, even mathematical algorithms to work out the solution to a problem. Like, how do we build a building so that the roof doesn't crash in on us? Those basic needs from the get-go, concentration helped us come up with solutions to some of the peskiest, most difficult problems and really created a situation where eventually we would have a much more highly technological society. People concentrating their minds, attention, and efforts on a single goal helped them to all come together to come up with solutions for problems that maybe one person, even if they were a genius, couldn't have done all on their own. Concentration marshals the resources of the group and helps them pay attention to what is actually important. And pay attention to it until there's a solution and not be pulled away from or distracted from what needs to be attended to. It means being able to work with a group, which is why it's in the Sage row instead of say the Warrior row. Warriors are very single minded. You might think of it as very Warrior. But it's actually in the Sage row because it takes working with others. And because it takes mental acuity and clarity more so than it takes being single mindedness, it's a Scholar attribute rather than a Warrior attribute.

#33: Socialization -- Sage (Communication) Row, Sage (Communication) Column

When you think about it, makes total sense that it's Sage/Sage. It's Sagey in both directions because it's really about how we bring in, connect with, and work with socializing different members of our tribe to get along best with one another. What kind of society do we want to build here? If we're starting a company, we're all moving to the same town, all living in the same

apartment building, or we're all joining the same family, friendship group, study group, or church, how are we going to get along with each other? How do we build a societal structure with one another? Even at the largest level, how do we build society? How do we build a country, county, state, or town? That's all part of socialization. Those kinds of things tend to get established. And they stay established for a really long time. Like, countries don't shift all that often. Once states and counties are established they stay the same over a long period of time. The social aspect of new businesses is happening all the time. A new family coming together or a new friendship that's coming together, they have to come up with how they're going to socialize with each other, where they each fit into each other's society, how they're going to get along with one another, and what's considered okay to do with that group that wouldn't necessarily do with another group. Like, if you have an entirely adult group you might have conversations that you wouldn't have around children. Or, if you have a group of older souls that like to go out into the woods or go hot tubbing, you might find that everyone's okay with doing that naked, without bathing suits. Whereas, if you have a different soul age group people would be scandalized and not be able to handle the nudity. Social aspects shift depending upon who you're with, soul age, what type of group it is, how old or experienced people are, either in soul age or in chronological age, their interests, and what the group is coming together for. A church group is going to be different than a business group that's building buildings, for instance. A contractor group is going to be different than a church group, which is also going to be different than a political group, etc. It's all about setting up how they socialize with one another. Sages are really much more in charge. The Sage energy is much clearer about how people can be with, get along each other, and communicate with each other in a way that makes society come together rather than split apart. That's their job. That's what purely Sages are supposed to do is help people get along with one another. So, that's why that falls into that category.

#34: Interpretation -- Sage (Communication) Row, Priest (Salvation) Column

Interpretation is actually an augmentation of socialization. It's using all of what's in the Sage row up until that point. Interpretation says, we learned how to get along with one another in our close knit community. We learned to be more ourselves, to give to one another, to know what's acceptable, and unacceptable behavior. We can work together and get things done. We know how to make things work in our little society. Now when we're in this

society and things are working and we're already in an established family or business group and something comes up that's different, an issue, or a problem, how are we going to work with that? How are we going to interpret what one person is saying to another so that they don't decide to have enmity or get into flaming, attacking, or treating each other badly? What do we do to help people that are at odds or that bring a problem into the space that needs to be worked on to interpret what would be the best solution to how we can get along with one another and actually work together rather than work at odds with one another to come up with a solution?

Interpretation it's on the one hand one person explaining, a neutral party, a mediator, or an arbitrator, explaining person A to person B so they don't just rile each other up because of bad communication. It's actually about socialization and communication at one level. But it's also about explaining a concept, idea, or problem in such a way that everyone understands it and sees what they can do to be a help rather than a hindrance when there's a problem or difficulty. It falls in the Priest category because Priests like to lead their flock to all be most spiritually aligned and get along with one another. When there's dissention, cruelty, unkindness, arguing, or fighting then they're not being on a spiritual path. The Priest influence is to have everyone get along better with one another. They have found a great way of doing that is to explain the situation to the people so that they find a way to get along better, find a solution to the difficulty. It's extremely diplomatic to be in interpretation as a CR. The people that have that CR are usually quite diplomatic people. They work hard to help people to understand one another and to help their community stay really close knit and bonded with each other. In fact they're quite disturbed, upset, and unhappy if they belong to a business, church, or family and people are fighting with one another. It will get to a point where, if people won't listen to them, they'll leave. They won't work for that company anymore. They'll leave. They won't stay connected to the family members if nobody will allow them to be peacemakers. They get too uncomfortable with groups that have ongoing dissention or if people won't listen to them and pay attention to their support or advise. Folks with this CR tend to be quite sensitive.

#35: Authenticity -- Sage (Communication) Row, King (Mastery) Column

Authenticity is a summation. It is the King cast after all. It is the summation all the way from Sharing through to people working well together in groups and getting along with each other and working out their differences. The

only thing that can undermine all of that goes almost back to the beginning when we talked about sharing your real self instead of being armored and protected against other people. In order to get along well in a close knit group you have to be able to see each other and see what's really going on with each other and be self-revealing. What we were talking about there, what the Sharing people do is to get people to lighten up and be less armored and share more of who they really are. But the King level, the mastery level of all of getting along in the community is; if everyone is like minded and everyone wants to be more intimate and all trying to work with each other, be generous with each other and work out all the problems that come up, concentrate on them, interpret difficulties and work on them and be good socializers that will all work. But what will destroy it is somebody coming in with a lie, cheat, or falsehood, representing themselves as something they are not. Lying, cheating, stealing, criminal type of behavior is going to undermine a society every time. Because it's not just not fully sharing yourself. It's deliberately misleading and deliberately trying to take advantage of people by cheating them in some way, undermining them in some way, basically throwing a big problem into any society whether it's a family, church, or business, if you have somebody stealing, lying, or misrepresenting you wind up having problems. There has to be a bullshit detector. That is the person whose CR is Authenticity. They can tell if someone is just being shy, nervous, or withheld because they're not sure they want to be that vulnerable yet and they're not being self-revealing. That's not being totally authentic because it's not letting you know who they are. But it's not being false. It's just not being fully seen yet. A person whose CR is Authenticity is really good at being able to read a contract and say, "Wait a minute this is B.S". Or they could see a business deal that's trying to come in and say, "No, no, no. There's something wrong with that. That person is representing himself in this way. I can tell he's lying. You don't want to be doing that interchange with that person when they're not telling you the truth." They have a great sense of what's true and what's false. Not just what's true and false from a lying perspective but from a cheating, undermining, stealing, or in any way sneaking or taking advantage of, abuse of another person sort of perspective. People with Authenticity as a CR make good lawyers, judges, police, or soldier type folks that keep on the criminal element. They make good private investigators. They even make good accountants because they can look at numbers and tell if somebody is trying to set up a way to cheat. You can see the usefulness of them because they pierce into falseness and shed light on it. They do that with great stamina and clarity. It's King energy because Kings of all roles have a greater ability

to see into the motivations and behaviors of all of the people they work with. They are great strategizers. They are excellent readers of human nature by their very ability to lead. In order to lead you really have to know and understand what's going on with the people around you. If you're going to be fooled by people that are inauthentic, you're not going to be able to be a good leader or ruler. Kings, by their very nature are often good bullshit detectors. That's why Authenticity has that Kingyness to them. All of these in the whole row have to do with communicating to others, how we speak to others, how we're letting them know who we are or not letting them know who we are, how we're sharing, socializing, all that.

#36: Forgiveness -- Priest (Salvation) Row, Server (Bonding) Column

People with the Priest CR's as is also the case with Sage and King CR's impact the community in a wide scope way more than they would seem to be on the surface. For instance, just starting with Forgiveness you can understand how that would be a Priest/Server combination. Of course, everything here is going to be about Salvation. It's in the Salvation Row. Forgiveness is particularly suited to the Server part of ourselves because it's all about how to best be with, get along with, and stay bonded to those we care about. It's a huge element in how to help a community stay together and connected with each other. Humans being mistake making machines are going to screw up on a regular basis. They are going to do things when they're imbalanced that hurt one another, hurt feelings, and bother one another. There are also going to be things you're going to do inadvertently that hurt other people. If we didn't have the process of Forgiveness, the ability to understand how to forgive there would be grudges, resentments, and long term feuding that would take place that could go on for generations. It could lead to war and other negative results. Forgiveness is very important. As we know, it's not just about forgiving the person so they get a fresh start. It's about resolving inside oneself to let go of the anger, hate, and grudges and be in the light of agape. It's a struggle. It's something that the person who has that CR not only learns in practice for themselves. They actually use it as a tool in forgiving those around them of any kind of harm or hurt. They lead by example. They will have situations each lifetime where they know or are around something that is difficult to forgive so they can be an example of how to be in Forgiveness and how to allow it run you rather than resentment. It's not an easy CR to take on because it means you're willing to set yourself up to be a person that things are done to, that is in harm's way, so you can teach others around you to practice Forgiveness

instead of hate. You have to be a person that's very willing to sacrifice oneself, which is part of the reason it's in the Priest Row and Server column. You have to be self-sacrificing in order to teach Forgiveness to others. Because this is in the Priest Row, one of the exalted rows, it's not just something you teach one on one. People with this CR will stand forward and help whole communities and their families to come to some state of balance after some tragedy or difficult circumstance. People with this CR often become Grief Counselors, Priests, Rabbis, Therapists, and people that can help large groups of people to understand and deal with tragic or difficult circumstances. It's a very self-sacrificing CR.

Q: Can you give us any prominent examples of people with that CR?

Martin Luther King. Mahatma Gandhi. Those are 2 biggies.

Everyone understands what Forgiveness is. It's not a hard concept to grasp intellectually. It's just hard to be there emotionally. Often things are hard to forgive. It's a difficult lesson to teach others. In fact, we have to say that everything in the Priest Row is something that really takes a lot of dedication to learn and to be in that Priest Row of CR's. The Priest CR's are more difficult than the others. Priests take on more to do for their community. Somebody that takes on the Priest Row is willing to take on that Priest job of being more there for their community than most people generally would be. It's not an easy Row to belong to. Even though some seem deceptively easier than others, it's not true.

#37: Innocence -- Priest (Salvation) Row, Artisan (Invention) Column

Innocence seems on the surface of it to be simple as somebody who can stay connected to their inner child, looking at things through non-jaded, non-cynical eyes, open to the wonders of the world around them type of childlike state. That's a blessed state to be able to be in. It sounds deceptively simple. It is not easy to be in Innocence because the world constantly throws you challenges that are so intense, so overwhelming even throughout our childhood before we even achieve adulthood. Generally speaking, people have had enough challenges and difficulties they could make a healthy case for being a skeptic or cynic because life can be pretty dang difficult. By the time a person is an adult it is easy to embrace looking at life with the cup is half empty perspective. It is not so easy say I'm going to strip away my armoring and shell of protection and callousing myself off from the

difficulties and cruelties of life. I'm going to set that down and allow myself to stay in my vulnerability. If you're not vulnerable you can't stand for Innocence. If you can't be in Innocence, you can't be in the purity of what is actually happening in the experiences in your life. You can't have your experiences in a clear, pure, undiluted way, where you really learn the truth about them if you are in an overly skeptical, cynical, or negative state. People have to be in Innocence. On the other hand, Innocence is not an overly positive, optimistic, or Pollyanna-ish state. Innocence is down to the bone, open to the clarity and truth of what's going on. That is an extremely difficult stance to take because the challenges of the physical plane tend to tarnish our innocence. We even have terms for that. That person had their innocence ripped away. They've been stripped of their innocence especially if they've been abused physically or sexually or have gone through some sort of harmful or horrendous experience. People will say their innocence is gone. People mourn that if it's a child but what they don't realize is that without being able to tap back into one's innocence, it doesn't matter if you're a child or an adult. You can't fully experience the clarity and fully experience the positive, wonderful aspects of life because you can't set aside your wounding long enough to do that. Ironically, only when we set aside our wounding and allow ourselves to be vulnerable at the same time to mourn wounding can we be in our Innocence. So that's very tough. You have to be willing to heal yourself, set aside your wounds, and completely open yourself up again to potential other wounds, to hang onto Innocence. Without Innocence there's no ability to fully experience the joy of life. It's a tough and deceptively sweet, easy looking type of CR that is actually extremely difficult. It needs to be taught by example. A person with that CR also needs to be very creative which is why it's in the Artisan column as to how to teach it to each person they would approach with the CR. Every person they're going to approach to teach them to be in Innocence is a person who has lost their ability to do that by having had their innocence stripped away from some sort of tragedy or difficult circumstance. Every person that's approached by a person with that CR is going to be someone who has been wounded, hurt, enraged, infuriated, upset, calloused, and armored. This person has to find a creative way in approach to gently get inside that other person's armoring and touch their soul in such a way that they can recapture their innocent state. They show that it's a possibility and then help them to get there. That can be something that takes a very gentle touch. It can also take a long period of time. Some people are worked with for years in order to re-establish the ability to get in touch with their innocence in their soul. You can imagine how much more difficult it is not

just having to approach them one on one but whole families or groups of people that feel like they have lost their innocence say politically, socially, or legally, in way or another, feel like their innocence has been trashed, for instance if they've been warred upon or something of that nature. It's a very healing but also creative CR. There you see the Priest and the Artisan energies at work. Somebody that takes on Innocence has to be willing to be incredibly vulnerable, brave themselves, and be able to handle others very well. It's a big step. It's not something a person would step into as a CR; none of these in this row are, if you've never had a cycle before. It's not the type of thing you would take on if this was your first cycle on the physical plane.

#38: Prudence -- Priest (Salvation) Row, Warrior (Production) Column

In comparison to the first 2, Prudence isn't as emotionally wrenching. Prudence is something that is more subtle than you would think. It's about being practical and making choices that make sense that are in alignment with what's going to work in the long run. Prudence isn't just about what is pragmatically useful. It's also about what makes sense not just intellectually or monetarily. It's what makes sense morally and emotionally. Prudence takes in the morality compass and the emotional compass. A person who is teaching Prudence and what that person would be doing is not only using the practicality and groundedness skills of the Warrior column that it's in. It's also trying to find a way that a person they're teaching can do what works for them at every level. What works for their spiritual, emotional, tender, vulnerable side, as well as what works for them in terms of out in the world in a moving centered way, career way, in a power/survival way. What makes the most sense? What would be the prudent thing to do? It's all about how you proceed and what you do in life because of course it's in the Warrior column. It means it has a practical edge to it, grounded and about your actions in the world. It's your actions in the world so you are protecting the stability of your relationships and holding onto your internal integrity within yourself so that you're doing what really works best for you as well as the community around you. It isn't just practicality.

#39: Equality -- Priest (Salvation) Row, Scholar (Learning) Column

Equality is also a tender subject. On the one hand you can make a statement that says all humans are equal in the eyes of the universal consciousness, which is true. But equal doesn't mean the same. Everyone is unique and has

their own individuality. So there is a polarity here. First of all you're going to have completely different subsets of personality traits, competence, abilities, whether those abilities are physical, emotional, or intellectual. Our capabilities are going to be all over the map in terms of how grounded, capable, engaged in life, able to function each person is. So here you have all of this vast array, huge, wide scope or abilities, talents, skills, and problem areas. And yet there is a natural desire in the universal consciousness to move people to a place ultimately where, if they're going to achieve agape they have to be willing to see everyone around them as equally as important and valid a person as themselves and each other. Otherwise you're never going to have an evolved enough society that you have common humanity. Everyone having the same humane experiences with everyone else and people being at a level where they can cycle off. Aiming for, an understanding of, and embracement of equality is a wonderful goal but it's not that easy to achieve. Because people are always seeing inequities between themselves and someone else. Well, yeah, I'd like to be at the same level as that person but I'm twice as intelligent as they are. I'm twice as agile as they are. I have 16 years more experience than they do. I'm taller and stronger than they are. And yes, those things are all true so how do I accept that other person as my equal while still admitting the truth that this person is bigger and stronger? This person is small and weaker. That person is more intelligent. That person has Down Syndrome. How do you find the Equality in all of that? Equality is a higher perspective. It takes being able to step up into a place of greater altitude to see the whole landscape and to see with great clarity to see that there is value in each individual human being and that there is value in seeing and embracing the equality rather than the inequities. In other words, embracing the similarities rather than the differences. The reason this is in the Scholar column is because it takes the clarity to see the equality. Otherwise folks just get muddled down in better than, less than. All they're doing is being in constant comparison and/or in competition with each other. It takes a person with a CR of Equality to help erase competitiveness, to help set aside constantly overvaluing, undervaluing one another and to accept one another on equal ground. That takes someone with a great sense of intellectual and philosophical clarity. That's why it ends up being a Scholar column CR. But it's also Priestly because it's taking care of the whole flock by allowing them to learn to work together with one another and accept one another as equals. They can step up into a higher, more spiritually connected community. Because, as long as you have people in vicious competition with each other, or being cruel with one another, taking advantage of each other's weaknesses you're never going to

spiritually advance as a culture or as a community in this case. It's a little tough to take on trying to teach the whole planet to be in equality. But you can work on your community.

#40: Gratitude -- Priest (Salvation) Row, Sage (Communication) Column

Like Innocence, Gratitude sounds simple on the surface. It is not simple because people do not have a natural tendency to be grateful. It's something that has to be a learned response. When you first come to the physical plane and you're struggling to desire things and then working through the denying force to finally have whatever it is you're desiring. It creates the triadic system of constantly moving from the positive to the negative to the neutral and spinning around and around that wheel. That's a karmic wheel that drives learning and growth experiences here on the physical plane. The problem is that driving wheel tends to; as soon as somebody reaches neutrality create an immediate kick off, well now it must be time for me to have the next desire. So that as soon as I have a desire and I work through all of the denying force and have achieved my goal that is the trigger that I should then go off and desire something else because what I'm karmically inclined to do is to be in the working out the challenges most of the time, 95% of the time, so that I can be learning something, growing, and evolving. I'm learning and evolving most when I'm working through challenges. Let me be there most of the time and spend almost not time coming up with the desire in the first place or basking in the neutrality of having achieved my goal. The problem with that is if we never stop more than a few moments in our planning stages of what we desire or more than a few moments in understanding the completion of a desire and recognizing that we actually achieved something, recognizing we have something to be grateful for, that there is something good that has occurred and actually accept it and acknowledge it; if we don't experience any gratitude then life becomes a grind. And that grind is just about work, work, work until you work yourself into the ground. The vision of the person becomes more and more truncated until they're not enjoying themselves. They're not having any fun here. Which is why this is in the Sage column. Once there's no enjoyment, there's no fun, life is simply bleak. Then you cease to be learning the full amount of lessons of what there really is to know on the physical plane. You lose your innocence. You lose your ability to forgive. The whole row of CR's here falls apart. You stop doing what's prudent. You stop seeing others as equals. You get in competition with them. You become bitter and cynical. So gratitude

makes it so a person isn't bitter and cynical. They actually look at what they've achieved and what has come to them. They start seeing their plate as being full of much accomplishment and much that is good. Rather than seeing it as empty simply because it doesn't have the new dish on it you want to put on next. This is incredibly important; everything in this row. Of course, all CR's are important. But everything in this row is important for hanging on to the higher levels of our humanity. To be the best and the highest people we can be. To aim for evolution you have to put all of these into place. So we need gratitude. It reminds us to be happy for what we have achieved. It reminds us to be contented. It reminds us to enjoy life at least to some degree or we lose in all the ways we just discussed.

Q: Tell me again. How is it Sagey?

It's Sagey because gratitude puts us in pleasure and happiness and remembering to enjoy ourselves. And the whole job of Sages, the whole wisdom of Sages is to remind us that the physical plane is here to be enjoyed. It's not just a testing ground. We're supposed to have 50% gifts and 50% challenges, not 99% challenges and 1% gift. If we forget that, we just arrange to be constantly in challenge and we forget to have the gifts that balance the challenges out. It's interesting because every challenge we perform always has a gift in it for us. We need to stop and appreciate or recognize the gift and actually enjoy it. It's like a person that goes for a run. They work up a sweat and gets thirsty. Somebody gives them a glass of water. They takes 1 or 2 gulps, toss it to the roadside, and go back to run again, because running is good exercise. But they didn't allow themselves to actually enjoy drinking the glass of water. They didn't give their body a chance to rehydrate. They're just off on the next run. Soon it becomes just a grinding, painful, agonizing day of run, run, run. They get more and more exhausted because they're not actually stopping when they achieve their goal to drink and absorb that glass of water. They have something to eat with friends, praise themselves for what a good run it was. And then go back and be prepared and rested so they can go run again. That's how the physical plane was designed. We're supposed to spend some time, not just doing all of the challenges, but in accepting and being in the gratification that that challenge got fulfilled. Also sitting in the sun in the excitement of planning what the next challenge might be. So when you think about it, it's ironic because there's positive, negative, and neutral forces; positive and neutral forces are 2/3 of the forces that there are but we tend to spend about 99% of the time in third one which is the denying force.

#41: Trust/Faith -- Priest (Salvation) Row, Priest (Salvation) Column

Now we come to 2 CR's that people who occupy this spot are willing to take on. They sound alike. They are not exactly alike. As is the case with most of the CR's, as we mentioned before and is also the case with Global Jobs, when you take on 2, you're taking on moving in 2 different directions with it, with something that is a similar goal. This is Priest/Priest, so you can see how Priestly it is. You can understand with Trust and Faith, it's all about trusting in something bigger or higher than yourself. When you're not sure how you can make anything work, when you're in despair or confusion, when people aren't sure how they can keep putting one foot in front of the other. Either because they just don't see that path or because they feel ground down enough by fate or life or spending 99.999% of their time in challenge. What happens is that they want to falter and give up, get overwhelmed, and to go into martyrdom and/or self-destruction and simply die away. That's where Trust and Faith come in. The job with the person who has Trust as their CR is to teach people to have trust in that there is something greater or bigger or higher than whatever it is they're looking at in the moment that's grinding them down. Trust in that if you open your eyes there's more to life than the denying force. There is also the neutral spot of being in contentment. There's that contented spot. There's also the excitement of looking at taking on something that's engaging, fun, and interesting. Those things get tossed by the wayside as we mentioned when we were talking about Gratitude. When you trust, when you learn to trust one another and to give yourself wholeheartedly recognizing you're going to do the best you can. Other people are going to do the best they can. Even if you're a mistake-making machine. Even if the physical plane is designed to keep throwing you challenges. It's still true that most people most of the time are doing the best they can. To be the best person they can. And to do the best job they can of growing, learning, and supporting one another. We need to learn to trust one another. Not to trust one another in a foolish way. Not to trust somebody to do something they not capable of doing. But to trust that their higher self and your higher self have a goal of teaching you something and taking you somewhere that's going to be for your good in the long run. That allows a measure of being able to just relax into and connect with others and let them take care of you and support you. And to let you take care of and support yourself. And to be supportive of the other people around you. Trust is incredibly important. We don't give it easily. We have a tendency not to trust one another. That doesn't work well in communities. Communities need to

extend trust.

The trust has to be realistic trust. It has to be I trust in you that you're going to do the best you can. You're not always going to do things perfectly. But you have yours, ours, and the community's best interest in mind. You'll do the best job you can. I trust myself that I'll do the best job I can. That's realistic trust. I'll give you every benefit of the doubt. I'll be there. If you occasionally screw up I'll forgive you. That's what people need with one another. The person with this CR teaches people to trust one another and to trust them realistically. Not to decide to shut down all trust just because occasionally somebody makes a mistake.

At the higher level they also teach Faith. Faith is in something beyond just in what people do with and around each other. Faith is to actually look at there is something to believe in that is bigger and higher than one's self out there in the higher levels of spiritual consciousness. There is that which is taking care of you, guiding you, watching over you, helping you, supporting you. People can call that God. They can call it the Tao. They can call it Universal Consciousness. Generally it's the higher and higher levels of your own essence. But there is that spiritual guide out there for you. There are many spiritual guides for you. Even if you just consider it your own uber consciousness. That part of you, that higher guiding part of universal consciousness is going to always look to what supports you in the long run. We need to have faith in that; that we are moving towards a goal, towards enlightenment, towards evolutionary stance of becoming more and more of what we came here to be. Or we wind up in a state of looking around and saying is that all there is? There's nothing for me to believe in. There's no reason for me to be here. It's all just a random amount of chemistry and a random amount of events. Anything somebody says or does is just as valuable or valueless as anything else something says or does. When you have no moral compass like that and no sense of growth, satisfaction, clarity, and sense of actually achieving anything or getting anywhere people fall down in despair. They lose their morality. Then you have criminal and pathological behavior. But you also have despair, suicide, and self-destruction.

A person with this double CR are the ones that go out and train the people in their families and communities to see that there is something higher than themselves. They can trust in one another. It's possible to have diplomacy and détente and the ability to get along with one another and form

agreements, contracts, and be accountable to one another. And to make communities work. If you didn't have somebody with this set of CR's you'd never have a complex, interdependent society. You wouldn't be able to have cities. You wouldn't be able to have governments. You wouldn't be able to have any of that because people wouldn't trust one another to be at the end of a 10 foot pole. They wouldn't be there for one another. They wouldn't take care of one another. They would just hold one another in suspicion every time anyone made a mistake. Eventually you would be holding everyone in suspicion because eventually everyone is going to make a mistake. These folks have probably the most difficult if not for sure one of the most difficult CR's that there are. That is to teach those around them that it's okay to trust even in the face of fallibility and the fact that people are not always trustworthy. They need to be trusted anyway. They need to have faith in something that is higher vision than they see themselves. There is a point to existence. Even when they're here having forgotten that they are in touch with that higher spiritual resource and able to (obviously you can see by all the atheists around you) able to deny that there even is a higher resource or a higher consciousness, but to still hold the space of faith and vision anyway. It's one of the toughest is to be in that position. You have to really be an experienced person with a few cycles under your belt. You have to really be willing to take on a double Priest job and CR. It's huge. It's tough. It's really a biggy. What can we say? It's one of the toughest places you can go.

#42: Expansion -- Priest (Salvation) Row, King (Mastery) Column

Expansion takes all that trust and faith in something and says if you can be in a place of higher trust, a place of faith, if you can open yourself to forgiveness, tolerance, and equality; if you can get to that place where you're an open, spiritual being and willing to advance, then your next job is to continually expand and open and be willing to step up to the next spiritual lesson. The person in Expansion is teaching each person that has embraced their spirituality, that's will to have faith in something higher than themselves, they then need to master how to keep stepping up and stepping up to the next great spiritual lesson. Even if it looks daunting, even if it looks like, wow I just climbed Mt. Everest and now I have to climb something in the Himalayans. Even if it seems like after everything I've learned this lifetime, I can't learn anything else. I'm full. I'm done. It's too hard. Expansion says the only thing to do once you have reached a certain plateau and absorbed what you've learned is to expand yourself even further to the next higher set of spiritual lessons. They're here to remind us there is always

another higher, wider set of spiritual lessons between where ever we are all the way back up to the Tao. Sometimes it's hard for people to come to terms with that we have this almost limitless ability to continue to expand our spirituality and awareness. We want believe we are more limited than we are. Because then that gives us only a very limited amount of responsibility for how together we need to be and how spiritually aware we need to be, how loving, forgiving, or kind we need to be. We'd all like to believe that there's only so much we can do. We're only human, etc. Expansion says you're not off the hook. Expansion says the next thing to do when you've done everything you know how to do is expand even further. Only somebody who's willing to take on some King energy can do that because it's definitely a mastery-type of CR. The person has to really feel like taking on some mastery to take that one on because it's taking you beyond where you've been and making you willing to constantly go beyond where you've been.

Q: Is there some way that it's like a completion or what the other sevens? It's a finishing up?

Yes.

Q: How?

How is it a completion?

Q: Yeah.

Because the very last thing to learn in the Priest row is to continually expand to higher and higher sets of spiritual awareness. You have to basically use everything else in the row to get there.

Q: Okay. Good.

#43: Self-Reliance -- King (Mastery) Row, Server (Bonding) Column

The King row of CR's is going to be generally taught in a more exalted way. Just like with the Sage and Priest CR's people tend to take them out to the whole community even though they might work one on one with people also, their mandate seems to be, not just taking on one person at a time, but generally being an example of supporting the whole community. That being

said the one in the Server column, Self-reliance, is a very proactive CR. One of the main things people do on the physical plane to sort of shoot themselves in the foot and create more problems than they need to have is they don't want to accept how challenging the physical plane is. When something comes up that's really hard, something they don't know how to handle, or don't want to handle is a tendency to withdraw into martyrdom, victimization, and feel like I just want to take my marbles and go home. Why is the world so hard on me? I'm going to sit here, cry and feel sorry for myself. They get into this disempowered martyred state. If you feel like a victim then you don't have the ability to do anything to get yourself out of the situation. A lot of folks sit there much of the time. So the people with the CR of Self-reliance go and dig out the people who have gotten themselves stuck in the mire of martyrdom, sadness, the feeling of helplessness, and overwhelm. They sort of get them out of the mud and teach them that they can, by shifting their perspective, rely on themselves, their own higher selves, their own inner abilities to go out and make their lives work. They don't have to have everything going smoothly externally. They don't necessarily have to have support from the community, although it would be great if they did. Sometimes we don't have anyone to take care of and support us other than ourselves. We still have to get through life rather than to just lie down and give up. Self-reliance is an anti-martyrdom, anti-self-destruction, and anti-self-deprecation tool. It tends to rescue people who are in those kinds of states by teaching them that they can count on themselves, on their own higher selves, and their own abilities to get themselves out of whatever trouble they are in or through whatever challenges they have. Of course it provides a service and its kind so it naturally fits in the Server column. But because it has this overview perspective of here's what you have to do to take care of yourself when times are tough and you feel like you have to give up, that overview puts it in the King category. Because what it's doing is teaching people to master their tendency to go to helplessness and martyrdom and move into a feeling that they can make a go of their own life's work. So you can see the mastery element there. That's why it's in the King row. It's not one of the easiest of the CR's but it is one of the most inspirational. People feel inspired by folks with that CR. They feel understood and that maybe things don't have to be as bad as they seemed in the first place when they get that kind of support.

#44: Elimination -- King (Mastery) Row, Artisan (Invention) Column

Elimination is often very misunderstood. People think the CR of Elimination

is all about discrimination. That's not actually the case. The reason it's in the Artisan column is because people in Elimination have to use their creative thinking to see what to trim away when there are issues, problems, or challenges that are confusing you, that you feel have created such a bottleneck that you can't move forward in your life. We often feel that way. Wow, how do I move forward now? I'm stuck in something. It's confusing. It's a conundrum. It's a puzzle of some sort. I don't know how to move forward from here. I may have stopped feeling martyred. I may have started using my self-reliance. But I'm still confused and I have no clue where to go and what to do. When a person is in Cluelessness and feeling stuck, not because they're in martyrdom or one of the ordinal obstacles, but because they simply aren't sure where to go or what to do. What Elimination does is it says, okay we're going to use the process of handling what you can handle and get that out of the way so you can trim it down to its bare bones. Then see what's left. Then we can see how to handle it because we've removed all of the obscuring factors and have gotten rid of confusion. Elimination is trimming down anything that's in the path of getting to your goal by creating more and more clarity. It's mostly about eliminating confusion. It can literally be about eliminating various cycles, actions, activities, or commitments. A person may be over-committed. They may be trying to do 300 things at once in a day and they can't do any of them effectively so they have to decide where to cease and desist, things to let go of, at least for now. So they can focus on something else. Elimination is not about getting rid of, in the long run. It's about setting aside those things that are obscuring what really needs to get done so you can focus on that. And to take things into a more simple and clear format so that it eliminates confusion. So things get set aside temporarily but they often get re-engaged later. It's not so slice and dice and destroy as people think. People have a tendency to think of Elimination as a very destructive CR. It's not. It is willing to look at because Artisans are in charge of creation and destruction, after all. Being in the Artisan column, the person who has Elimination as a CR is willing to step up and say, okay if we're really going to get to where we want to go, this cycle has to stop or this has to end over here. We have to stop doing any more of this. They have to be willing to make those tough decisions to trim the fat over here. Something has got to be different. You have to be willing to face what those things are. Often people don't want to set aside a habit pattern or a particular path they were on in order to take a more effective path because they get weighted to whatever it is they've been doing. It can be hard-nosed. But it is extremely useful. Like all of these CR's it has a tendency to be very useful for the whole community at large. Even

used more so in that way than for individuals. Certainly it can be for individuals as well.

#45: Consequence -- King (Mastery) Row, Warrior (Production) Column

It's very clear why Consequence is in the Warrior column. What all of the King row is about is mastering your destiny and challenges here on the physical plane. Anything in the King row is going to be about mastery. Once people start working on all their issues and problems, once people really start to get going and stop feeling sorry for themselves, that there is a challenge and they start seeing clearly what it is they need to do, because they've worked through Self-reliance and Elimination if necessary to get to where they're actually tackling what really needs to get done, in order to stay in a more spiritual place, in other words, to go in a higher direction rather than a lower direction, once you see what your problem is and you start tackling it you have to also see the consequences of your actions. What's going to happen if you do X, Y, or Z? You may have this problem and it's in front of you and now you clearly see what it is. You're going to step up and take action, be self-reliant, and eliminate anything that's between you and the problem. Let's say you have a person and the way they're behaving is a problem for you. You could just attack that person in some way physically, verbally, or legally. But that could have consequences down the road that you might not like. Or you could decide to seduce that person. Or you could decide to argue with that person. Or convince that person. Or enroll them in a new perspective. Or exercise compassion. There are all kinds of different ways you could go towards this person that has blocked your path. But whichever way you go there are going to be longer term consequences in terms of at least you and them but often you and your neighborhood, you and your society, you and the people around you, you and the law, for instance. That's one of the reasons we make laws as humans. Often people who have this CR have been the law makers. You run into this kind of challenge and somebody really irritates you, you may want to take a swing at them. But if you beat each other up, society is going to say that is assault and battery. People who do that sort of thing with each other are going to have the consequences of being removed from the rest of society and put in jail for a while to cool their jets to learn how to handle and tackle their issues in a more civilized manner. Consequence people are often law makers. Or rule makers. They come up with the rules and regulations that people follow in businesses where the Human Resource department says

here's what's okay to do in this business and not okay to do in this business. If you work here, this is how we expect you to behave. This is what we want you to do. That can be different than what society says. Or different than what a family says. People in Consequence are often teachers or role models of some sort for children. They are often parents who teach children very clearly what's okay and what's not okay. They will often find themselves in positions where they're asked about what's proper, appropriate behavior and what's inappropriate behavior. They serve in that capacity a lot. You can see the Warriorness of it. The Warriorness of it is we are policing the rest of the populous so they behave themselves so the society can go forward. Everyone can move forward without too much disruption in the long run because of people being overly self-centered and how they go about handling their problems. If we only think about what's going to work for us when we're thinking about how to handle a problem. And we don't think about everybody else around us then we wreak havoc for the society at large. A person in Consequences does help the individual but they are much more about making sure that people in general don't destroy the society within they work or live or the family structure, or whatever it is. Consequences people are very much into overview.

#46: Impartiality -- King (Mastery) Row, Scholar (Learning) Column

Impartiality allows us to not only look at the consequences of what we're doing like how that might affect us, but also how it might affect our friends, family, community, neighborhood, country, whatever it is we're doing. That's important. But Impartiality also has us look at just in general what is it that I'm doing in terms of handling my problems or solving my life, working on my challenges, what's going on here, not from my own agenda, but from a neutral perspective. Where I don't look at what would be good for me or what would be good for Suzy Q over there or for my close family, friends, or even my particular country or society. Let me look impartially at, if I'm working on these challenges, what does it actually mean? Why have I got these challenges? What are they all about? How do they impact the planet in general? If this looks like it's good for me and my society, is it actually good for the ecosystem? Is it good for the world? Is something that's happening in my life related to what it means to be human right now and in the course of human events? Impartially takes us to a higher perspective. It says neutrally let's just look at what we're involved with and ask ourselves why am I involved with that and what does it mean that I am removing my own personal desires from the mix? Not just desires for

myself, but for the people around me, my family, and my community. Let's set all that aside and not look at what's good for any particular human. Let's just look at what's going on here. Sometimes we need to have that perspective. If we didn't have Impartiality as a CR somewhere then people would never look at something from the perspective of for instance, destroying the planet by strip mining. Because you could always make a case of, that strip mining is going to be good for people because it gives them cheap fuel. As long as you put it on a hill side farm away from where everybody is living and you set up a system where people who are the miner workers have good working conditions and health insurance then you're doing as good a job as you can to make sure people everywhere are happy. But it destroys the ecosystem. It destroys the mountains where you are. It destroys the ecosystem for the animals and plants of the area. It can even wind up in the long run, messing with the water tables, etc. We don't have the ability to think in wide scope vision without Impartiality somewhere in the mix. These are the people that help us look at the wide scope, long-term perspective.

#47: Wisdom -- King (Mastery) Row, Sage (Communication) Column

Scholar is where you start to get more exalted than the first 3. The CR's get more exalted as you move into Sage, Priest, and King. As you move along the row. You can see this is a much more exalted perspective than Impartiality and the first 3. Now all of them from here out are very high perspectives. Wisdom is not just seeing clearly in every direction where the issues and problems are for oneself, for people, humanity in general and knowing clearly what to do, what would be the mandate of what would best handle things, what the consequences are of our actions, and seeing it all very impartially and clearly. You can see everything very clearly. But then what you want to do is to evolve and develop the wisdom of knowing, after I've seen it all clearly, how do I want to proceed that would be in the best way a lesson for myself but also the most compassionate, kindest thing I could do. As a sentient creature of the universe, what would be the wisest course I could take? Not just looking at it from an impartial viewpoint which is useful. But then I have to proceed and I have to think about that I'm working on my own evolution. And I'm working on the evolution of those I care about, those around me. In order to evolve, what is the wisest direction, the wisest course I can take?

It falls into the Sage category because Sages are ultimately in charge of the

wisest overview of how there should be interactions between people, between them and the rest of the planet, and between them and the rest of the galaxy, relationships and the wisdom of how to be and function, in communication with and in relationship with the rest of the world and the rest of the universe falls under the purview of the Sages.

The people that have this CR, usually even from a very young age people seek them out for their guidance. They seek them out for their wise perspective. They want to know their opinion of how to [do] what -- because they hold the space of the wise, clear, kindest, most loving, and most useful way to proceed whenever there's an issue or problem.

#48: Liberation -- King (Mastery) Row, Priest (Salvation) Column

Liberation is stepping outside of seeing the world in terms of challenges and gifts and always being in the polarity, always being in this balancing act of desire and denying force, and always trying to clutching at the straws of, I want this but then I also need to resolve whatever it takes to get it. So I'm always in a cycle with needs, desires, and denying force, and challenge vs. gifts and having, constantly in a seesaw, constantly being in the balancing act. When you hold the perspective that you're going to just do whatever is the wisest, clearest, highest thing to do on a moment to moment basis, you're going to just put one foot in front of the other and be the best person you can be on a day to day basis, you're released from the polarity. That sense of release and freedom from polarity is what the people with this CR teach us. It's Liberation in the highest sense of the word. Liberation removes us from seeing everything in life as challenging, always the next ax to grind; the next piece of difficulty to handle. It takes us at least temporarily into a place that is such a higher perspective. It just sees everything as this constant beautiful act of unfolding this huge tapestry of existence that is not about things being constantly hard and challenging and always handling the next problem. It's about us basking in the neutrality of just having whatever it is you have, having that be sufficient and contented and feel the liberation of not grinding away in the machinery for a while. It teaches people to set themselves free from this constant seesawing between challenge and gifts; this constant polarity of the physical plane. And let themselves be in this liberated place at least for the moment. Liberation people are the ones that often see a vision of how we can step into a higher place than we've been before. Liberation people are the ones that first thought of the concept that humans could rise above just hunting and gathering and learn to manage

their environments so they could stay in one place. They could have grounded, permanent homes if they wanted. So they could put roots down and have more permanent relationships with their neighbors. They could have agriculture. They could have animal husbandry. Things like that. Liberation people help them see that they could let go of constantly having to be nomadic. They could sense themselves and ground themselves somewhere. Liberation told people that they didn't have to always enslave their enemies. Instead, they could step up above enslaving other human beings and start seeing all humans as having dignity and equal rights. These are examples of Liberation. It's a very high CR. It's one that's usually taken on by somebody that's already had a lot of cycles of experience before they come to this particular planet.

#49: Prosperity -- King (Mastery) Row, King (Mastery) Column

The last CR is in the King/King slot so of course it's double whammy of mastery. And that is to feel that where ever you are in your life, you're in a prosperous setting, a prosperous place that all feels available to you. Whatever there is that you might want or need could be available at any time. There's enough for all. There doesn't have to be scarcity or sense of disconnection. Instead there can be plenty in every direction. It's huge. It's a biggy. It takes wide scope perspective to see that there is plenty of good, plenty of all one needs at any time, available in your life.